3d
WEEKLY
MARCH 17, 1945

Nursing times

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The Value of **Ovaltine** *in the Nursing of Children*

NURSES who have the care of children will know from practical experience the exceptional value of 'Ovaltine' in helping to restore a child's health, strength and vitality after illness.

They know, too, how eagerly a child takes to delicious 'Ovaltine.' Even children who dislike milk will drink it readily when 'Ovaltine' is added. Moreover the addition of 'Ovaltine' makes milk not only more palatable, but completely digestible and more nourishing.

Scientifically prepared from Nature's finest foods, 'Ovaltine' provides the nutritive elements most needed for building up health and fitness. Because of its outstanding merit, 'Ovaltine' is the food beverage most widely recommended by Doctors everywhere. For the same reason it is a regular article of diet in the leading Hospitals and Nursing Homes throughout the world.

Free Lectures and Films—*The proprietors of 'Ovaltine' provide—free of cost—the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer," A. Wander, Ltd., 5 and 7, Albert Hall Mansions, London, S.W.7.*

N131

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Journal of the Royal College of Nursing

W. H. BAILEY & SON'S

MIDWIFERY BAGS AND CASES

BAILEY'S CELEBRATED MIDWIVES' CASE
With Removable Washable Lining

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CONVENIENT AND SUITABLE FOR CARRYING ON THE BACK OF A BICYCLE
With FALL DOWN FRONT

Case empty, in REXINE **£2 18 6**
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Carriage paid.
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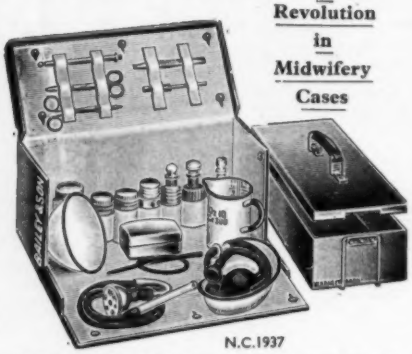

N.C.1937

Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size : **14in. x 7in. x 3xin.**
Each Case is fitted with a white washable removable lining, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.
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Case covered in Best Rexine, Black or Brown, with removable washable lining.
Size : **12½ x 9½ x 5in.** Empty **£2 15 0** Carriage paid
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Holdfast Enema, Enamel Kidney Tray, E.I.Grad. Jug, Enamel Bowl Soap and Nail Brush in case, Clinical Thermometer, Spring Forceps, Food and Bath Thermometer, I.R. Catheter, 3 Stoppered Bottles, 2 Capped Pots, Dredger, Medicine Measures, Scissors.
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LONDON, W.1

Telegrams: "BAYLEAF LONDON"

The principle behind

Wright's *Coal Tar Soap*

In Liquor Carbonis Detergens the antiseptic and antipruritic agents in Coal Tar were isolated for the first time from the inert residuum of substances lacking therapeutic value, and the preparation has been used and recommended by skin specialists for over 80 years.

It naturally followed that Liquor Carbonis Detergens was included in the basic formula of Wright's Coal Tar Soap. This powerful antiseptic principle gave the soap a character and value exclusively its own without the slightest risk of harshness to the skin. Wrights, in fact, is specially soothing and particularly thorough in its cleansing.

WRIGHT'S COAL TAR SOAP
PRO INTEGRITATE CUTIS

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENT

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
LAMBETH HOSPITAL, S.E.11.
SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (12)

SOMERSET COUNTY EDUCATION COMMITTEE
HEALTH VISITORS' SCHOLARSHIPS

The Somerset Education Committee offer for award, for the year 1945-46, four scholarships, tenable at an approved Training Institution for a six months' course of study in preparation for the Health Visitors' Examination of the Royal Sanitary Institute.

Candidates must be not more than 40 years of age, and must be Queen's Nurses, and State Certified Midwives. Successful candidates will be required to sign an agreement to undertake work under the Somerset County Nursing Association, if required, for a period of two years on completion of training.

Forms of application with further particulars may be obtained from the Chief Education Officer, County Hall, Taunton, to whom they must be returned by the 26th March, 1945. (1643)

QUEEN'S INSTITUTE OF DISTRICT NURSING

A Scholarship for Health Visitors training is offered to a Queen's Nurse, who will afterwards be required to undertake combined duties for a period of two years. Applications addressed to the General Superintendent, 57, Lower Belgrave Street, London, S.W.1, should be received not later than March, 20th. (1920)

SCHOLARSHIPS for NURSES in the MIDLANDS ASSOCIATION OF HOSPITAL MATRONS MIDLAND GROUP
NUFFIELD SCHOLARSHIPS

Nurses working in or near Birmingham are eligible to apply for the following scholarships:—

£300 for Administrative Course for intending Matrons, arranged by the Royal College of Nursing
£300 for the Sister Tutors' Course.
£10 for the Midwifery Teachers' Course arranged in Birmingham.
£20 for the above course for nurses working in the Midlands but not in Birmingham.
£10 for a nurse working in Birmingham to take the course at the Technical College in preparation for the Diploma in Nursing, London University.
£50 for the above course for a nurse working in the Midlands but not in Birmingham.
£20 for the Industrial Nurses' course arranged in Birmingham.

Candidates for the Administrative, Sister Tutor and Industrial Courses will be expected to sit for a competitive examination.

All candidates must produce evidence of their eligibility for the Course which they intend to take.

Application, with a 2½d. stamp, should be made at once to the Hon. Secretary, Midland Group Association of Hospital Matrons, The Accident Hospital, Bath Row, Birmingham, 15, and completed forms with copies of three recent testimonials must be received not later than March 31st, 1945. (1816)

COUNCIL FOR THE PROVISION OF REST-BREAKS HOUSES FOR NURSES AND MIDWIVES

Nurses and Midwives in need of rest breaks can find peace and comfort at the

BEDFORD HOTEL, BUXTON,

which is run free from regulations. The scheme has been made possible through the British War Relief Society of the U.S.A. Application to the Secretary of the Council (R), 179, Windsor House, 46, Victoria Street, London, S.W.1. (412/31)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting, Six months. Approved by the Ministry of Health.
(b) Industrial Nursing 3 months. Ministry of Labour grants available for six weeks courses; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry probably starting London and Liverpool, May 1st, Newcastle, May 8th, Nottingham, May 15th.
Industrial Nursing week-end course, May 25th to 28th May, London.
Refresher week for Sisters-in-Charge in Industry, June 25th to 30th, London.
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators. 10 months whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (1700)

ISLE OF WIGHT COUNTY NURSING ASSOCIATION
HEALTH VISITORS TRAINING

Financial assistance will be given in conjunction with the Isle of Wight Education Committee to Queen's Nurse-Midwives who wish to take the above course. In return two years' work under the Association will be required, and part of this may be arranged before the course is taken. Nurse-Midwives resident in the Island who are willing to become Queen's Nurses will be considered. Applicants must be State Certified Midwives and not more than 37 years of age. Salary during the two years will be according to the Rushcliffe Scale.

Application should be made to the County Nursing Superintendent, Holborn, Nodgham Lane, Carisbrooke, I.O.W. (1472P)

UNIVERSITY OF BIRMINGHAM AND CITY OF BIRMINGHAM PUBLIC HEALTH DEPARTMENT FOR STUDENT HEALTH VISITORS
September, 1945-1946

Applications are invited from State-registered General Trained Nurses between 25 and 34 years of age, holding the certificate of the Central Midwives' Board or the 1st Certificate under the new C.M.B. rules. Successful candidates will be required to pass a medical examination.

The engagement will be for 12 months and will comprise seven months' training for the Health Visitors' Certificate and five months' work in the Public Health Department. Payment at the rate of £135 per annum, plus £6 uniform allowance will be made.

Assisted candidates must undertake, if required, to give a further 12 months' service as Health Visitors, at a salary of £270 per annum, plus £2 uniform allowance.

Applications to be made on a form to be obtained frlm the Medical Officer of Health, Council House, Birmingham, 3, to be returned on or before 7th April, 1945. Envelopes to be marked "Health Visitors' Training (Assisted Course)." (1766P)

WORCESTERSHIRE COUNTY COUNCIL
HEALTH VISITORS AND TRAINING COURSES

Applications are invited for two Scholarships for the pupil Health Visitors Course in September, 1945.

Applicants must be fully trained Nurses holding the Central Midwives Board Certificate or have taken Part I of the training Course.

The selected pupils will receive an initial grant of £100, but £40 will be repayable over a period of two years during which the Health Visitor would undertake to continue in the employment of this Local Authority.

Applicants must produce evidence of satisfactory health and shall not have attained the age of 35 years.

Candidates will require to satisfy the University of Bristol as to general educational standard.

Further information may be obtained from the County Medical Officer, County Buildings, Worcester.

W. R. SCURFIELD,
Clerk of the County Council
(1789)

CITY OF SALFORD
HEALTH NURSING SERVICE

Four **Student Health Visitors** are required by the Corporation in connection with the training course arranged by the College of Technology, Manchester, for the training of Health Visitors.

Applicants must not be more than 35 years of age must be State Registered Nurses or Registered Sick Children's Nurses, and must hold the first certificate of the Central Midwives Board.

The appointment will date from the 8th October., 1945, will be for one year, and if so desired by the Corporation, for a further period of six months. The selected candidates will be required to sign an agreement to this effect.

The first six months will be devoted to training, and the remainder of the period of employment, to work in the Maternity and Child Welfare Department.

The remuneration for twelve months will be at the rate of half the minimum salary of Health Visitors, namely £135 0s. 0d. per annum. If the services of the candidate are retained for a further six months, the salary will be at the rate of £270 0s. 0d. per annum.

Application must be made to the Medical Officer of Health, 143, Regent Road, Salford, 5, not later than the 24th March, 1945.

H. H. TOMSON,
Town Clerk. (1608P)

CHESHIRE COUNTY NURSING ASSOCIATION

Midwifery and Queen's District Training offered to State-registered Nurses willing to undertake District Nursing (Midwifery and General) after training. Application for Part 2 training also invited.

Queen's Training also offered to nurses who are State-registered and S.C.M. who are willing to undertake above service after training.

For further particulars apply: County Superintendent, Hartford, Northwich, Cheshire. (1797)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her ac hild of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitor required for HOUNSLOW CHEST CLINIC. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe scale salary. Established and pensionable staff. Written applications, stating age, qualifications and experience, with copies of up to three recent testimonials to the Clerk "D," Middlesex Guildhall, Westminster, S.W.1. Closing date March 31st, 1945. (1713N)

BOROUGH OF CHATHAM.
SENIOR HEALTH VISITOR—SCHOOL NURSE

Applications are invited for the above combined appointment. Candidates must be general trained State Registered Nurses, possessing the Certificate of the Central Midwives' Board and the Health Visitor's Certificate.

The salary will be in accordance with the Rushcliffe Committee's scale, plus the £20 per annum allowed for the Senior Health Visitor.

The post will be subject to superannuation and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, stating age, qualifications, and experience, must be received by the Medica Officer of Health, "Elm House," 15, New Road Avenue, Chatham, not later than 10 a.m. on Thursday, March 22, 1945.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH,
Medical Officer of Health.
(1688N)

COUNTY BOROUGH OF BRIGHTON
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Domiciliary Municipal Midwife** to fill a vacancy in the Municipal Midwifery Service. The person appointed will be required to devote her whole time to the service and to reside within the district allotted to her.

Commencing salary at a point according to service within the scale recommended in the Report of the Midwives' Salaries Committee (Rushcliffe) viz., if S.C.M. and S.R.N., £270 per annum rising annually by £10 to £360; or if S.C.M. only, £250 per annum rising annually by £10 to £350; together with the recommended allowances and conditions..

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the selected candidate passing a satisfactory medical examination.

Further particulars of the appointment and form of application may be obtained from the undersigned, to whom applications should be sent not later than 9th April, 1945.

RUTHERFORD CRAMB,
Medical Officer of Health.

Royal York Buildings,
Brighton, 1. March, 1945. (1913N)

CITY OF PLYMOUTH
Medical Officer of Health's Department
HEALTH VISITORS

Applications are invited for the appointment of whole-time **Health Visitors** in the Maternity and Child Welfare Department. The salary will be in accordance with the Rushcliffe Scale, and Uniform and travelling expenses will be provided.

The applicants should have the following qualifications:—

(1) Certificate of State Registration.
(2) Certificate of Central Midwives Board.
(3) The New Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidates will be required to devote the whole of their time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a Medical Examination. The appointment will be terminable by one month's notice on either side at any time.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Health Visitor" together with copies of not more than three recent testimonials.

T. PEIRSON,
Medical Officer of Health.

Seven Trees,
Lipson Road,
Plymouth.
(1617N)

BOROUGH OF EALING
HEALTH VISITOR AND SCHOOL NURSE

The Council invites applications for the position of **Health Visitor** (temporary) and for the position of **School Nurse** (temporary). Applicants must possess a certificate of three years' training at a general hospital or full training in a children's hospital. In addition, applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Salary and conditions in accordance with the Rushcliffe scale.

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications accompanied by copies of not more than three recent testimonials, must be delivered not later than March 22nd, 1945.

R. H. WANKLYN,
Town Clerk.
Town Hall,
Ealing, W.5. (1770N)

GLOUCESTERSHIRE—HEALTH VISITOR

In view of further developments in Health Visiting the Gloucestershire County Council invite applications for the appointment of Health Visitors. Two of the areas are adjacent and would permit two Health Visitors to reside together. The duties will include health visiting, school nursing, tuberculosis visiting and allied work.

Salary (£270×£10 to £360), and conditions of Service according to Rushcliffe Report plus £20 for subsistence, and travelling expenses in accordance with the County Scale.

Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held, prior to April 1st, 1930, the appointment of Health Visitor with the approval of the Ministry of Health, or have obtained the Health Visitor's Certificate under the conditions approved by the Minister, or the Diploma issued under the Board of Education (Health Visitor Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.

The appointment will be subject to Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of duties can be obtained from County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, and completed and returned by April 14th, 1945. Canvassing will disqualify.

GUY H. DAVIS,
Clerk of the County Council.
Shire Hall,
Gloucester. (1850N)

HERTFORDSHIRE COUNTY COUNCIL AND HERTFORDSHIRE COUNTY NURSING ASSOCIATION
ASSISTANT SUPERINTENDENT HEALTH VISITOR
ASSISTANT SUPERVISOR OF MIDWIVES AND ASSISTANT COUNTY NURSING SUPERINTENDENT.
Temporary Appointment.

Applications are invited for the combined post of **Temporary Assistant Superintendent Health Visitor, Assistant Supervisor of Midwives, and Assistant County Nursing Superintendent.**

Applicants must be Queen's Nurses with good experience in Health Visiting and District Nursing. Salary and conditions of service are in accordance with the Rushcliffe scale.

Applications, stating age and experience, together with the names and addresses of three persons from whom references may be obtained, should be sent to the County Medical Officer of Health, County Medical Department, County Hall, Hertford, to arrive not later than first post on the 31st March, 1945.

ELTON LONGMORE.
16th March, 1945. (1909N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of her under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

KENT COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the appointment of a **Health Visitor** for special duties in connection with the administration of the Council's scheme for the care of illegitimate children. Interest in social problems and in the needs of children living apart from their parents is essential.

Applicants must be (a) S.R.N.; (b) S.C.M. or possess the certificate of Part I of the C.M.B. examination and (c) possess the new Health Visitors' certificate of the Royal Sanitary Institute. Use of own motor car is essential.

Salary according to experience within the appropriate Rushcliffe scale £270 to £360 a year by £10 increments. Subsistence, travelling and uniform allowances. Superannuation. Medical examination necessary.

The selected applicant will be required to live in the vicinity of Maidstone.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom they should be returned when completed by March 27, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
March 8th, 1945. (1866N)

WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS

The Wiltshire County Council invites applications for the appointment of **two Health Visitors** to be resident in the Calne and Chippenham areas.

Candidates must be registered in the General Part of the Register of State-registered Nurses. They must also either (1) hold the Health Visitor's certificate of the Royal Sanitary Institute or the Diploma for Health Visitors prescribed in the Board of Education Regulations 1919; or (2) have held an appointment as Health Visitor, with the approval of the Minister of Health, prior to April 1st, 1930. A car is essential for the Calne area and mileage allowances on the County scale will be paid.

The successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Second Report of the Nurses Salaries Committee. This salary scale is £270 per annum, rising by annual increments of £10 to £360. The appointments will be terminable by one month's notice on either side.

The successful candidates will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

Clerk's Office, County Hall, Trowbridge. P. A. SELBORNE STRINGER, Clerk of the Council. (1815N)

Relief Health Visitor required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee as from time to time adopted by the Council and applicable to Health Visitors. For form and further particulars, apply immediately to Clerk of the County Council, County Hall, Chelmsford. Applicants must not be persons to whom the Employment of Women (Control of Engagement) Orders, 1943, apply. (1738N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

IPSWICH COUNTY BOROUGH COUNCIL
SUPERINTENDENT HEALTH VISITOR

Applications are invited from suitably qualified persons for the above appointment, and the salary will be within the range of £360 per annum, increasing by annual increments of £15 to £420, followed by one further increment of £10 to £430.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a satisfactory medical examination.

Applications, on forms to be obtained from the Medical Officer of Health, Elm Street, Ipswich, should reach the undersigned not later than March 24th, 1945.

A. MOFFAT, Town Clerk.
Town Hall, Ipswich.
February 22nd, 1945. (1453P)

SHROPSHIRE COUNTY NURSING FEDERATION

Applications are invited for the post of Superintendent of the County Nursing Federation.

Previous experience in County administration and Health Visitors Certificate essential. Motorist. Residence in County Home. Salary in accordance with Rushcliffe scale with an allowance for car. Federated Superannuation scheme.

Application to be made to the Nursing Superintendent, Queen's Institute, 57, Lower Belgrave Street, London, S.W. (1824P)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM, Milford, near Godalming (348 Beds)
APPOINTMENT OF MATRON

Applications are invited for the position of Matron at the above Sanatorium. Candidates must have had considerable administrative experience and must hold the S.R.N. Certificate and preferably the Certificate of the Tuberculosis Association and the R.F.N. qualification.

The Sanatorium is an affiliated Training School giving instruction for (1) the preliminary State Registration examination and (2) the Tuberculosis Association Certificate.

The salary and service conditions are in accordance with the recommendations of the Rushcliffe Report, and the salary grade is £350 x £30 to £530 per annum, plus full residential emoluments valued at £200 per annum. The post is subject to the Provisions of the Local Government Superannuation Act, 1937, and is terminable by three months' notice on either side.

Applications, giving full details of age and experience, and enclosing copies of three recent testimonials, should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, by the 22nd March, 1945. (1928P)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL

Matron required for war-time nursery in Hayes Appointment temporary, unestablished, non-resident. Must be State-registered nurse or State-registered children's nurse, having special experience with infants and children including work with healthy children. Salary according to Ministry of Health's scale. Should be prepared to undertake the training of nursery students Applications (forms not provided), stating age, nationality, qualifications and experience, with copies of up to three recent testimonials, to the undersigned by March 21st. Endorse envelope "Day Nurseries."

Middlesex Guildhall, Westminster, S.W.11. C. W. RADCLIFFE "D," Clerk of the County Council (1712P)

COUNTY BOROUGH OF DEWSBURY
WAR-TIME DAY NURSERIES
EARLSHEATON DAY NURSERY
MATRON—(Non-resident)

The Council is inviting applications for the above vacancy as soon as possible.

Salary and conditions in accordance with Ministry of Health recommendations (Rushcliffe).

CARRICK G. PAYTON, Medical Officer of Health

Public Health Department, Municipal Buildings, Halifax Road, Dewsbury.
February 21st, 1945. (1498P)

WOOD GREEN BOROUGH COUNCIL
WAR-TIME DAY NURSERY
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** (non-resident) at a 40 place Nursery at a salary in accordance with the recommendations of the Rushcliffe Committee, i.e., £250 per annum rising by £10 annually to £320, plus £15 per annum extra Metropolitan allowance. Deduction of £25 per annum is made for meals whilst on duty. Uniform allowance is £10 for the first year, and £5 per annum in subsequent years.

Applicants must be State-registered General

(continued in next column)

or State-registered Children's Nurses and should have had previous experience in a nursery work. The Nursery is a recognised training school for Probationers. The appointment will be, in the first instance for the period of the present emergency and is subject to one month's notice on either side. The successful candidate will be required to pass satisfactorily a medical examination before admission to the Council's Superannuation Fund.

Forms of application may be obtained from the undersigned and must be returned not later than Wednesday, 4th April, 1945.

H. CHUBB, Town Clerk.
Town Hall, Wood Green, N.22.
9.3.45. (1910P)

COUNTY BOROUGH OF STOCKPORT MUNICIPAL HOSPITAL
APPOINTMENT OF MATRON

Applications are invited for the position of **Matron** of the Municipal General Hospital (Stepping Hill Hospital) containing 483 beds, including a recently erected and equipped Maternity Block of 56 beds.

The salary payable will be in accordance with the Rushcliffe Report, and the appointment subject to the Local Government Superannuation Act, 1937.

Forms of application (with list of Duties and Conditions, etc., of appointment) can be obtained from the Medical Officer of Health, Town Hall, Stockport.

Applications in candidates' own handwriting should be returned to the Medical Officer of Health not later than 9th April, 1945, endorsed "Appointment of Matron, Stepping Hill Hospital."

Town Hall, Stockport.
March 3rd, 1945. (1698P)

WEST SUSSEX COUNTY COUNCIL
EMERGENCY MATERNITY HOME

Applications are invited from State-registered Nurses who are also State Certified Midwives for the posts of **Matron** and **Sister** at the Emergency Maternity Home, Anthony Place, Hindhead. The Home has accommodation for 18 patients, and the Rushcliffe scale of salaries is in operation. Applications should be made in writing, giving details with dates, of qualifications and previous experience, together with two names for reference, and should be sent at once to the County Medical Officer, County Hall, Chichester.

County Hall, Chichester. T. C. HAYWARD, Clerk of the Council.
March, 1945. (1876P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
CHELTENHAM, GLOUCESTERSHIRE

Assistant Superintendent who is Sister-in-charge of small Maternity Ward, Part 2. Midwifery Training School. Midwife Teacher's or H.V. Cert. essential. Salary in accordance with Rushcliffe scale. Apply, Nursing Superintendent 57, Lower Belgrave Street, London, S.W.1. (1921P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, BEDDINGTON AND WALLINGTON D.N.A. SURREY

Progressive Superintendent required. Present staff 7. Should have had good administrative experience in general nursing and midwifery and in housekeeping. Motorist. Modern Nurses Home. Ante-natal and post natal clinics held in connection with the Borough Council. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1922P)

DORSET MENTAL HOSPITAL, DORCHESTER

Applications are invited for the position of **Assistant Matron.** Applicants must be certificated in both General and Mental Nursing; House-keeping experience an advantage. Salary scale in accordance with the Rushcliffe Recommendation is £220 rising to £250 plus full residential emoluments valued at £120 per annum.

The appointment will be subject to the provisions of A.O.S. Act, 1909.

Forms of application may be obtained from the Medical Superintendent. (1588P)

GREENGATE HOSPITAL & OPEN AIR SCHOOL
OUGHTRINGTON HALL,
LYMM, CHESHIRE

Deputy Matron, R.S.C.N., Rushcliffe scale and conditions. Real understanding of and interest in 40 lively young children essential. Also training very young nurses. Apply Matron. (1644P)

BUCKS COUNTY COUNCIL
AMERSHAM EMERGENCY HOSPITAL
ASSISTANT MATRON

Applications are invited from State-registered Nurses for the position of **Assistant Matron** at the above Hospital (252 beds). Salary and conditions of service in accordance with the Rushcliffe scale. Applications stating age and experience with copies of two recent testimonials to the Matron, Amersham Emergency Hospital, Whielden Street, Amersham, Bucks.

GUY R. CROUCH, Clerk of the County Council. (1709P)

WARNEFORD HOSPITAL, LEAMINGTON SPA

Assistant Matron wanted for above Hospital. Rushcliffe scale of salaries. Federated Superannuation scheme in force.

Apply, with names for reference, to the Matron. (1835P)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

36 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50 per annum.

14 Pupil Midwives (Part I Training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE
PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Assistant Nurses (applicants must be over 40 years of age). Salary in accordance with the First Report of the Rushcliffe Committee

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients), must be S.R.N.

Salary in accordance with the report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

18 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

4 Ward Sisters (non-resident).

Salary £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.).

Salary £140 by £10 to £190 per annum.

HOME FOR BACKWARD CHILDREN ATTACHED TO LEIGH INSTITUTION

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

10 Student Nurses. Aged 18 years and over. Salary first year £40; Second year, £45; third year, £50; fourth year £60 per annum.

16 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

DARNTON HOUSE INSTITUTION, ASHTON-UNDER-LYNE

Night Sister (in sole-charge). Salary £155 by £10 to £205 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
March 9th 1945. (1871P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S PUBLIC HEALTH HOSPITAL, CHICHESTER

Assistant Matron required for above General Hospital (approved Training School for Nurses). Salary in accordance with Rushcliffe scale (400-499 beds), viz., £250 per annum rising by annual increments of £15 to £310 per annum—Apply to the Matron, giving details of qualifications and experience, by not later than March 31st, 1945.

T. C. HAYWARD,
Clerk of the County Council.
(1814P)

EAST RIDING COUNTY COUNCIL
"THE AVENUE," HOSPITAL, BRIDLINGTON

Applications are invited for the appointment of **Assistant Matron** at the above Hospital, containing 45 General and 31 Maternity beds, the principal work being maternity. Rushcliffe salary scale commencing not less than £160 or more than £180 with seven annual increments of £10 with emoluments valued at £120. The commencing salary will be fixed according to qualifications and experience. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937 and to the successful candidate passing satisfactorily a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned not later than March 31st, 1945.

County Hall, Beverley. T. STEPHENSON,
Clerk of the Council.
(1820P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
KILLINGBECK INFECTIOUS DISEASES HOSPITAL
FIRST ASSISTANT MATRON

Applications are invited for the post of **First Assistant Matron** at the above hospital. Candidates who must not be over 45 years of age, must be fully trained and State-registered nurses, and must have had some experience in the nursing of infectious diseases. As the hospital in normal times is a Tuberculosis Sanatorium possession of the T.A. certificate is also necessary. Experience in hospital administration is essential, together with teaching experience as the holder of the post in normal times acts as Sister Tutor.

Salary and conditions of service in accordance with the Rushcliffe scale (£205 to £250 per annum).

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron," must be delivered at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, March 31st, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1855P)

CHALFONT COLONY FOR EPILEPTICS, CHALFONT, ST. PETER, BUCKS.
(570 Patients)

In view of the approaching retirement of the Matron, applications are invited for the post of **Acting Assistant Matron,** S.R.N. Salary £250 with increments on Rushcliffe scale, normal emoluments and uniform. Staff Assurance or Federated Scheme. Apply with full particulars to Matron. (1878P)

HARROW URBAN DISTRICT COUNCIL
APPOINTMENT OF DEPUTY MATRON, ISOLATION HOSPITAL

Applications are invited for the appointment of **Deputy Matron** at the Isolation Hospital, South Harrow. Candidates must be State Registered as General and Fever-trained Nurses. Salary according to the Rushcliffe Committee recommendations is £200 by annual increments of £10 to £230, together with emoluments valued at £120. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Medical Officer of Health, Public Health Department, Harrow-on-the-Hill.

All applications endorsed "Deputy Matron," should be received not later than Saturday, March 24th, 1945.

Harrow Weald Lodge, Harrow. VERNON YOUNGER,
Clerk of the Council.
March 10th, 1945. (1927P)

GRANTHAM HOSPITAL, LINCS.
125 Beds.

Sister Tutor required, preferably with nursing certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible. (117P)

AMCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (86P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. The Ward Sisters Grade referred to below is £130 x £10—£180 p.a. plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER
Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teacher's Cert. Salary grade £230 x £10 to £280 plus resid. emols. £120 p.a.

SURBITON ANNEX (Male Chronic). Annex to Kingston County Hospital.

SISTER-IN-CHARGE. Candidates must be S.R.N. Ward Sister's grade, plus £20 p.a. allowance.

WARREN ROAD HOSPITAL, Guildford.

ASSISTANT HOUSEKEEPING SISTER Temp. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's Grade.

ST. HELIER COUNTY HOSPITAL, Carshalton (862 beds).

ASSISTANT HOUSEKEEPING SISTER Temp. Appt. Ward Sister's grade. Candidates must be S.R.N., and hold Housekeeping Certificate.

SURREY COUNTY SANATORIUM, Milford, Nr. Godalming. (348 beds).

HOME SISTER. Temp. Appt. Candidates must be S.R.N. and hold Housekeeping Certificate. Salary grade £140 x £10—£190 p.a., plus £15 p.a. allowance, plus £20 p.a. after 10 years service, plus emols. £100 p.a.

WOKING WAR HOSPITAL, Oriental Road, Woking.

DEPARTMENTAL THEATRE SISTER Temp. appt. Candidates must be S.R.N. Salary on Ward Sister's grade, plus £20 p.a. allowance.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (1931P)

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses.

Salary according to the Rushcliffe scale. Federated Superannuation Scheme is in force.

Application, giving particulars of training and subsequent experience to be made to the Lady Superintendent of nurses. (1538P)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY
(AFFILIATED TRAINING SCHOOL)

Sister Tutor required. Duties also include Dispensary and Surgical Storekeeping and care of Nurses' Home. Rushcliffe Scale of salaries. F.S.S. in force. Apply Matron. (1565P)

THE BIRMINGHAM UNITED HOSPITAL
The General Hosp. The Queen Elizabeth Hosp.
(Also incorporating The Queen's Hospital)
1841—1941)
THE QUEEN ELIZABETH HOSPITAL

Assistant Sister Tutor (Qualified) required. Salary according to Rushcliffe scale. Apply to The Matron, The Queen Elizabeth Hospital, Edgbaston, Birmingham, 15. (1463P)

THE COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY.

Sister Tutor required for Preliminary Training School of 18, 24 candidates. Applicants must have had experience as a Ward Sister and hold a Teacher's Certificate. Salary according to the Rushcliffe scale. F.S.S. Scheme in force. Apply with full particulars to Matron and Superintendent of Nurses. (1280P)

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Qualified **Sister Tutor** required. Rushcliffe Scale. F.S.S. in force. Applications with full particulars and testimonials to Matron. (51P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
APPOINTMENT OF QUALIFIED SENIOR SISTER TUTOR

Applications are invited for the post of **Qualified Senior Sister Tutor** at the above Hospital.

Candidates must be S.R.N. and S.C.M., and possess a recognised Sister Tutor's qualification.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and new entrants to the Corporation should be under 45 years, except in the case of persons who are contributory employees to a Superannuation Scheme of another local authority. Rushcliffe scale of salaries. (1681P)

CITY OF LEICESTER
ISOLATION HOSPITAL & SANATORIUM

Assistant Sister Tutor required. If qualified the salary will be in accordance with the recommendations of the Rushcliffe Report, together with the usual residential emoluments. Candidates may be resident or non-resident as they wish.

The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the undersigned.

City Health Department, Grey Friars, Leicester. WILFRED CARR, Secretary. (1794P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM
SISTER TUTOR

Complete General Training School. 1,000 beds. A qualified **Sister Tutor** is required for the Pre-Nursing Section of the School. Rushcliffe salary. Applications to Matron-in-Chief, Dudley Road Hospital. (1808P)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

MIDWIFERY SISTER at—
Redhill County Hospital, Earlswood Common, Redhill. Rushcliffe Salary and conditions. Grade £150 x £10—£200 p.a. plus £20 p.a. after 10 years service, plus residential emols.

WARD SISTERS at—
Epsom County Hospital, Dorking Road, Epsom.
Ewell Park Hospital, London Road, Ewell.
Also for Night duty.
Shabden Park Hosp. Chipstead, for Night duty.
St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.)
Redhill County Hospital, Earlswood Common, Redhill. (Temp. Appts.)
St. Anne's E.M.S. Hospital, Redhill.
Woking War Hospital, Oriental Road, Woking.
Also for Night Duty.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I Training).
Epsom County Hospital, Dorking Road, Epsom.
(Part II Training).
St. Helier County Hospital, Carshalton.
(Part II Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE (R.M.P.A.). Temp. Non-resident at :
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford
Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary, non-resident) at :—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
Warren Road Hospital, Guildford.
Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.
Application forms and full particulars from the appropriate Matron. (1930P)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(297 Beds)

Applications are invited for the following appointments at the above Hospital, which is a recognized Training School.

Qualified Sister Tutor in Sole Charge. Applicants must be State-registered, both General and Fever, and have held the post of Ward Sister or other senior nursing appointment in an infectious diseases hospital.

If holding the recognized Sister Tutor's Certificate, the salary will be at the rate of £230 to £280 per annum by £10 annual increments, with emoluments valued at £120, but applications from candidates without the approved Certificate but with previous teaching experience will be considered. In the event of such an applicant being appointed, the salary will be at the rate of £130 to £180 by £10 annual increments with emoluments valued at £100 per annum.

Housekeeping Sister. Applicants must be State-registered, not over 40 years of age, and have had previous experience in housekeeping. If holding the Housekeeping Certificate the salary will be at the rate of £140 to £190 by £10 annual increments, but if non-certificated the salary will be at the rate of £130 to £180 by £10 annual increments.

Ward Sisters for Infectious Diseases Wards. Applicants must be State-registered, both General and Fever. Salary at the rate of £140 to £190 by £10 increments, together with emoluments valued at £100 per annum.

The above positions are subject to the provision, of the Local Government Superannuation Act 1937, and the successful candidates will be required to pass a medical examination.

Student Nurses. Salary at the rate of £40 for the first year and £45 for the second year, with emoluments valued at £75 per annum. The successful candidates will be required to pass a medical examination after a preliminary period of three months.

In all cases the salary and conditions of service are in accordance with the terms of the Rushcliffe Reports, and the first increments will not become payable until April 1st, 1946, with subsequent increments payable on April 1st in each succeeding year.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

Municipal Offices, Royal Beach Hotel, Southsea. FREDERICK SPARKS, Town Clerk.
February 27th, 1945. (1693P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
(200 Beds)
MATERNITY DEPARTMENT (98 Beds)
MIDWIFERY TEACHER

Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teachers' Certificate. Experience in hospital administration will be regarded as an additional qualification as certain administrative duties are attached to the post.

At present the Hospital is a Part II Training School under the regulations of the C.M.B. but becomes a Part I Training School from April 1st, next.

Salary and conditions of service in accordance with the Rushcliffe scale.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Midwifery Teacher" must be received at the Public Health Department (Hospitals Administrative Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, March 31st, 1945.

Canvassing in any form either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1856P)

BOROUGH OF WALTHAMSTOW
SANATORIUM, LARKS HALL ROAD, CHINGFORD, E.4

Sister Tutor required for small training school of Infectious Disease Hospital. Candidate considered who does not hold teachers certificate but ability to teach. Salary and conditions of work as recommended by Rushcliffe Report.

Write to Matron for application form. (1853P)

BRADFORD ROYAL INFIRMARY
(498 BEDS)

First Assistant Sister Tutor required. Should have had previous experience as a Ward Sister.

Salary in accordance with Rushcliffe Scale. F.S.S. in force.

Apply, The Lady Superintendent (1891P)

ROYAL NORTHERN INFIRMARY, INVERNESS.
(298 Beds).

Sister Tutor required. Salary in accordance with the Taylor scale of Salaries. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (1888P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

Harefield County Hospital, Harefield, Mx.—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

HOUSEKEEPING SISTER

Ward Sister's scale, plus £20 p.a

***Chase Farm Hospital, Enfield, Mx.**—Recognised Housekeeping Certificate and practical housekeeping experience essential.

DEPUTY HOME SISTER

Ward Sister's scale, plus £15 p.a.

***Hillingdon County Hospital, near Uxbridge, Mx.**

THEATRE SISTER

Ward sister's scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

Harefield County Hospital, Harefield, Mx.—Combined general and chest work.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**—Theatre experience essential; unestablished staff.

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

Harefield County Hospital, Harefield, Mx. Experience in major chest surgery an advantage. (a) Ward Sister. (b) Thoracic Unit Sister—sound knowledge of surgical nursing essential.

***Staines County Hospital, Ashford, Mx.**—Two required for Tuberculosis Wards.

(ii) Hospital rate.

—Experienced Sisters required.

***Redhill County Hospital, Edgware, Mx.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

Harefield County Hospital, Harefield, Mx.—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—Required to act as Junior Ward Sister.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**, for **Ambulance Duty**; Part I of C.M.B. certificate essential, additional £5 p.a. for this qualification while on ambulance duty. Unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty: (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and Unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff..

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 23.4.45 and 30.7.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4-year course 5.6.45; immediate vacancies for a 2-year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 30.4.45. and 25.6.45.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-year course 5.6.45 and 4.9.45; immediate vacancies for 2-year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and Sept., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing:

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

DEPARTMENTAL SISTER FOR MENTAL BLOCK

Ward Sister's scale, plus £20 p.a.

***North Middlesex County Hospital, Edmonton, N.18**—S.R.N. (General) and (Mental) required.

C. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

SUPERINTENDENT MIDWIFE

***North Middlesex County Hospital, Edmonton, N.18.**—S.R.N. with Midwife Teacher's Certificate essential; salary scale £280 by £15 to £340 p.a.

MIDWIFERY TEACHER FOR PART I TRAINING SCHOOL

***Redhill County Hospital, Edgware, Mx.** S.R.N. with Midwife Teacher's Certificate and practical and teaching experience in midwifery; salary scale £230 by £10 to £280 p.a.

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from Matron of Redhill County Hospital, Edgware, Mx.

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***West Middlesex County Hospital, Isleworth, Mx.**

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1-10-45 and 1-1-46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.4.45 and 1.5.45.

(Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate at above hospitals. Unestablished staff.

C. W. RADCLIFFE,
Clerk of the County Council.

9.3.45. (1895P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY

(Approved Training School for Nurses and Part I Midwifery)

Applications are invited for the following appointment for the Preliminary Training School attached to this Hospital:—

Assistant Sister Tutor, S.R.N., with Sister Tutor's Certificate and teaching experience. Salary according to service within the appropriate Rushcliffe scale £200 to £250 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

An unqualified Sister Tutor would be considered provided a part-time Sister Tutor's course is being taken, in which case facilities would be afforded the candidate appointed to continue her studies. The salary payable in these circumstances would be £150—£220 a year (resident).

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by March 27th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
March 8th, 1945. (1869P)

ROYAL HALIFAX INFIRMARY
(250 Beds)

Assistant Housekeeper required. Salary according to the Rushcliffe Scale. Apply with particulars of training and experience to the Matron. (1365P)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
SISTER TUTOR

Applications are invited from State-registered Nurses and State Certified Midwives for the appointment of one **Sister Tutor.** Salary and emoluments according to Rushcliffe Scale. Candidates must possess Sister Tutor Certificate or Nurse Teacher's Certificate.

Applications from unqualified Sister Tutors will be considered, and in that case the appointment will be temporary and the salary will be at the rate of £200 rising by annual increments of £10 to £250 per annum with emoluments valued at £120 per annum.

Terms and conditions of appointment may be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom applications, stating age, qualifications and experience should be sent. BERNARD D. STOREY,
City Hall, Norwich. Town Clerk.
(1883P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter.)
WOMEN'S HOSPITAL

Home Sister required, S.C.M., S.R.N., Housekeeping Certificate. The Rushcliffe scale adopted The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (1680P)

ROYAL UNITED HOSPITAL, BATH
(380 Beds)

Home Sister required to take full charge of Nurses' Homes and to undertake some relief in administrative duties. Salary according to Rushcliffe scales. Federated Superannuation Scheme in force.

Apply, with full particulars, to the Matron. (1848P)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5.

Sister Tutor-Home Sister (combined post) required. Preference given to applicants holding teaching qualifications. Rushcliffe Scale of Salaries and Federated Superannuation Scheme in force. Apply, Matron. (1665P)

ST. AUDRY'S HOSPITAL,
(for Mental Diseases).
MELTON, WOODBRIDGE, SUFFOLK

Applications are invited for the combined post of **Sister Tutor and Home Sister.** Commencing salary £215 to £230 per annum, according to qualifications, with board, residence, personal laundry and uniform.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be sent to the Medical Superintendent, as soon as possible. (1847P)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

Sister Tutor/Home Sister required. Affiliated Training School. Preparation for Preliminary State Examination. Rushcliffe recommendations adopted and S.S.S.N. in force. Apply with full particulars to the Matron. (1845P)

WARNEFORD HOSPITAL, LEAMINGTON SPA

Assistant Housekeeper required. Salary according to experience. Apply, with names for reference to the Matron. (1837P)

CHALFONT COLONY FOR EPILEPTICS, CHALFORT, ST. PETER, BUCKS.

Housekeeping Sister, S.R.N., with or without Housekeeping Certificate, but some experience essential. Salary £130 by £10 to £200 plus £20 p.a. allowance if holding Housekeeping Certificate. Usual emoluments and uniform. Staff Assurance or Federated Scheme. Apply, with full particulars to Matron. (1879P)

THE WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W.10

Night Sister, S.R.N. required. Must have held Ward Sister's Post. Age under 40. Applications to be received by March 20th. Rushcliffe scale in force. Apply, with full particulars to Matron. (1652P)

WORCESTER ROYAL INFIRMARY

Junior Night Sister required. S.R.N., S.C.M. Salary according to Rushcliffe scale. Applications giving two names for reference to matron. (1574P)

WOKING & DISTRICT VICTORIA HOSPITAL, SURREY.
AFFILIATED TRAINING SCHOOL

Night Sister required as soon as possible. S.R.N., S.C.M. Part I. Rushcliffe scale of salaries, and superannuation scheme in force. Apply with particulars to Matron (1860P)

DORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET
(204 Beds)
Night Sister required S.R.N. and S.C.M. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (1701P)

CITY OF LEICESTER MUNICIPAL MATERNITY HOME WESTCOTES DRIVE, LEICESTER
Night Sister required, general trained, S.C.M. Rushcliffe scale of salary.
Apply, giving age and experience, to Matron.
City Health Department, WILFRID CARR,
Grey Friars, Leicester. (1592P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT
(170 Beds)
Junior Night Sister required. 96 hour fortnight. Apply, giving particulars of age, training, experience, and Matrons' names for reference, to Matron. (1390P)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY
(74 Beds)
Night Sister required, S.R.N. and S.C.M. Post vacant in April. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (1564P)

DERBYSHIRE ROYAL INFIRMARY, DERBY
Night Sister required, S.R.N., who is also a State-certified Midwife, must have had Ward Sisters' experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars to Matron (584P)

CHILDREN'S SANATORIUM STANNINGTON, MORPETH
(Voluntary Hospital, 310 beds).
Night Sister. Applications are invited for the post of Night Sister at the above Sanatorium. Rushcliffe Salary Scheme is in operation. Applications stating qualifications etc., to be sent to Matron. (1482P)

ROYAL INFIRMARY, WIGAN
Junior Night Sister required. S.R.N. Part I Midwifery and Theatre experience. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply to Matron with full particulars. (1748P)

THE HAYWARDS HEATH HOSPITAL, SUSSEX
AFFILIATED TRAINING SCHOOL
Night Sister required end of April. Rushcliffe scheme in force. F.S.S. available. Uniform provided. Apply to Matron. (1777P)

CITY OF LEICESTER ISOLATION HOSPITAL & SANATORIUM
Night Sister, S.R.N., S.R.F.N., required to work under Night Superintendent.
Some knowledge of tuberculosis an advantage. Ward sister's experience essential.
Salary in accordance with Rushcliffe Report.
The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.
Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and when completed, forms to be returned to the undersigned.
WILFRID CARR,
City Health Department, Secretary.
Grey Friars, Leicester. (1793P)

THE HOSPITAL, BRIXHAM, S. DEVON
(21 Beds)
Night Sister required. S.R.N., S.C.M. Rushcliffe scale of salaries. Superannuation scheme in force. Uniform allowance. Apply, with all particulars and matron's name for reference to Matron (1825P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
Applications are invited for the undermentioned appointments:—
COUNTY WELFARE INSTITUTION, PENISTONE.
Head Nurse. Applicants must be State Registered Nurses. Salary in accordance with the Rushcliffe Report salaries scales. £200/£220 per annum, together with full residential emoluments valued at £110 per annum.
COUNTY WELFARE INSTITUTION, DEANHOUSE.
Night Sister in Sole Charge. Applicants must be fully trained State Registered Nurses (and preferably State Certified Midwives). Salary in accordance with the Rushcliffe Report salaries scales, £130/£200 plus an allowance of £25, together with full residential emoluments valued at £100 per annum.
COUNTY WELFARE INSTITUTIONS, SKIPTON, TADCASTER AND DEANHOUSE
Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary in accordance with the Rushcliffe Report salaries scales, £130/£200 per annum, together with full residential emoluments valued at £100 per annum.
Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (1914P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

London County Council

SANATORIA AND SPECIAL HOSPITALS FOR DISEASES OF THE CHEST

There are vacancies in the Council's sanatoria and special hospitals for candidates wishing to take a 4½ years' course of affiliated training in tuberculosis and general nursing. Candidates are accepted for two years' training at the sanatorium or special hospital, and are prepared for the State preliminary examination of the General Nursing Council followed by two and a quarter years at one of the London County Council's general hospitals in training for the Final State examination in general nursing.

Lectures and classes by the Council's specialists in tuberculosis and by the resident Sister-Tutor.

Candidates accepted will be placed on the Rushcliffe scale of salaries as follows :—1st year, £45; 2nd year, £50; 3rd year, £50; 4th and 5th years, £60 (before State Registration), £70 (after State Registration). Full residential emoluments.

Applications to be sent to the Matrons of :—

Pinewood Sanatorium, Wokingham, Berks.
Highwood Hospital, Brentwood, Essex.
King George V Sanatorium, Godalming, Surrey.
Colindale Hospital, Hendon, N.W.9.
Grove Park Hospital, Lee, S.E.12, or to the Acting Matron-in-Chief, Public Health Department, County Hall, London, S.E.1.

(413/8P)

LANCASHIRE COUNTY COUNCIL BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL
Required at the above Hospital, **Night Sister** to work under Night Superintendent.
Salary as Rushcliffe Scale.
Applications, together with copies of two testimonials, to be sent to the Matron, Biddulph Grange Hospital, Biddulph, Stoke-on-Trent, as soon as possible.
F. HALL,
County Medical Officer of Health.
(1759P)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL (154+75 E.M.S. Beds)
Night Sister required S.R.N., S.C.M. Rushcliffe scale in force. Apply, giving Matron's name for reference to Matron, Midland Road. (1803P)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W1.
Night Sister required, S.R.N. and S.C.M. Must have held Ward Sister Post. Rushcliffe recommendations adopted. S.S.S.N. Apply, with full particulars to the Matron. (1844P)

NEWTON ABBOT HOSPITAL
(72 Beds)
(Affiliated to the Royal Devon & Exeter Hospital)
Required, **Theatre Sister.** Salary, Rushcliffe Scale. Superannuation Scheme in force. Apply to Matron, giving particulars of training and experience. (955P)

VICTORIA CENTRAL HOSPITAL, WALLASEY
Junior Theatre Sister required. Salary in accordance with the Rushcliffe scale. Apply, with particulars of training and experience, and Matron's name for reference to Matron. (1614P)

DUNEDIN, BATH ROAD, READING
Theatre Sister required, S.R.N., for Surgical Nursing Home, 20 beds. Salary and conditions according to the Rushcliffe recommendations. Apply to the Matron. (1724P)

CHORLEY & DISTRICT HOSPITAL, CHORLEY LANCS.
Theatre Sister required, S.R.N. Good theatre experience. Rushcliffe scale of salary, F.S.S. Apply with full particulars of training and experience to Matron. (1786P)

THE SKIN HOSPITAL, GEORGE ROAD, BIRMINGHAM, 15
Women's Ward and **Theatre Sister** required. Rushcliffe scale of salary. F.S.S.H.O. Apply with Matron's name for reference to Matron. (1799P)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD & THE BRISTOL GENERAL INFIRMARY.
Theatre Sister required immediately. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply, giving particulars of training, experience, also Matron's name for reference, to the Matron. (1902P)

GREENOCK ROYAL INFIRMARY AND LARKFIELD HOSPITAL
Theatre Sister required for Larkfield Hospital. Salary and conditions of service in accordance with the Taylor scale. Federated Superannuation scheme in force. Apply to Matron, Greenock Royal Infirmary. (1774P)

DEVIZES AND DISTRICT HOSPITAL, WILTSHIRE
101 BEDS—INCLUDING E.M.S.
Theatre Sister required. Salary according to Rushcliffe scale. Federated Superannuation scheme. Apply to Matron giving details of training and experience. (1783P)

ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, S.E.1. and SURBITON SURREY
Out-Patient and **Theatre Sister** required with Ophthalmic Certicate and experience. Rushcliffe Scale of salary. F.S.S. in force. Apply Matron. (1756P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
Assistant Theatre Sister required. Good theatre experience essential. Salary in accordance with the Rushcliffe scale. Applications with two names for reference to be sent to the Matron. (1859P)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
WARD SISTER
Above appointment vacant for Male Ward, medical and surgical. Salary according to Rushcliffe scale. Apply, giving particulars of training, experience and names for reference to Matron. (1872P)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(Recognised Training School)—112 Beds)
Ward Sister required S.R.N., for Women's Ward. F.S.S. in force. Salary according to Rushcliffe scale. Apply, with full particulars to Matron.
Also **Holiday Sister** required S.R.N., salary according to Rushcliffe scale. Apply, with full particulars to Matron. (1873P)

ROYAL LIVERPOOL UNITED HOSPITAL, DAVID LEWIS NORTHERN HOSPITAL, LIVERPOOL, 16
Junior Sister required for Private Wing (S.R.N.). Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Application, stating age, religion, particulars of training and subsequent experience, together with Matron's name for reference, to be sent to Matron, David Lewis Northern Hospital, Liverpool, 16. (1830P)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, LONDON S.W.11
(135 BEDS)
Medical Ward Sister required. Salary according to the Rushcliffe scale. Apply with full particulars of training, and three recent testimonials to the Matron. (1911P)

SOUTHEND-ON-SEA GENERAL HOSPITAL (VOLUNTARY).
Holiday Sister required. April till October 31st. S.R.N., S.C.M. Rushcliffe Scale.
Apply Matron. (1887P)

GLAMORGAN COUNTY COUNCIL MID-GLAMORGAN COUNTY HOSPITAL, BRIDGEND
Applications are invited from fully trained State Registered Nurses possessing the Certificate of the Central Midwives Board for the appointment of **Departmental Midwifery Sister** at the above named Hospital. Applicants must be under 45 years of age and have had administrative experience in a Maternity Department.
Salary £180, rising by annual increments of £10 to £250 per annum, with emoluments valued at £100 per annum.
Marriage will annul the appointment, which is superannuable, and the successful candidate will be required to pass an examination as to physical fitness.
Forms of application may be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff, by whom applications must be received within ten days of the publication of this advertisement.
Glamorgan County Hall, D. J. PARRY,
Cardiff. Clerk of the County Council.
March 9th, 1945. (1832P)

TAUNTON AND SOMERSET HOSPITAL
Ward Sister required, S.R.N., with Orthopaedic experience, also **Relief Sister.** Salaries according to Rushcliffe scale. Apply with full particulars to the Matron. (1849P)

SISTER-IN-CHARGE FOR MOTHERS AND BABIES' HOSTEL
Cases of V.D. in pregnancy, 24 adult beds. Associated with Royal Free Hospital venereal diseases and maternity departments. S.R.N. and S.C.M. V.D. experience desirable. Interest in social side essential. Commencing salary £200, Rushcliffe scale.
Application by letter to Dr. Muriel Williams 70, Palace Gardens Terrace, W.8, before April 30th. (1874P)

LONDON COUNTY COUNCIL
Departmental Sister required at Claybury Hospital (for nervous and mental disorders), Woodford Bridge, Essex. Rushcliffe Committee salary scale and conditions of service. Candidates must hold general training certificate and recognised diploma of proficiency in mental or mental deficiency nursing. Pensionable. For application form, returnable by April 3rd, 1945, send stamped addressed foolscap envelope to the Medical Officer of Health (Cy), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (1880P)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, S.E.19
Holiday Sister required. Rushcliffe scale of salaries. Apply to the Matron. (1905P)

CITY AND COUNTY OF NEWCASTLE UPON TYNE GILSLAND MATERNITY HOME
Applications are invited for the post of **Midwifery Sister** at the above Maternity Home. Applicatns must be State-registered Nurses, holding the Central Midwives' Board Certificate.
Salary £150-£200 per annum, according to experience, together with board-residence, laundry and uniform.
The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.
Applications, stating age, nationality, particulars of training, qualifications and experience, and accompanied by copies of two recent testimonials, to be forwarded immediately to the Matron Gilsland Maternity Home, Gilsland Cumberland. (1822P)

WARNEFORD HOSPITAL, LEAMINGTON SPA
Sister for Children's Ward required. Children's training preferred. Rushcliffe scale of salaries. Federated Superannuation Scheme in force.
Apply, with names for reference, to the Matron. (1836P)

CITY HOSPITAL, EDINBURGH
There is a vacancy for a **Ward Sister** in the above Hospital. Applicants must be State and Fever Registered Nurses. Salary according to Taylor Report Scheme. For further particulars apply Matron. (1798P)

HOVE GENERAL HOSPITAL, HOVE
Holiday Sister required by May 1st. Theatre experience an advantage. Rushcliffe Scheme adopted. Superannuation Scheme in force. Applications stating age, with full particulars, to Matron. (1800P)

COUNTY BOROUGH OF SOUTHAMPTON BOROUGH GENERAL HOSPITAL.
Ward Sister is required for the Maternity Unit at the above Hospital. The Rushcliffe Report has been adopted, and the commencing salary and conditions under the Rushcliffe Scheme will be applicable to the appointment.
Application form may be obtained from the Medical Officer of Health, Civic Centre, Southampton.
H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1903P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

ROYAL UNITED HOSPITAL, BATH
(380 Beds)

Holiday Sister for relief duties in Wards and Departments of the Hospital. Rushcliffe rates of salary and Federated Superannuation Scheme in force. Apply, with full particulars to the Matron. (1805P)

ROMSLEY HILL SANATORIUM, HALESOWEN
WARD SISTER

Candidates must be State-registered nurses, preferably with T.A. certificate. Rushcliffe salary. Apply to Matron. (1809P)

ROYAL CORNWALL INFIRMARY TRURO
(250 Beds)

Relief Ward Sister required, must be S.R.N. Rushcliffe scale of salary, F.S.S. in force.

Apply, giving full particulars to the Matron. (1762P)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL (154+75 E.M.S. Beds)

Sister required for Private Block of 8 beds and Theatre Relief. Ruchcliffe scale and F.S.S.N. in force. Apply, giving Matron's name as reference to, The Matron, Midland Road. (1804P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. and S.C.M.) At Market Harborough Institution.

Trainee Assistant Nurses. At Bosworth Park Infirmary, Market Bosworth and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's Leicester, forthwith. (1792P)

THE ROYAL CRIPPLES HOSPITAL, NORTHFIELD, BIRMINGHAM
(244 Beds.—MEN, WOMEN & CHILDREN)

Ward Sister required. Applicants must be S.R.N. Experience in Orthopaedic work desirable.

Staff Nurses required, S.R.N. Opportunities for taking the Orthopaedic Nursing Certificate.

F.S.S. in force, salary, etc., according to Rushcliffe scale. Vacancies March and April. Apply with recent testimonials to Matron. (1779P)

LADY FORESTER HOSPITAL, BROSELEY, SHROPSHIRE
(22-30 Beds, including 8 Maternity)

Junior Sister required, for alternate day and night duty. S.R.N., S.C.M. Rushcliffe scale of salary. F.S.S. in force.

Apply, giving full particulars and names for reference, to Matron. (1780P)

DEVIZES & DISTRICT HOSPITAL, WILTSHIRE
(101 Beds)—INCLUDING E.M.S.

Ward Sister required for Surgical block. Salary according to Rushcliffe scale. Federated Superannuation scheme. Apply to Matron giving details of training and experience. (1784P)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL TELEGRAPH ROAD, HESWALL

Ward Sister, S.R.N., and children's trained required—preferably with children's orthopaedic experience. Salary, Rushcliffe Scale. F.S.S.N. Apply stating age and qualifications to Matron. (1755P)

HERTFORDSHIRE COUNTY COUNCIL
WELLHOUSE HOSPITAL, BARNET. 700 Beds

Sisters. Two required for night duty. Salary and conditions in accordance with Rushcliffe Report.

The appointment will be subject to the Local Government Superannuation Act 1937, and to medical examination. For full particulars and application form, apply to the Matron, Wellhouse Hospital, Barnet. (1758P)

CITY OF LEICESTER ISOLATION HOSPITAL AND SANATORIUM

Ward Sisters required. Must be both general and fever trained. Salary in accordance with the Rushcliffe Report. Minimum salary £140 per annum.

The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and when completed, forms to be returned to the undersigned.

City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary (1654P)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester 8 (Complete Training School).

Male Staff Nurse (State registered).

Midwifery Training. Vacancies exist for State Registered Nurses to take Part I midwifery training. The course is of six months' duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School.)

Ward Sisters (three), S.R.N. and Part I, S.C.M.—for holiday duties—six months from April to September.

MALE STAFF NURSES (State Registered)

MALE ASSISTANT NURSE (temporary).

STUDENT NURSES, aged 18 years and over (two months in preliminary school.)

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall, Hospital for Sick Children (700 beds), Blackley, Manchester, 9 (Training School for Nurses).

WARD SISTER. Should be R.S.C.N. as well as S.R.N. Eorm of application from the Matron.

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at Second year status and salary of £70; Second year £80.

STUDENT NURSES, aged 17½ years and over.

JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES, aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired).

General Trained Nurses for training for T.A. Certificate (no immediate vacancies; enquiries as to the earliest vacancies should be addressed to the Matron).

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

Baguley Sanatorium (421 beds) Nr. Altrincham, Cheshire.
(All candidates must have sound health).

WARD SISTERS. General trained. T.A. certificate desirable.

STUDENT (PROBATIONER) NURSES. aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School.)

None of the following advertisements relate to a woman between 18 and 40 inclusive, unless such a woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the blind persons act, or (c) has a Ministry of Labour Permit to allow her to obtain employment by individual effort.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).

STAFF NURSES.

ASSISTANT NURSES (non-resident). For chronic sick ward.

PUPIL HOUSEKEEPERS (two). Applicants must be State registered nurses. Six months' training. Annual salary £70.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).

STAFF MIDWIVES. S.C.M. and S.R.N.

ASSISTANT NURSES (resident or non-resident).

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).

STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired).

WARD SISTER. For holiday duties. Six months from April to September, 1945.

STAFF NURSES, S.R.N. or T.A. Certificate.

Baguley Sanatorium (421 beds), Nr. Altrincham, Cheshire.
(All candidates must have sound health).

ASSISTANT SISTERS. General trained. State Registered.

ASSISTANT NURSES. With two years' nursing experience.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).

STAFF NURSES (two), S.R.N.

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.

ASSISTANT NURSES (two) with children's experience.

9th March, 1945. (413/4P)

THE CHILDREN'S HOSPITAL SHEFFIELD 10 (187)

Applications are invited for the Post of **Ward Sister** at the Annexe, Dore. (30 Beds.) S.R.C.N., S.R.N., preferred or S.R.N. with experience of the nursing of Sick Children. Rushcliffe salaries and recommendations in force. Apply, with particulars and names of two Matrons for reference to Matron. (1655P)

EAST RIDING COUNTY COUNCIL DRIFFIELD MATERNITY HOME

Applications are invited for the post of **Midwifery Sister** at the above Home (11 Beds). Rushcliffe scale and conditions of service in operation. If S.C.M. and S.R.N., or S.C.M. only in office on April 1st, 1938—£150 by £10 to £200 per annum; if S.C.M. only appointed after April 1st, 1938—£130 by £10 to £180 per annum. Additional payment of £20 after 10 years' service in the grade and residential emoluments valued at £100.

The appointment is an established post for superannuation purposes and is subject to the successful candidate passing satisfactorily a medical examination.

Applications which are to be made on forms to be obtained from the undersigned should be forwarded so as to reach the County Medical Officer of Health, County Hall, Beverley not later than March 24th, 1945.

County Hall, Beverley, March 2nd, 1945. T. STEPHENSON, Clerk of the Council. (1667P)

THE MATERNITY HOSPITAL, DUNFERMLINE

PART I TRAINING SCHOOL. 40 BEDS

Sister required at the above Hospital. Candidates must be S.R.N., S.C.M. Must have held a Ward Sister's or Staff Nurse's post in a Maternity Hospital. Must be willing to take turn of night duty. Salary according to Taylor Report and superannuation.

Apply immediately giving age, details of training and experience to Matron. (1627P)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Required **Sister-in-Charge.** Women and Children's E.N. Throat wards, 25 beds and cots: Must be S.R. Nurse, with ear, nose and throat certificate or the special experience.

Sister-in-Charge. Men's E.N. and Throat wards, 26 beds, qualifications as above.

Relief holiday sister. Preferably with some administrative experience. Apply, with full particulars to Matron. (1603P)

ONGAR AND DISTRICT MEMORIAL HOSPITAL, ONGAR, ESSEX
(26 Beds)

Senior Sister required, S.R.N., S.C.M. Theatre experience. Able to relieve Matron's off duty. Rushcliffe scale of salary, etc.

Sister, S.R.N., S.C.M., for small Maternity Ward.

Apply with Matron's name for reference to the Matron. (1731P)

EAST RIDING COUNTY COUNCIL BEVERLEY EMERGENCY HOSPITAL
(400 Beds)

LONGCROFT ANNEXE (45 Beds)

Applications are invited for the post of **Orthopaedic Sister** at the above Hospital which deals mainly with service cases, acute medical and surgical. Good orthopaedic experience desirable. The Hospital is a Fracture Department A. Salary scale £130x£10—£180 per annum.

Applications are also invited for the post of **Sister-in-Charge** of the Longcraft Annexe for convalescent patients. Salary scale £130x£10—£180 per annum with Departmental Sister's allowance of £20 per annum.

Both appointments are subject to the Rushcliffe conditions of service and carry with them emoluments valued at £100 per annum and an additional service increment of £20 after 10 years' service as Sister. The appointments are temporary and subject to a medical examination.

Applications must be made on forms to be obtained from this office and should reach the undersigned not later than March 24th, 1945.

County Hall, Beverley. T. STEPHENSON, Clerk of the Council. March 2nd, 1945. (1668P)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES (338 Beds)

Applications are invited for the following appointments:—

(*a*) **Ward Sisters.** Applicants must be general and fever trained. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee, viz., £140 x £10 to £190 per annum, together with residential emoluments.

(*b*) **Staff Nurses.** Applicants must be general trained nurses requiring fever training. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee, viz., £95. per annum, together with residential emoluments.

There is a modern Nurses' Home attached to the hospital, with recreational facilities, and daily off duty.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Applications, stating age and particulars of experience, and accompanied by copies of two recent testimonials, should be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1. (1622P)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Holiday Sister required. May-October. Salary in accordance with the Rushcliffe scale. Apply with particulars of training and experience and Matron's name for reference to Matron. (1615P)

BOROUGH OF WILLESDEN
Ward Sister.

Applications are invited for the above post at the Willesden Municipal (Infectious Diseases) Hospital. Candidates must be registered as General and Fever trained nurses and be under 40 years of age, single women or widows, and have had previous experience as a Ward Sister. Salary and emoluments in accordance with the Rushcliffe Committee recommendations.

The appointment is subject to the conditions of the Local Government Superannuation Act, 1937. Form of application to be obtained from the Matron Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE, Town Clerk. (1629P.)

HULL ROYAL INFIRMARY

Holiday Relief Sister required for the Sutton Branch Hospital. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1632P)

SALISBURY GENERAL INFIRMARY

Relief Sister required. May to October. Rushcliffe scale of salary. Federated Superannuation scheme in force. Apply, with Matron's names for reference to Matron, Salisbury General Infirmary (1600P)

VICTORIA HOSPITAL, WORKSOP

Sister, S.R.N., required for Military Ward. Rushcliffe scale. F.S.S. in force. Apply, giving full particulars, to Matron. (1530P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires Nurses, not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S. should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (25P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
ST. MICHAEL'S HILL, BRISTOL, 2

Surgical Ward Sister required, R.S.C.N., S.R.N. Salary according to Rushcliffe scale. F.S.S. in force. Applications to the Matron, with matron's name for reference. (1537P)

COUNTY BOROUGH OF IPSWICH ISOLATION HOSPITAL

Ward Sister, S.R.N. and R.F.N. required. Applications invited from State Registered Nurses other than those qualified to practise midwifery, and who have so practised within the past five years, and/or those who have had experience in the nursing of mental and/or tuberculosis cases. Salary according to Rushcliffe Scale. Application forms may be obtained from the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich. (1454P)

CHILDREN'S SANATORIUM, STANNINGTON, MORPETH
(Voluntary Hospital, 310 beds)

Ward Sisters. Applications are invited for the posts of Ward Sisters at the above Sanatorium. Rushcliffe Salary Scheme is in operation. Applications stating qualifications etc., to be sent to Matron. (1483P)

THE ALEXANDRA HOSPITAL, STOCKWOOD PARK, LUTON
(CHILDREN'S ORTHOPAEDIC)
(75 Beds)

Ward Sister, S.R.N. required April 1st for Infants' Ward. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with particulars and Matrons' names for reference, to Matron. (1478P)

ROYAL HOSPITAL & HOME FOR INCURABLES WEST HILL, PUTNEY, S.W.15.

Holiday Sister required as soon as possible. Rushcliffe scale salary. F.S.S.N. and H.O. in force. Apply Matron. (612P)

ROYAL HOSPITAL & HOME FOR INCURABLES WEST HILL, PUTNEY, S.W.15

Relief Sister required for evacuated patients near Glasgow, and afterwards as Holiday Sister here. Apply Matron. (282P)

CITY OF BIRMINGHAM

Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (111P)

CHILDREN'S ORTHOPAEDIC HOSPITAL, DALE ROAD, MARPLE, CHESHIRE
(62 Beds)

Ward Sister, S.R.N., with Orthopaedic experience. Rushcliffe scale of salaries. F.S.S. Apply Matron. (1152P)

BOROUGH OF HENDON
ISOLATION AND EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9

Required **Ward Sisters** (R.F.N., S.R.N.) Salary and conditions in accordance with Rushcliffe Recommendations. Superannuation Scheme in force, medical examination necessary. Write to Matron for application form. (1747P)

THE ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3

Ward Sister required C.M.B. and previous experience as a Sister not essential. Salary in accordance with the Rushcliffe scale. Federated Superannuation scheme in force. Apply, the Matron. (1749P)

CITY OF BIRMINGHAM
COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales, together with emoluments valued at £100 per annum for superannuation purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (110P)

THE ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3

Holiday Sister required. Salary in accordance with the Rushcliffe scale. Federated Superannuation scheme in force. Apply, the Matron. (1750P)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT
(78 Beds and Large Out-Patient Department)

Sister required for Children's Ward. 50 Beds. Orthopaedic experience an advantage. Rushcliffe scale of salaries. Apply with three recent testimonials to Matron. (1751P)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (32P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (17P)

ROYAL HALIFAX INFIRMARY, HALIFAX

Assistant Masseuse required. Salary according to C.S.P. Scale, and F.S.S. is in force.

Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (45P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 Beds)
PHYSIOTHERAPIST

Applications are invited for the post of **Physiotherapist** (non-resident) at the above Hospital.

Candidates must be qualified Physiotherapists, hold approved certificates in massage, medical electricity and remedial exercises and have had experience in artificial sunlight treatment. Training as a nurse in a general hospital will be regarded as an additional qualification.

Under the present grading scheme of the Council, the commencing salary for the post is £210 per annum with an allowance of £5 per annum in lieu of uniform, and the maximum salary £240 per annum, with annual increments of £10, subject to satisfactory service. The first increment will take effect on April 1st, following the completion of twelve month's service.

The successful candidate will be required to pass a medical examination, to reside within the City, and to contribute to the Local Government Superannuation Act, 1937.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Physiotherapist," must be received at the Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, March 24th, 1945.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1670P)

BOROUGH OF WALTHAMSTOW SANATORIUM, LARKS HALL ROAD, CHINGFORD, E.4.

Staff Nurses, R.F.N., required, or General trained nurses for Fever Training. 170 Beds. Living condition and salary as recommended by Rushcliffe Report. Uniform provided. March 9th, 1945. (1852P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

BIRMINGHAM DISTRICT NURSING ASSOCIATION

Queen's State-registered Nurses required to train for Queen's Roll. Rushcliffe scale. Superannuation. Apply, Superintendent, 48, Summer Hill Road, Birmingham, 1, and 32, Middle Park Road, Selly Oak, Birmingham, 29. (1796P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, BARRY D.N.A.
(Seaside near Cardiff)

Two Queen's Nurses required immediately to live in Home. Good general work. Rushcliffe scale. F.S.S. Apply, Nursing Superintendent 57, Lower Belgrave Street, London, S.W.1 (1923P)

NOTTINGHAM CITY COUNCIL
CITY HOSPITAL

The Health Committee of the Nottingham City Council require the services of a **Senior Physiotherapist** at their City Hospital, Hucknall Road, Nottingham.

Salary in accordance with the Society's scale, plus war bonus.

The post is a designated one and is terminable by one month's notice either side, and the successful candidate will be required to pass a Medical Examination and to contribute to the Local Government Superannuation Act, 1937.

Applications to be forwarded to the Medical Superintendent, The City Hospital, Hucknall Road, Nottingham. (1607P)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL GENERAL HOSPITAL

Applications are invited for the post of non-resident **Physiotherapist.** Candidates must possess the Diploma M., M.G., E.T., and preference will be given to candidates with institutional experience. Salary commencing at £210 per annum, plus bonus of approximately £48 per annum.

The appointment is designated under the Local Government Superannuation Act, 1937.

Apply, stating age and experience and full qualifications, together with copies of two recent testimonials, to the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale, not later than March 28, 1945. (1628P)

LINCOLN COUNTY HOSPITAL, LINCOLN
(VOLUNTARY HOSPITAL—200 Beds)

Two **Assistant Physiotherapists** (resident) required; must be fully qualified. Salary £120 to £150 p.a. according to experience. Applications to Matron. (1761P)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE (West Riding)

Assistant Radiographer (resident), required. M.S.R., B.H.A. scale of Salary. Federated Superannuation scheme in force. Applications stating age, qualifications and experience to be sent to the Matron. Applicants between the ages of 18 and 40 should apply through the Society of Radiographers. (1626P)

CITY AND ROYAL BURGH OF EDINBURGH
HOSPITAL PHYSIOTHERAPIST

Applications are invited for the position of Physiotherapist to serve in the general hospitals under the control of the Public Health Department. The salary scale is £180—£200, plus bonus amounting at present to £48 per annum. Applications stating age and particulars of training and experience should be sent to the Medical Officer of Health, Johnston Terrace, Edinburgh, not later than March 31st, 1945. (1768P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1,400 Beds)

Physiotherapist (non-resident) required. Candidates should have the certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy. Salary, including cost of living wages additions, £298 5s. 0d. per annum, rising by two annual increments to £308 5s. 0d., less deductions for uniform and meals supplied on duty, subject to the terms and conditions of the Corporation Grading Scheme. Corporation Superannuation Scheme. Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1834P)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUNDS
(435 Beds)

Student Nurses required. Vacancies May 1st for suitable candidates. Aged 17½—35 years. There years training except for candidates who are already on one of the G.N.C. Supplementary Registers. They may enter as second year students. Apply to Matron for application forms. (1501P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2

Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron. (37P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(339 Beds)
ORTHOPAEDIC TRAINING

An opportunity is given to State-registered Nurses to gain valuable training whilst acting as **Staff Nurses.**

The work includes orthopaedic nursing, plaster work, celluloid splint-making, and the care of children suffering from surgical tuberculosis. Suitable candidates may be given theatre experience.

Salary in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force.

Certificate granted for minimum of a year's work and the examination of the Central Council for the care of Cripples may be taken.

Send stamped addressed envelope to the Matron for application form and notify your local appointments Officer of the Ministry of Labour. (1723P)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Required **Staff Nurses,** S.R.N., to take one years' training for Orthopaedic Certificate.

Salary and conditions as Rushcliffe scale. Apply to the Matron. (1875P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (15P)

CHILDREN'S SANATORIUM, STANNINGTON, MORPETH
(Voluntary Hospital, 310 beds)

Student Nurses required; salary £45 first year, £50 second year. Uniform provided. Apply to Matron. (1484P)

ASHFORD HOSPITAL, KENT
(90 + 40 E.M.S. Beds)

Student Nurses required. 17-30 years of age. Preliminary Training School 8 weeks. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (1086P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (908P)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe Scale. Lectures given by resident Sister Tutor and Honorary Staff. Full particulars may be obtained from Matron. (960P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10
(172 Beds)

Vacancies for **Student Nurses** for general training —3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (611P)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES
Approved Training School for Nurses

The Hospital provides a 4-year course of training (3 years for nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.

Remuneration: Rushcliffe Scale. For further particulars apply to the Matron. (1067P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for Probationer Nurses for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years ofage for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (5P)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 32 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (14P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES.
(135 Beds)
Student Nurses required. 18-28 years, strong good education essential, three years training Rushcliffe Scale and conditions in force Apply to the Matron. (59P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES
Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.
Apply for further particulars to Matron. (56P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2
Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (24P)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL
Resiednt Sister-Tutor. There are vacancies for well-educated Probationers. Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.
Apply for forms and particulars to the Matron . (6P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)
Applications are invited from well educated girls for 3½ years' training as Nurses. Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (11P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses,** age 17½ to 32 years.
Salary according to Rushcliffe Scale.
Next Preliminary Training School commences March 5, 1945.
For full particulars apply to Matron and Superintendent of Nurses. (521P)

KING EDWARD VII HOSPITAL, WINDSOR
Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.
Apply for forms and particulars to the Matron. (462P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)
There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First Year £40, Second Year £45, Third Year £50, with full board, residence, uniform and laundry. Forty-eight-hour week. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (513P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1
Affiliated to the Royal Free Hospital for General Training
There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (411P)

NORTH RIDING INFIRMARY MIDDLESBROUGH
Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N durses accepted for reduced period of training. Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (471P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
Vacancies for Probationers' Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (19P)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education.
Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.
Salary, 1st year, £40 ; 2nd year, £45 ; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (133P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)
Affiliated Training School. Recognised by the General Nursing Council for England and Wales.
There are vacancies for Student Nurses, age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (29P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)
Affiliated with the Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.
There are early vacancies for Student Nurses. Candidatees are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.
Candidates are prepared for the Preliminary State Examination, and for the Orthopaedic Examinations for the Central Council for the Care of Cripples.
Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.
Send stamped addressed envelope to the Matron for application form. (35P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY.
(230 Beds.)
There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School established. Minimum age, 18 years. Salary, £40, £45, £50 and £60. Application forms may be obtained from the Matron. (1295P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT.
(470 Beds).
There are vacancies for well-educated **Student Nurses**—eight weeks in preliminary Training School. Salary according to Rushcliffe scale. Applications should be made to the Matron, who will be pleased to interview parents and girls by appointment. (1298P)

WEST RIDING COUNTY COUNCIL WHITE ROSE COUNTY HOSPITAL, WAKEFIELD
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Student Nurses** for increase of staff, aged 18 to 30. Rushcliffe Scale of salaries. For particulars apply Matron. (1401P)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)
Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (1411P)

NORTHAMPTON GENERAL HOSPITAL
4,106 Beds
Student Nurses required. Four years training. Vacancies for September, 1945, and January, 1946 Preliminary Training Schools. 12 weeks course. Salaries according to Rushcliffe scale, good educational standard required. Apply to Matron. (1593P)

CLAYPONDS HOSPITAL, SOUTH EALING, W.5
Student Nurses are required to train for the General Nursing Council (Fever) Certificate. Age 17½ to 27 years. Salary according to Rushcliffe Scale. Apply for forms and particulars to Matron. (1648P)

LYTHAM HOSPITAL, LYTHAM, LANCS.
(AFFILIATED TRAINING SCHOOL)
(46 Beds)
Student Nurse required. Education—Secondary School standard required. Resident Sister Tutor. Salary according to Rushcliffe Scale. Uniform provided. Apply to Matron. (1673P)

SHEFFIELD CITY GENERAL HOSPITAL
Student Nurses accepted for training age 18-30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State-registration. Rushcliffe scale of salary and conditions of service. Apply to Matron. (1657P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES
There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.
Salary according to Rushcliffe Committee scale.
Apply for application forms and particulars to the Matron. (1651P)

BOOTLE GENERAL HOSPITAL,
BOOTLE, LIVERPOOL, 20
Required **Student Nurses,** age 18-30. Must be healthy and well educated. Preliminary Training School. Salary according to Rushcliffe scheme, £40, £45, £50. Federated Superannuation scheme adopted after first year.
Apply Matron. (1634P)

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
Student Nurses
There are vacancies for Student Nurses between the ages of 17 and 28 to undergo two years' Fevery Training. The hospital is a recognised Training School, and students are prepared for the State Examination. A 48 hour week is in operation, and travelling expenses will be paid to successful applicants on taking up appointment.
Salary, 1st year, £57, including bonus.
Salary 2nd year, £62, including bonus.
Full residential emoluments provided.
Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.
W. T. PIRIE,
Town Clerk.
(1630P)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA
(Approved Training School)
Student Nurses required. Salary and conditions of service in accordance with the Rushcliffe scale. Apply to Matron. (413/9P)

THE SHEFFIELD SCHOOL OF NURSING
(incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women and The Children's Hospital, which is also a recognised Training School for Sick Children's Nurses).
Applications are invited from girls of good education for training in **General Nursing** (age of entry 18 years and over) and for training in **Sick Children's Nursing** (age of entry 17 years and 9 months and over).
Applications and enquiries to be made to the Supervising Tutor, The Sheffield School of Nursing, St. Georges' Terrace, Sheffield, 3. (413/15P)

WEMBLEY HOSPITAL, MIDDLESEX
(118 Beds)
There are vacancies for **Student Nurses** at the above Hospital. Four years' training, including a period in the Preliminary Training School. Rushcliffe Scale of salary and conditions of service. Candidates, who should be well educated and aged 18-33 years, should apply for application form to the Matron. (413/18P)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST, VENTNOR, ISLE OF WIGHT
(230 Beds)
(AFFILIATED GENERAL TRAINING SCHOOL)
Student Nurses required, opportunity to train for Preliminary State Examination and T.A. Certificate. 48-hour week in operation. Uniform provided. Salary: £45 first year, £50 second year. Applications to Matron. (413/30P)

GREENOCK ROYAL INFIRMARY
Student Nurses required. 3 years' training. Salary and conditions of service in accordance with the Taylor scale. Apply to Matron. (1775P)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
Recognised Training School for the General Nursing Council's Examinations in Fevers
Student Nurses required. Training 2 years and 3 months. Age from 17½ years. Salary £45 first year and £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor.
Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.
WILFRID CARR
City Health Department, Secretary.
Grey Friars,
Leicester. (1757P)

CITY SANATORIA, BIRMINGHAM,
(Affiliated with Dudley Road Hospital)
PROBATIONER NURSES
Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies Matron, City Sanatorium, Yardley Green Road, Birmingham. (1811P)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD
Student Nurses. Applications are invited from candidates of good education. Minimum age, 17½ years. Preliminary Training School. Sister Tutors in residence. Salary and conditions according to the Rushcliffe scale. Apply to the Matron. (1833P)

THE BOLTON ROYAL INFIRMARY, LANCS.
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)
Student Nurses required, age 18 to 30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe scales.
Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.
Apply for full particulars to Matron. (1831P)

BETHLEM ROYAL HOSPITAL
(for Mental and Nervous Disorders),
MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT
Vacancies exist for a limited number of **Student Nurses** between the ages of 18 and 30, who wish to train as Mental Nurses. The hospital is recognised as a training school by the General Nursing Council and facilities are provided for students who wish to take their General Training after obtaining their certificate in mental nursing. Commencing salary 25s. a week, plus 7s. 6d. per week war allowance. No deduction for board, lodging and laundry. Ration allowance paid during periods of annual leave. Hours of duty, 96 per fortnight (equivalent to a 48-hour week). Apply Matron. (1843P)

BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH, NR. WATFORD
Student Nurses required. Affiliated training. Rushcliffe scale of salaries. Apply to Matron. (1846P)

BOROUGH OF WALTHAMSTOW SANATORIUM, LARKS HALL ROAD, CHINGFORD, E.4
Student Nurses from 18 years are required for 2 years training in Infectious Diseases. Salary £40—1st year, £45—2nd year. Uniform provided. Living conditions as recommended by Rushcliffe Report. Apply to Matron. (1854P)

KENT COUNTY COUNCIL
STUDENT NURSES TUBERCULOSIS AND GENERAL TRAINING)
The opportunity is offered to women and girls to undertake combined training for the examination of the Tuberculosis Association and the State General Nursing examinations.
The training in Tuberculosis Nursing and for preliminary State examinations in General Nursing is provided by a two years course at the Kettlewell Hospital, Swanley. Students may then continue their general training for a further two years and qualify to sit for the final examination of the General Nursing Council at the County Hospital, Farnborough, to which Kettlewell is affiliated. The salary is at the rate of £45, £50, £50 and £60 a year, respectively, for the first, second, third and fourth years.
In addition board, residence, laundry and uniform are provided at each hospital and the posts are superannuable.
Experienced nurses holding this dual qualification are eligible for higher Tuberculosis nursing appointments.
THE WORK IS OF VITAL NATIONAL IMPORTANCE
Further particulars and forms of application are obtainable from the Matron at the Kettlewell Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone, Kent. Clerk of the County Council.
March 8th, 1945. (1870P)

BOLINGBROKE HOSPITAL INCORPORATED WANDSWORTH COMMON, LONDON, S.W.11
(135 Beds)
TRAINING SCHOOL FOR NURSES
There are vacancies for **Student Nurses,** 18-30 years. Resident Sister Tutor. Uniform provided. Salary first year, £40. Apply to the Matron. (1912P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

FLEETWOOD HOSPITAL
(40 Beds)
APPOINTMENT OF MATRON
Applications are invited for the post of **Matron** with House-keeping experience. Salary according to Rushcliffe scheme. F.S.S. in force. Applications stating experience, qualifications and age, together with copies of three testimonials of recent date to be addressed to the undersigned and to be received not later than first post Wednesday, March 28th, 1945.
Fleetwood Hospital, J. LONGWORTH,
Fleetwood, Secretary.
Lancs. (1666N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 11 SATURDAY, MARCH 17, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Effects of the Nurses and Midwives Order

THE shortage of nurses has made itself more acutely felt in this sixth year of the war than ever before. The local press in all parts of the country contains references to it. The position appears to be most acute in public assistance institutes for the infirm: there are also a number of complaints from established training schools of high repute which have no shortage of applicants for training but are now feeling acutely the effect of the ruling of the Ministry of Labour, under the advice of the National Advisory Council on the Recruitment and Distribution of Nurses, that senior student nurses after they have passed their final State examination shall leave their training schools, and go and work for one year in one of the fields of special shortage: these fields are the Nursing Services of the Crown, when these are open for recruits, tuberculosis nursing, 'E.M.S.' hospitals which are short of staff, and midwifery.

Complaints have particularly come from Scotland which perhaps results, in part, from the fact that there is no matron representing Scottish matrons on the Advisory Council to act as a liaison officer, and to ensure a full understanding by both sides. It seems a pity that the Ministry did not take this step in setting up the Council. Not that the complaints come from matrons—they come from Boards of Management and their officers—the persons ultimately responsible for the standard of personal safety of the patients and the nursing care in the hospitals. Those who have striven for and maintained a high level in the past are naturally anxious lest calamities occur, endangering the lives and future happiness of those whom they undertake to serve.

✦ ✦ ✦

Actually this order is not a hardship so far as the individual student nurse is concerned in comparison to what has been demanded from other young men and women. The nurse has been able to take her professional training and the period of that training has not been reduced, though its quality may have been by the draining off into the Nursing Service of some of the best of the administrative staff—from the experienced ward sisters even, in some cases, to the sister tutor and matron. Other young women have in many instances had to give up their chosen careers for perhaps five to six years. They may not have begun to train for them before they were caught up in the essential machinery which has brought us through hard years to the verge of victory. To ask the nurse to give up one year to do something which is not her first choice is a very small sacrifice comparatively, and one which the student nurse should accept cheerfully and gracefully—especially as she can spend the time in enriching her knowledge and experience if she uses it wisely, by going to nurse in a sanatorium or fever hospital, when this is offered, or by taking the first part, at least, of her midwifery training.

From the point of view of the hospitals one can sympathize, even though well informed of the facts and assured of the necessity of the step which the Ministry took when it enforced this Order. The hospitals which offered a good training under good conditions had no real shortage of candidates and had as much senior staff as they had the funds and the forethought to provide. It was seldom as much as it should have been in proportion to the numbers of student nurses employed, but it was markedly enlarged by the fourth year nurses who, after passing the final State examinations, had to complete a fourth year of their contract of training, when they gained valuable experience, but did not receive the salary of a trained nurse.

Hospitals which have in the past relied on these trained, yet untrained, persons to take practically the full responsibility for patients when sisters were off duty or on holiday are not happy to leave patients in the care of student nurses still in training. The position is specially hard on the smaller hospitals: for apparently, from a press report, the Ministry accepts the figure of one trained nurse to nine patients, i.e., eleven trained nurses in a hundred-bedded hospital. The difficulty arises here in the fact that the administrative staff of a small training school, including its sister tutor, absorbs a larger proportion of the total trained staff than it does in a larger hospital—as always, 'overheads' are higher in a small unit than in a large one—it is as true of personnel as of £.s.d.

The training schools are anxious to keep up their standards of nursing care—which depend on the trained personnel—just because they are training schools. The training schools feel that to produce a generation of poorly trained nurses will produce a lowering of standards which will persist over the years. This may be so, though it need not be so. It will depend ultimately on spiritual factors and character; on whether those who can only get a vision of the best to-day have the enthusiasm to make that vision become alive in their future.

For the present, the training schools have got to think also of the non-training schools: of the vast emergency hospitals which the war has necessitated which have had to be staffed *de novo* with Civil Nursing Reserve personnel. Here also there may be one trained nurse for nine patients, but we doubt whether there ever is. Often there has been one sister in charge of a ward, and only assistant nurses and nursing auxiliaries to help her. Imagine a ward of thirty beds for acute work from the battle front, from the blitzed area or from the evacuated civilian

Catching the Post! *Nurses of the American Army post a letter at the U.S. 8th Field Hospital in France from which casualties are sent back to England. In one ward 125 patients are cared for by two nurses, working 12-hour shifts*

"Making-Do" is an art in the battle areas as at home. **Left**: *on the road to Mandalay, with British troops of the 14th Army, a battle casualty is given treatment in an improvised first-aid post.* **Above**: *in the Philippines—a Filipino boy wounded at Luzon, is carried to an American medical station in a rocking chair*

sick. It has not been a question of one trained nurse to nine patients, but of one trained nurse to 20 or more patients.

This is the position we should all know more about. It is not merely that the "wise virgins" are being robbed to supply the "foolish"—there is something of this when it comes to the hospitals which have no nurses because conditions of training have been bad, accommodation not only uninviting but actually repellent, equipment poor, so that no decent nursing care is practicable—such conditions do still exist in some of the hospitals, in public assistance institutions, mental hospitals and sanatoria particularly. But many of the emergency hospitals just did not exist as such before the war. They have been built often in the grounds of mental hospitals or other institutions and are doing and have done very valuable work. Here the staff has needed and still needs the help of the nursing profession: the proportion of trained staff to assistant nurse and auxiliary should be raised from the low level at which it lies for the safety of the patients to whom they give treatment and nursing care, to more nearly the level in the training school—where—after all—the third year nurses are already two-thirds of a trained nurse, and should be more knowledgeable than the nursing auxiliary of some years' experience.

Topical Notes

Forwards or Backwards?

THE question of the nutritional make-up of our national loaf was again brought up in a question put to Lord Woolton in the House of Lords recently. Lord Teviot asked whether the extraction rate of wheat had been reduced below the 1942 standard and moved that that standard—85 per cent.—should be regarded "as the minimum compatible with national health" and that if this rate had already been reduced it should be restored forthwith. Lord Horder, supporting the motion, recalled his welcome of the national loaf on its introduction when he said that "no single step the Government could have taken was so calculated as this to raise the level of the country's nutrition." The Red Army, he said, were fed on 100 per cent. extraction and their records were full justification of their wisdom. Lord Woolton replied to the effect that the reduction to 82½ per cent. could be made without reducing the quality of the flour and that the Chief Medical Adviser of the Minister of Health, the Scientific Adviser to the Minister of Food, and the secretary of the British Medical Council had been consulted, but though the motion was withdrawn, his assurances of the Government's policy left the House unconvinced. Lord Burleigh of Balfour protested he had been informed that the 80 per cent. extraction had not been satisfactorily analysed and that a high medical authority had given it as his opinion that there was probably 40 per cent. less iron in the 80 per cent. extraction than in the 85 per cent. In face of the evidence our war-time experience of the value to the national health of a high extraction loaf, it is earnestly to be hoped that no short-sighted policy or sectional interests will be allowed to lead the nation up the garden path to the pre-war loaf. If we are to take that path it should be in the full and public acceptance of what it means in gain and loss and it is to be hoped that those whose experience qualifies them to weigh the pros and cons will accept the full responsibility of their expert knowledge and insist that the facts are broadcast fully and understandably before the general public. It certainly seems on the face of it a poor sort of national economy to be launching out on a vast and expensive National Health Scheme on the one hand, if on the other we throw away the one most potent single means of ensuring positive health to the nation—good bread.

Personnel Lags Behind

BRITISH nurses will find much of interest in the article on 'University Controlled Advanced Clinical Programmes in Psychiatric Nursing.* This article shows that the picture of mental nursing is very similar in the States to the picture here. It states that in 1940 only 4,252 graduate nurses were working in State mental hospitals; added to this is the fact that one in three of the war casualties is an illness of neuropsychiatric origin. Research in psychiatric medicine has made rapid advances, yet the preparation of personnel to apply these advances in the clinical field has lagged behind. For years some psychiatric nursing has been considered desirable in a well rounded programme of nurse education in the States: yet hundreds of nurses have graduated without having any experience in this field although over 50 per cent. of the hospital beds in the States are given up to psychiatric cases. It is much the same here.

For Teachers and Supervisors

To meet this state of affairs a two year study of the field of psychiatric nursing has been made under a grant from the Rockfeller Foundation which has made it clear that little can be done to advance psychiatric nursing at the graduate level until more key people are available to direct, instruct, and supervise their programmes. The requests for affiliation schemes for student nurses to get psychiatric experience is far in excess of the courses and nurse instructors in psychiatric nursing to meet them. There have been post-graduate courses in psychiatric nursing before, but not of the type now envisaged, which aims at producing teachers and supervisors in the field of mental nursing. We hope the step will meet the success that it deserves, and

* *The American Journal of Nursing, December, 1944.*

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that something similar can be developed here, for the same need certainly exists and is more evident than ever to-day.

The Bliss of Ignorance

THE question as to whether child allowances will be made payable to the father or to the mother is still undecided. In spite of the fact that expressed opinion in the House has declared itself with some emphasis on the side of the mother and that the sum of 5s. a week is still further to be reduced by Income Tax, the Minister of National Insurance still appears unable to convince himself that the sum can be safely left to the full control of the mother and has decided to leave the matter to a free vote of the House. The way in which women have met both domestic and national responsibilities during this war should, one feels, have served to convince any who failed to realize it before that women are fully capable of conducting the practical business of life. In the conduct of a normal family life, indeed, it is almost invariably the woman who has the final responsibility of planning and ekeing out the family income, and to deny her public recognition of this fact is bad psychology especially as we should be the only country in Europe to make this unflattering decision on the matter of child allowances. An amusing but significant comment in this connection, which might well be brought up in the coming debate, was contained in a recent court incident, when a male witness remarked that he had never seen a ration book, to be echoed by the Judge—" Neither have I ! " Could one find anywhere in England a single woman who could lay claim to such a state of blissful ignorance ?

Pecuniary Paradox

" MONEY is indispensable but unimportant." On this paradox Sir William Beveridge based his explanation of the famous report in a speech to hospital almoners at the annual general meeting of the Institute of Hospital Almoners last Saturday. The Beveridge Report had been criticised because it dealt with material things, said Sir William; he was accused by people who " high-hatted " material security of wishing to destroy individual initiative and of paying no attention to the things of the spirit. The provision of a minimum income for all did not interfere with the freedom of the individual to plan his life above that minimum. People free from material urgency would be free for the things of the spirit. A starving man was reduced to the level of an animal. Sir William quoted from " Major Barbara," " Their souls are hungry because their bodies are full." Money was indispensable although all the things worth having could not be got for money; the best work, for example that of the housewife, the scientist or the writer, was not done for money.

Return to Humanity

RELATING his argument to the work of the hospital almoner, Sir William said that, at the moment, one side of the almoner's job was to find how much patients could contribute to the cost of hospital service. This was one way of seeing that the sick could get the treatment they needed irrespective of a low income. A far better way, often in practice, was the voluntary contribution system. Best of all was the principle of universal contribution as embodied in the Government's White Paper on a National Health Service. Sir William said that he had often asked hospital almoners, many of whom he contacted while making his report, if it would make much difference to their job if the assessment side were eliminated. The invariable reply was that the almoner would be glad to be rid of this side of her work so that she could do the other and more important things. It was wrong to think that financial assessment was the chief function of the almoner ; her function was expressed in the annual report of the Institute for 1944. Here Sir William quoted from the report, " The chief function of the almoner may be defined as . . . . . the art of helping people, both through the best use of their own capabilities and through the resources of the family and community, to overcome personal and social difficulties and to achieve the fullest possible measure of health and independence." The worst evil of war, concluded Sir William, was not destruction of cities or even the killing of men; it was the debasing of the human spirit. Our chief aim after the war must be the return to human kindness.

THIS WEEK

The General Nursing Council is extending the time, in which comments on the revised syllabus and proposed comprehensive scheme of training should be sent in from those bodies to whom it was circulated, until May 31 next

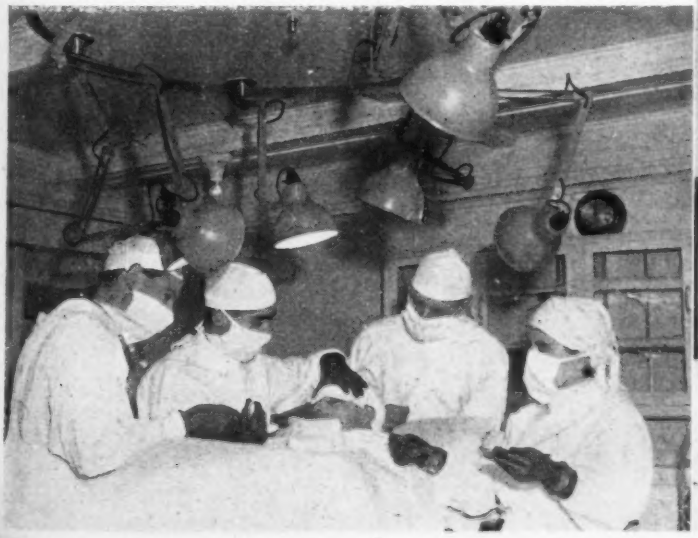
A Nursing Landmark

THE General Nursing Council has sent the Syllabus of Subjects for Examination for the Admission to the Roll of Assistant Nurses to the Minister of Health; this syllabus is the same as that published in the *Nursing Times* of July 8, page 472, 1944, except for the alterations which were accepted at the Council meeting of December 22, after a meeting with representatives of the Sister Tutor Section of the Royal College of Nursing. These alterations appeared in the *Nursing Times* of January 6, supplement IX. They modify the first syllabus considerably but it still appears somewhat full. The standard of nursing in this country and in all those other countries in which British nurses work—will be affected by the contents of the assistant nurses' syllabus. The result of the discussions all over the country as to the ' place ' and ' supervision ' of the assistant nurse will have their effect, but whatever the final results and wherever the assistant nurse works the State-registered nurse is bound on many occasions to rely on her performance of the work which the syllabus has allotted to her. The extent of this syllabus is therefore of great importance both to the patients and to the nursing profession.

The Minister Considers

THE Council has also sent to the Minister of Health for his approval the amendments and additions to the Rules under the Nurses Registration Act, 1919 and under the Nurses Act, 1943, see (*Nursing Times*, October 7, page 694 and November 18, page 798.) These rules relate to many subjects including qualifications of sister tutors, conditions of admission to the parts of the Register containing the names of tuberculosis and orthopaedic nurses; the formation of an index of student nurses. When the Minister has approved them the amendments and rules and the syllabus of Subjects of Examination for admission to the Roll of Assistant Nurses will lie on the table of the House of Commons for 40 days and at the end of that period, if no comment is made, will become law.

CHANNEL CROSSING : *the Duke of Argyll is one of the pre-war cross-channel passenger boats that have been converted for swift transit of the wounded from the Continent. A cargo of 375 men, including 200 stretcher cases, was loaded at Ostend within an hour and a half.* **Left :** *emergency operation at sea by the light of improvized hadowless lamps.* **Right :** *the matron gives penicillin to a patient on board*



WHAT IS SOCIAL MEDICINE?

An Address by Professor J. M. MACKINTOSH, M.D., F.R.C.P., Dean and Director of the Public Health Department, London School of Hygiene and Tropical Medicine.*

The two pictures, left and right, are reproduced from 'Our Birmingham,' by courtesy of Cadbury Brothers

BACK YARD OR GARDEN?

The struggle against disease is directly affected by the patient's background. Hospital or sanatorium treatment may effect a cure but how long will it last if the patient goes home to the same overcrowded street

Left: *This sickly looking child will have far less chance of growing into a healthy independent citizen if he leaves hospital to go back to a house (above) where there is only a brick yard and iron railings instead of trees and grass* (extreme left)

IT is difficult to put one's finger on the page of history in which social medicine began. Apart from a few efforts of Moses, recounted in the Bible, and of the Greeks and Romans there is no record of any noteworthy developments until J. P. Frank entered the field in the eighteenth century. Frank spent his long life of medicine and reform in the Lombardy Plain and the University of Pavia.

We are apt to be dazzled today by the great modern chemical discoveries, the sulphonamides and penicillin, by the advance of surgery and the aseptic system. Very brilliant they are, but Frank, 150 years ago, spoke some home truths which bear repetition to-day:

"Let the rulers, if they can, keep away from our borders the deadly contagion of threatening diseases. Let them place all over the provinces men distinguished in the science of medicine and surgery. Let them build hospitals and administer them better. Let them pass regulations for the inspection of food and drugs and apply other measures for the citizen's health—but if they overlook one thing—the extreme poverty of the people—you will hardly see any benefits from public health legislation".

This was true yesterday, it is true to day and it will be true tomorrow. If Frank had been alive now he might have said: "If you put everything in the White Paper on a National Health Service into practice and neglect social security none of your public health legislation will have any real value: without social security there can be no health service".

Integration

In the past, medicine, public health (and by that I mean the water services, drainage, protection against infectious diseases and the Poor Law), and the social services have been broken segments, not united even with the services of the general practitioner and the hospital. The purpose of social medicine is to integrate or round off all these services. Social medicine is the application of medicine to man in his environment. It is the study not solely of the patient or the person but of the patient in relation to his family, his house, his food and his work. The family, house, food and work are the four pillars of social medicine.

To take just the narrowest possible phase of the patient in hospital, the diagnosis and an understanding of the cause of his illness are incomplete if we merely see him as a patient in bed. Treatment also depends as much on a man's outlook on his disease, his attitude to his wife, his house and his work as on the physical disability from which he suffers. For example, consider peptic ulcer—the disease of the intelligent and nervous people. Statistics show that the number of people who are rushed to hospital with a perforation is lowest after the summer holiday, after which it increases gradually to a peak in the spring, staying at a level until the summer holidays begin again. Most perforations occur on a Friday, the end of the week's work. It is obvious too that prognosis depends not so much on what happens during an illness as on what the patient goes back to afterwards.

Progress in Prevention

Let us consider how the social conditions of people are progressing, how civilization and its services are getting on. If we take our stand during the last years of Queen Victoria's reign we get a bird's eye view of the early 1900's. The principle of the unreformed Poor Law consisted in giving as little relief as possible, as late, and for as short a time as possible. Until Beatrice and Sidney Webb pointed out this fault, not only was there no idea of prevention but there had to be proved destitution before relief could be obtained. The Local Government Act of 1929 which brought Poor Law into the health services and allowed the development of municipal hospitals was directly due to the work of the Webbs.

We do not find any attitude of prevention in the Government reports of those days: we have to look for it in the Minority Report on the Poor Law, and in the "Prevention of Destitution" by Beatrice Webb. Public health started from the development of one idea—environmental sanitation—and following this idea many progressive towns produced a first-class water supply. The great omission of the nineteenth century lay in the fact that consideration was for the community rather than for the individual person. Sanitary experts thought that with the improvement of sanitation, housing and the water supplies, they would reach the millenium, but they forgot one most important thing. They forgot Mrs. Thompson, and she is fundamental to any health scheme and any kind of social development. It is no use thinking in numbers and statistics and forgetting the individual.

From the Midwives Act of 1902 to the Maternity Services Acts of 1937 it became clear that the care of the person and of the child was going to be the mark of the twentieth century. These and other Acts also show development in the prevention of disease, but are they doing enough for the promotion of health? The State has been responsible for the minimal conditions in the factories for some years; the old attitude of *laissez-faire* went by the boards at the beginning of the century and the Factories

* *Abstract of an address given to the British Federation of Social Workers.*

Act consolidated the position in 1937. We are no longer in the state of the Victorian diarists, such as Lady Monkswell, who though she shuddered when she walked down Whitechapel, went quickly back to her home in Chelsea. In the 1900's if a person had an accident he might get relief; if he had some chronic disease it was just too bad. If he was a mental defective, he became a village idiot; there was no idea of training him in good habits and making him a useful citizen. If he was a cripple or suffered from some disease or disability of old age, people thought, 'Dear, dear, how sad'.

Index of Misery

Now, how far have we really advanced? How far is our advance superficial? It is true we have done a fair amount towards child care, personal health, the care of the disabled, tuberculosis, housing and water supply, but what have we done about the enormous amount of ill health in the country? We know a great deal about the dead. We have been counting them since the first Registrar-General came into being in 1837. William Farr, medical statistician to the Registrar-General built up a new science—biostatistics. "The registration of the causes of death", he said, "is calculated to exercise a direct influence on public health. Diseases are more easily prevented than cured, and the first step towards their prevention is the discovery of their exciting causes . . . . . for diseases are the iron index of misery, which receded before strength, health and happiness as mortality declines". This shows the fallacy of death as an index of disease: it is the unexplored territory of ill health and disability that we need to know about. What, for example, do we know of the causes and treatment of rheumatism? or of the neuroses which cause such a large proportion of gastritis and asthma? It is only very recently that we have started to count the wounded in life's struggle. Surveys show that the number of illnesses severe enough to be remembered and reported is 75 to 100 times the number of deaths.

Water Supply

What about the distribution of water? Does it fall equally into the sinks and the baths of the well-to-do and the poor? No, the distribution needs regularizing. Of what use is the beautiful water of Loch Katrine, if there is only one tap serving two or more houses, or if houses have only one cold tap at the sink? There is no national level of water supply: water in London ruins clothes, skin, and boilers, yet in Wales—no further away than the water supply of New York—is abundance of soft pure water.

It was in 1930 that we began to consider housing, yet there are still slums in London, Manchester, Glasgow, and elsewhere. In studies of over-crowding, the figure of the number of families living with more than two persons per room—and this includes the kitchen—is something like 22 per cent. in Scotland; the corresponding figures for England and Wales is about 4 per cent.

If you ask health officers and social workers in other countries—the United States or Scandinavia—they have nothing to compare with our figures. No one is living in these countries in a house in which there are more than two people to a room. Let us look at the houses which were built between 1930 and 1938; this was long-term building. Take the average Council house. Is it a fit representation of our architectural and engineering knowledge at that date or is it Jerry-built and shoddy? What sort of provision is there in the average four apartment house for heat insulation and sound insulation? What has been done in this country of incalculable climate in the way of providing a background of heating, so that a child can sit and play on the sitting room floor? What has been done in the way of really thinking of the housewife in her kitchen? Of the order in which she does her work, prepares, cooks, serves and finally stores? How easy and not necessarily expensive it would be to bring a proper sequence into the design of the kitchen.

How have we got on in industry? I should first like to pay a tribute to the work which has grown out of the Factory Act, but how limited is its application. Just think of the workers who are outside it—all those in catering establishments, offices and transport work. At the most, only 30 per cent. of the workers are covered by the Factory Act.

A Common Plan

The effective progress of social medicine does not imply any mighty equipment or vast array of statistics and knowledge. Statisticians are not observers but instruments for bringing together observations of workers in the field. It is important that there should be a common plan in social study but it is not necessary that case workers should reach conclusions on broad issues. They should be happy working together, for it is only the results of both the social worker in the field and the statistician in the laboratory that give the whole picture. Doctor W. N. Pickles, Medical Officer of Health, Aysgarth Rural District Council, Yorkshire, who recently wrote a pamphlet on epidemic diseases in English rural life gave such a picture—the result of his own diligent records in chart form. We can learn much from them which we should fail to see without access to the facts. There is a feeling sometimes in social medicine that a small number of cases teach no lesson at all. This is not true. There are many instances in which a single case has brought forth a vast array of new knowledge.

I have tried to outline briefly the development of social medicine, to indicate what social medicine means and to picture two phases of its recent history. I think this examination shows that there have been great and brilliant advances and I hope I have not failed to show the enormous territory of the social field. If we are going to attempt to develop social medicine fully in the post-war world, failure will not be due to lack of finance—the war has shown us that—nor to administration, still less to our human capacity. It will be due to the fact that we do not want it passionately enough.

Book Reviews

THE PRACTICE OF NURSING *by Hilda M. Gration, S.R.N., S.C.M., Diploma in Nursing, University of London. (Faber & Faber, 24, Russell Square, W.C.1; price, 2s. 6d.*

This book is written from a very human standpoint and it commences with a chapter that sets out to describe a day in the life of a patient. The reading of it left me with a feeling of sadness that the present staffing of a hospital ward makes the attainment of such a standard an impossibility in all but a very few instances; but the ideal is there.

All the subjects in the syllabus in nursing for the state examinations are dealt with in turn. The book is, on the whole, well-balanced. The section on fomentations and stupes could, with advantage, have been amplified; and not all tutors, ward sisters or physicians would agree that turpentine, brandy or tincture of opium should be added to the boiling water when preparing a stupe. The illustrations are good in all sections. The diagrams showing the instruments required for operations on the eye, ear, nose and throat are especially useful, but the lists of requirements for common operations, that are given at the end of the section on Surgical Nursing, will not be so generally helpful, for they vary so much in different hospitals—and with different surgeons—so that each student nurse must learn the modifications required in her own sphere of action. The book is, however, a very welcome addition to our nursing literature.

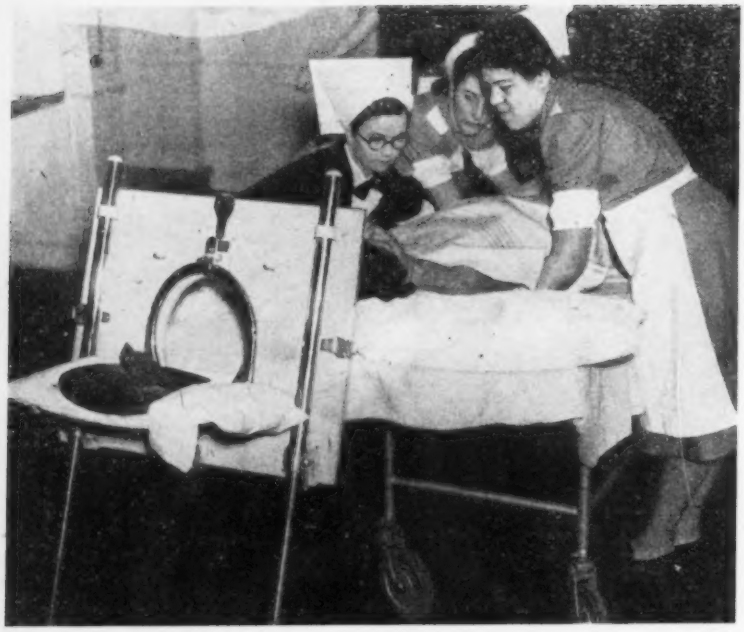
A.E.P., S.R.N.,
Diploma in Nursing, University of London.

PERSONAL AND COMMUNITY HEALTH.—*By C. E. Turner, A.M., Sc.D. Dr. P.H. (Henry Kimpton, 26, Bloomsbury Way, W.C.1. Price 18s.)*

To those working in any branch of the health services this book may be recommended. It gives a broad survey of all the subjects concerned with health and includes anatomy and physiology, with special reference to such subjects as exercise, posture, foot hygiene, mental hygiene, heredity. There is an interesting chapter on narcotics and stimulants and the values and dangers are summed up in quotations from the findings of authorities on these subjects. The last chapter in the section on personal hygiene deals with the responsibility of the individual to himself and the community so far as health is concerned. The second section covers the subject of community hygiene.

This book is no ordinary textbook of hygiene—it is stimulating and contrives to make the subject of vital interest to the reader. By illustrations and comparative figures personal and community health is shown as a living subject in an essentially readable style.

H.M.G., S.R.N., S.C.M., Diploma
in Nursing, University of London.



TREATMENT IN A "BOTH" RESPIRATOR

Demonstration by OLIVE M. WAIN, S.R.N., S.C.M., C.S.P., Diploma in Nursing, University of London, Sister Tutor at the County Hospital, Dartford

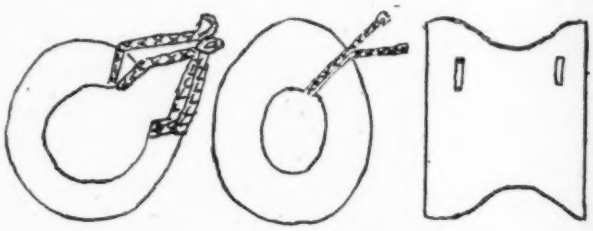
Left: *with the Both respirator in perfect order and the trolley alongside, sister and three nurses, carefully but speedily lift the patient on to the sorbo bed which forms the base of the respirator: they are demonstrating the treatment at a meeting of the North Kent branch of the Royal College of Nursing*

THE iron lung in the form of a Both or Drinker respirator has proved itself invaluable in conditions of respiratory embarrassment; in also failure due to complete destruction of the phrenic nerve, as in conditions of anterior poliomyelitis, pharyngeal diphtheria, and frontal and ethmoidal sinusitis. Rapidity of action on the part of the nurse, without fuss and excitement is essential, and a confident knowledge of the working of the apparatus will ensure the most efficient management necessary at such a time. If infection is present, gowns and masks must be worn, and isolation and disinfecting precautions carried out.

Before placing the patient in a Both respirator see that the apparatus is in perfect order. The sorbo bed must be made up in the usual way and therefore the sheet-mackintosh and draw-sheet, heel and elbow rings should be at hand. The inner platform is withdrawn to receive the patient. The trolley is brought up alongside the respirator and three nurses lift the patient from the trolley, making special observation of the patient's facial expression, the position of her head and the respirations.

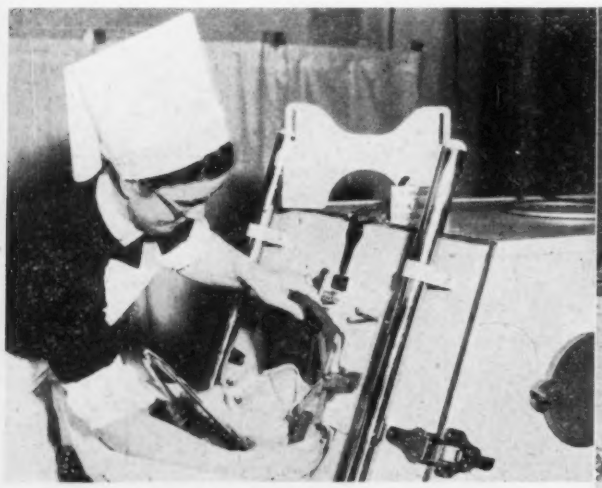
The heel and elbow pads being adjusted, the head is gently guided through the aperture at the front of the respirator, and placed carefully to rest on a feather pillow on the head support. The patient wears a gamgee jacket and open-backed night gown and light woollen blankets cover the trunk and limbs. The patient and the platform having been inserted into the shell of the respirator, all four clamps are tightened. Sorbo padding makes the joints air-tight

To adjust the collar, the first metal plate is applied on the hooks provided and the sorbo collar is then carefully stretched



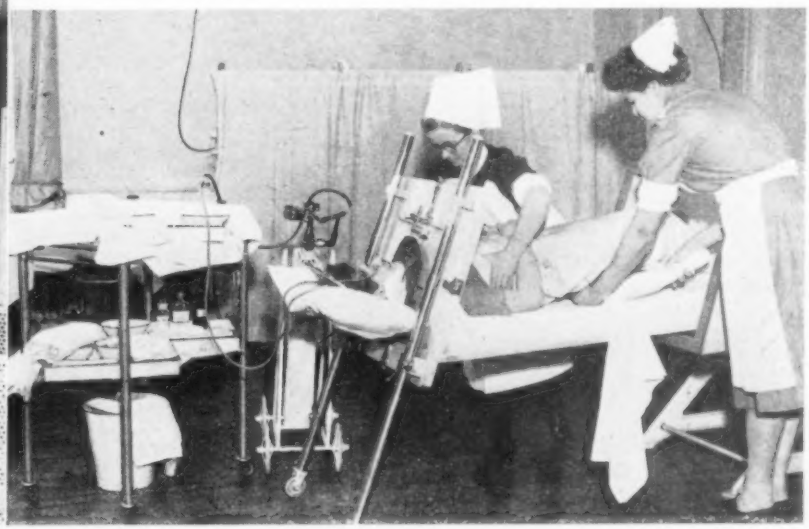
Above: *the collar with a double zipp, open* **(left)** *and closed* **(centre):** **(right)** *the metal plate showing the slots for hooks*

Below: *Sister placing the metal ring fixation piece over the completed fixture. She will screw it home tightly and see that the patient's head is comfortable*



Above: *arranging the double zipped sorbo collar on the thin piece of protecting lint which saves the rubber from touching the neck*

Left : *A nurse shows how in an emergency she could control the mechanical device single-handed.*
Below: *sister does artifical respiration while nurse attends to the patient's needs*



over the neck, avoiding the face and hair. In some instances the hair may be cut short but a simple hair style is more attractive and has a better psychological effect on the patient. A thin protecting layer of white lint is then arranged to prevent the rubber making direct contact with the neck before the double zip fastener is closed. The second metal plate, which is the same shape as the first, is then placed over the collar and hung on the hooks. The metal ring fixation piece, attached to the frame of the respirator, is placed over the completed fixture and screwed home tightly. The nurse finally sees that the patient's head is correctly placed and the neck extended to prevent discomfort.

To prevent too much suction occurring suddenly and causing alarm to the patient, open the vent in the roof of the respirator, also in the roof of the motor. Warn the patient, if conscious, what is to occur, and switch on the electric current. When the patient is accustomed to the movement, gradually close the vents until the required depth of inspiration is being obtained, as indicated by a U-tube filled with water and marked in cubic centimetres on the outer side of the respirator.

Nursing Care

Simple nursing measures, for example, movement of the blankets, massage of the elbows or sacral area, adjustment of the urinal, or simply holding the patient's hand to give confidence, may be carried out during the treatment, by inserting the arm through openings in the side of the respirator. The openings are fitted with sorbo " cuffs " to prevent the possibility of disturbing suction. Treatment can be seen through a window in the roof.

Daily general treatment is carried out when the patient's condition is at its best. During this period as much assistance as possible is obtained in order to minimise the length of time during which the patient will have to rely on his own respiratory stimulus, or on that offered by artificial respiration or the administration of oxygen and carbon dioxide, 95 per cent. and 5 per cent. respectively.

Artificial respiration is best carried out by the " side of the chest " method, the nurse grasps the area over the lower six ribs firmly, and gives firm even pressure inwards and upwards at a regular rate of 15—18 breaths per minute; she relaxes the grasp evenly at each interval. The arms of the operator should be abducted and the forearms flexed.

Oxygen and carbon dioxide therapy is best administered with the Tudor-Edwards spectacles, carefully adjusted to a humidifier, and delivered at the usual rate of 4—6 litres per minute. This usually achieves a concentration of 35—40 per cent. in the alveoli. It is necessary to moisten the oxygen as it dries up the mucous membrane of the nasal passages, causes irritation and headaches.

Blanket-bathing, treatment of pressure areas, splinting, enemata and such treatments will be carried out during this period. The nurse will particularly observe any signs or symptoms of improvement or deterioration as they are difficult to ascertain when the patient is enclosed, for the respirator is illuminated by electricity which also maintains the temperature at 75°F.—78°F.

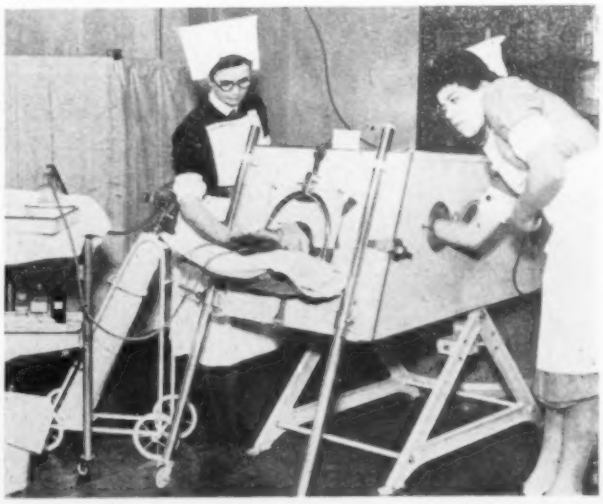
Abundance of fluids, glucose and diet suitable for the condition of the patient being treated are easily administered by feeding-cup and spoon-feeding, but it must be remembered that the respiration is " controlled." Small quantities should be given carefully, or a sudden inspiration may suck the food into the trachea or stimulate the cough reflex, and cause the patient discomfort from choking. Mouth cleansing is extremely important to prevent local infection and aspiration pneumonia. The respirator can be adjusted at various angles, as required. to assist in these matters.

If the Mechanism Breaks Down

The mechanical device controlling respiration is run by a small dynamo from the usual electric current. This is connected to the respirator by a rubber tube which must fit closely. A large bellows moves up and down at a normal rate of 15—18 per minute, and provision is made for manual control should the current fail. A small metal shaft, held fast by a fool-proof pin, is disconnected, and the operator grasps the handle extending from the roof of the motor, and depresses and raises the bellows at the usual rate. This is rather tiring, and a more even effect is procured by having two operators.

A reading bracket and periscope can easily be fitted to the upper margin of the respirator to provide an interest for the patient, as it is of vital importance to bear this in mind and prevent mental depression.

Below : *Simple nursing measures are done through an opening in the side*



Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M.
Diploma in Nursing, London University

QUESTION 1.—*Describe the structure and functions of the ovary.*

Position. The ovaries, one on either side, lie at the level of the pelvic brim, attached by the mesovarium to the posterior surface of the broad ligament. The position is maintained by the suspensory ligament, the ovarian ligament, the ovarian fimbria and the mesovarium.

Appearance. The ovaries are said to be about the size and shape of an unshelled almond. They are largest during the reproductive phase of life. The surface is smooth and shiny in the young woman; wrinkled and scarred in old age.

Relations. Except for the posterior surface, the ovary is in close relationship with the broad ligament and its contents. The internal iliac artery, and the ureter, where they cross the brim of the pelvis, are in close relationship to the posterior surface of the ovary.

Blood Supply. The arterial blood is brought to the ovaries by the ovarian arteries, direct branches of the aorta. The ovarian veins convey venous blood either directly, or indirectly, into the inferior vena cava. All these vessels pass through the mesovarium between the hilum of the ovary, and the broad ligament.

Structure. Each ovary is composed of: 1. an inner part of medulla; 2. an outer part or cortex.

The *medulla* consists of unstriped muscular and connective tissue, blood and lymph vessels, and nerves. *The cortex*, is the active part of the organ. It is from the outer layer of single cells, known as the germinal epithelium, that the ova or egg cells are derived. Each egg is surrounded by special cells, and these together form what may be termed 'the egg nests'. Thousands of these are present at birth, and between the ages of puberty and the menopause, one egg reaches maturity every month, except during pregnancy. During the ripening or maturation of the eggs, the nests or Graafian follicles become filled with fluid. Eventually the tension caused by the increasing fluid is so great that the thin cells on the surface of the ovary rupture, and the egg is discharged into the peritoneal cavity, where it is usually guided into the Fallopian tube. The bursting of the mature follicle is called ovulation, and occurs about midway between the first day of two menstrual periods. The scar through which the ovum escapes becomes filled with blood clot, which is gradually replaced by rapidly growing lutein cells, which soon project some way on the surface of the ovary. This group of cells is the corpus luteum, and if pregnancy supervenes it persists for about twelve weeks, but if menstruation follows ovulation, it degenerates in about twelve days and is represented by a small white scar.

Functions. The functions of the ovary are: 1. the production and ripening of the female egg cells; 2. the production of two hormones, oestrone and progesterone.

Oestrone is secreted by the Graafian follicle during the first half of the menstrual cycle. It is responsible for the development of the sex organs and breasts at puberty and during pregnancy; and for the repair of the endometrium after menstruation.

Progesterone is secreted by the corpus luteum. It is responsible for the preparation of the endometrium to receive a fertilised ovum. During pregnancy it inhibits ovulation and renders the uterine muscle quiescent.

The secretions of the ovary are stimulated by Prolan A and Prolan B, the gonadotropic hormones of the anterior pituitary gland.

Note. A diagram to show the microscopic structure of the ovary should be included.

THE HEALTH TEAM—A Public Health Discussion at Leeds

Co-operation was the keynote of a discussion held by the Public Health Section within the Yorkshire Branch at Leeds. Representatives of many branches of health work spoke at the meeting which was held at the offices of the Mental Health Services by kind permission of Mr. Hoyle. Miss Sadler, Inspector of District Nurses in the North East Region, was in the chair. Speakers were: Miss Brown, lady almoner, Leeds General Infirmary, Miss Wilson, sister in the venereal disease clinic of Leeds General Infirmary; Mrs. Fletcher of Leeds Mental Health Service; Mrs. Beard, health visitor, Leeds; Miss Brazier, teacher of mothercraft for the Leeds Education Services; Miss Cherrett, school nurse, Leeds; Miss Bowler of a Leeds day nursery; Miss Greenwood, County Superintendent, West Riding (representing district nurses), and Miss Lister, industrial nurse.

Miss Brown said that, in her work, she especially needed the co-operation of three services: district nurses whose help was needed when patients from hospital were going home; health visitors who could give valuable information about the home background of patients admitted to hospital and industrial nurses who could help to rehabilitate patients when they started work again.

Health Publicity

Miss Wild, speaking of the work of hospital sisters, said that many other nurses thought that hospital sisters were unaware of health work outside the hospital. This was a wrong impression. The ward sister was in a special position for publicizing outside health facilities. Her patients told her their worries and she could advise them about what clinic they should attend and what other services were available for them. Children admitted to her ward in a neglected condition could be referred to the proper authorities.

Miss Wilson, sister at a venereal disease clinic, said that, in her work, she needed the co-operation of all other health workers. They should tell their patients in need of treatment that they need not be afraid of attending the clinic where they would meet with kindness and consideration, where help would be given to overcome any difficulty in the way of their having proper treatment and where all consultations were absolutely confidential.

Miss Greenwood said that the district nurse demanded a high standard of training. She asked for more co-operation in rural districts between doctor and nurse. She thought that all nurses in training should spend some time in a district. She thought that lady almoners ought to have the names and addresses of all district nurses in their areas so that they could contact them.

For Mental Defectives

Miss Fletcher said that her work was with mental defectives of the city. Her duties were varied. There were four occupation centres in the city and she visited those defectives who were on licence and others. Co-operation with the school medical service was good and school nurses attended the occupation centres and inspected the children. She said that if any nurse needed information or could give any that would be of help to any mental defective, she would be glad to give or receive it.

Miss Bowler spoke of her work as matron in a day nursery. Here she said careful attention was paid to diet and good food and good cooking resulted. She stressed the need for co-operation with the school staff and advocated that records of children kept by nursery matrons should be passed on to the school staff.

Miss Brazier, mothercraft teacher, stressed the need for sex instruction and parentcraft teaching among the young people who would be the parents of the future.

Miss Cherrett spoke of the varied work of the school nurse. She said that the work of the school nurse often overlapped with that of other health workers; it touched that of the health visitor where very young children were admitted to nursery classes and it would probably be extended still more in the future owing to the proposed new education services. Nursery matrons, health visitors and school staff should work together in the interests of all children. She seconded Miss Greenwood's proposal that all nurses in training should have three months at a clinic and in the district.

Mrs. Beard said that the health visitor was a friend, guide and teacher in all homes. Her co-operation with midwife, nursery matron and school staff was essential and such co-operation was exceedingly good in Leeds.

Miss Lister said that the work of the industrial nurse was complex and varied. It was not just a matter of putting on a bandage when necessary and then sitting knitting, waiting for the next case. Industrial nurses were responsible for the welfare of young boys and girls who had just left school. In this connection it would be very helpful if their school record cards could be sent on to the factories. In her work the industrial nurse needed co-operation with all branches of the nursing profession and contact with all youth movements. She hoped that in the future a nurse would be employed by the Ministry of Labour to help in the choice of suitable work for all.

Summing up, **Miss Sadler,** said that it had been a very helpful meeting and that she hoped there would be many more like it.

Appointments

MAY, Miss I. M., S.R.N., S.C.M., sister tutor certificate, Battersea Polytechnic, senior sister tutor, Ipswich Borough General Hospital.
Trained at Central Middlesex County Hospital. Ward sister and night sister, the Central Middlesex County Hospital. Sister tutor, the King George Hospital, Ilford, Essex.

Colonial Nursing Service Appointments

Among recent appointments to the Colonial Nursing Service are the following:—MISS J. GRIFFITHS of St. Mary's Hospital, Paddington, W.2, as nursing sister in Gambia, West Africa; MISS P. I. HALLAN ward sister at Southlands Hospital, Shoreham-by-Sea, Sussex, as nursing sister in Sierra Leone, West Africa.

A PLACE AND A POLICY FOR WARD SISTERS*

By Miss M. SCALES,
S.R.N., S.C.M., Ward Sister, Guy's Hospital

REPRESENTING WARD SISTERS
Miss M. Scales, S.R.N., S.C.M., first ward sister to be elected to the Council of the Royal College of Nursing

THE ward sister stands at the heart of the nursing profession. So many qualities are required of her. She must love nursing; her character and personality must be suitable; her knowledge of illness and methods of healing must keep abreast of the times, and her teaching and organizing ability must be of a high order.

The ward sister's sphere of usefulness is widening and her responsibilities increasing. She is taxed to the utmost by more exacting chemical and laboratory investigations, more intricate nursing procedures, changing methods of teaching and a more rapid turnover of patients.

Greater Complexity

The trained staff of hospitals is becoming more graded, and the overburdened ward sister in her very responsible position feels that she is ranked far down the list. She is a fundamental necessity, but in a junior position.

Ward sisters must always remain practical people. If they become caught up in statistics and secretarial work, or become primarily administrators and supervisors, there might be a serious repercussion on the practical nursing of the patients and the training of the nurses. At one time, the ward sister was the guardian of the nurses' basic training; nowadays, she shares the nurse with the teaching and administrative departments.

She is primarily responsible for the practical teaching of the nurse and is in the best position to judge her work. She specializes in laying foundations, yet she is in a junior position to the sister tutor.

The national adoption of the Block system will simplify the running of the wards, ensure a less disjointed nursing service for the patients, and prevent the encroachment of the class room on the nurse's ward hours.

Two Pictures

The position of the ward sister as an administrator presents two very contrasting pictures in different hospitals. In one hospital it is she who sets in motion the essential machinery for the nursing of her patients. She is left in charge to nurse and to administer her ward; she is directly responsible to the matron and the hospital committee.

At the other extreme is the reverse picture. Ward administration is overshadowed by the rules and regulations of other departments which crush the individuality of the ward sister, and frustrate the good nursing service of her patients. Her orders are signed and countersigned, and she bears the brunt of the difficulties caused through exacting departmental pressure.

There should be a minimum standing for ward sisters, who should not be appointed unless they are competent to take the responsibility of administering their wards. All too often our nurses' ward hours are exploited because they are used as errand boys, spend too much time on domestic work, mend ward linen, and attend offices at times inconvenient to the wards.

A Deplorable Habit

Ward sisters must be put in their rightful place in their wards and the wards in their rightful place in the hospital. Such instances as the assistant matron examining patients before their discharge from hospital is a deplorable habit and an insult to the ward sister who so often has the responsibility of far more serious issues!

The ward sister's time off duty is difficult to define. She should have every encouragement to go off duty for recreation, health, and the development of her own personality. But they are women with a sense of responsibility and must be allowed to make the decision.

Living Conditions

Recreational facilities should be the same as those afforded to nurses in training, and, as regards living conditions, a sister's wing or home should be provided; in view of the fact that in most careers, the privacy and delights of home life would be enjoyed.

The ward sister at work: besides her responsibility for the practical nursing of the patients in her ward, she specializes in laying the foundations of good nursing as she passes on her skill to student nurses

Among post-graduate colleagues, ward sisters feel at a disadvantage. Their position is becoming a jumping-off ground to other fields of nursing. While not denying ward experience to any whom it may benefit, something must be done to safeguard those who wish to specialize in ward work. The ward sister must be allowed to rise in her sphere on parallel lines with other branches of the profession, otherwise patients will receive immature and inexperienced nursing by constantly changing and junior sisters.

In the hospital community the ward sister's voice must be heard. She should be represented on all committees that might affect her department, patients and nurses, such as the Hospital Education Committee, Building Committee, Chapel Committee, etcetera.

Growing Activity

In the wider nursing world ward sisters are only beginning to take an active part. They have been too busy "holding the baby" while the rest of the profession forged ahead. Now they are contributing to nursing literature, forming ward sisters' groups, and attending short courses for ward sisters at the Royal College of Nursing. They have representation on the council of the Royal College of Nursing. At present they have no representative on the General Nursing Council.

Immediate Aims

The immediate needs of the ward sister which would help her are as follows:

(1) A section of her own at the Royal College of Nursing.
(2) A post-certificate course on practical lines which would educate her more fully for her job, raise her status, and result in an improved service for her patients and better teaching for her student nurses.
(3) At least two ward sisters on the council of the Royal College of Nursing.

If ward sisters had the necessary machinery to bring about very necessary improvements, I am certain that those who love nursing and are suited to ward work, would never be tempted to other fields of the nursing service, and that they would find their rightful place in their own hospitals and in the large nursing world.

* *Abstract of a talk given to ward and departmental sisters from many parts of the Eastern Area, at Addenbrooke's Hospital, Cambridge.*

Obituaries

It is with deep regret that we record the deaths of the following Sisters in August, 1944, presumed killed due to enemy action at sea on a Hospital Carrier:—

Miss Dorothy Anyta Field, Senior Sister, S.R.N., S.C.M., Q.A.I.M.N.S. Miss Field trained at the King's College, Hospital, London from 1932-1935 and received her midwifery training at Queen Mary's Maternity Home, Hampstead, 1936. She was engaged in private nursing at 62, St. George's Square, S.W.1, for a short time before joining the Q.A.I.M.N.S. in 1937, where she served before being drafted to India in January, 1939. She contracted malaria, and in consequence came home in 1943.

Miss Mollie Evershed, Sister, S.R.N., Q.A.I.M.N.S.R. Miss Evershed trained at the Norfolk and Norwich Hospital, Norwich, from 1933-1937. She was engaged in private nursing for some time, in Essex and in Cambridge, and in children's nursing before being posted as Sister to the Military Hospital in England.

Miss E. M. Hobbs

We regret to announce the death of Miss Esther M. Hobbs, which occurred at Watford Peace Memorial Hospital, on December 6. Miss Hobbs, Queen's Nurse, took her general training at Watford County Hospital, and subsequently held appointments with Kensington District Nursing Association, and as senior assistant superintendent of Brighton and Hove District Nursing Association. She had recently been appointed superintendent of the North London District Nursing Association, Islington. During the short time she held this post Miss Hobbs endeared herself to all as a friend and colleague. Her devotion to the work of nursing the sick poor was exemplary, and she will be remembered with affection by all who knew her.

Miss W. Morris

WE announce with regret the death of Miss Winham Morris, matron of the Faversham General Hospital. Miss Morris was trained at Charing Cross Hospital to which she returned later as Home Sister, a post she left in 1935 to become matron at Faversham, where she gave devoted service through all the strain and trying conditions of war-time.

Correspondence

For the Sake of the Patients

When I recently submitted to you a commentary on your leading article which I had modestly compressed into some 350 words, I had not supposed that my letter would be published interspersed with 900 words of editorial comment, or that sentiments so unsatisfactory as those interpolated would appear above my signature. However, it is your prerogative to have the last word!

Sad reading though your remarks must make to sanatorium nurses and patients alike, they are perhaps not quite so depressing as the letter from Miss Pearce which also appears in your issue of March 3. Having quoted the result of a recent Prophit Survey, Miss Pearce proceeds to a denunciation of sanatorium nursing conditions as a factor in increasing the incidence of tuberculosis among nurses. It really must be pointed out that the Prophit Survey did not show an increased incidence among *sanatorium nurses*, but among *general hospital nurses*.

Conditions of stress are much more prevalent in general hospitals than in sanatoria. Examination strain is more prolonged and severe, life on day and night duty is more hectic and conditions of life in slum areas where many general hospitals are situated, are not as healthy as the country life enjoyed by many sanatorium nurses.

It is these circumstances which account for the slightly increased tuberculosis incidence among general hospital nurses. No other group of young women is submitted to four years of strain under comparable conditions. Why Miss Pearce selects the sanatoria to make her point is, I think, evidence of a prejudice which still exists in the minds of many. It would perhaps be unjust to infer that Miss Pearce wishes to deter young women from coming forward to undertake this work, but she appears to be using the infection bogy to re-inforce the case against sanatorium nursing.

Working conditions in some of the smaller general hospitals are just as unsatisfactory as those in some of the smaller sanatoria.

Harefield County Hospital, L. E. HOUGHTON.

[*We are not in the habit of replying to correspondence in this way but so many of our statements were incorrectly quoted.—Ed.*]

Matter of Principle

I have read in Topical Notes of the *Nursing Times*, the speech made by The Right Hon. C. R. Attlee; the last lines are "I need hardly stress to you how great is the need for nurses at the present time." This I agree is very true, especially great is the need for midwives.

I should like to call attention to a rather interesting case on which I should like to hear the views of other nurses.

I know of a late Queen's Nurse who has had a great deal of experience in district nursing, a State-registered nurse and a State-certified midwife, who offered her services as a district nurse; she was flatly refused because she was married and had one child of 6 years. The committee of the district said at the meeting which was called to discuss the matter, that they could not see how this nurse could look after both her husband and child and also the district. The strange thing is that the committee were very pleased to call upon her in times of trouble for a period of months, to give other nurses their much deserved holidays. She has also done work for a certain hospital as night sister for several months, her work being very satisfactory in every way: during this time she brought dozens of bonny babies into the world. It seems to me that certain districts are run by old ladies with little or no knowledge of nursing, who should either resign or be overruled to make way for people with more modern views. I wonder what would happen if all the married nurses and midwives gave up their work in these days, with so many single nurses in the services?

C. J. S.

Time for Study

May I, through your columns appeal to all nurses who are responsible for the training of student nurses to ask the General Nursing Council for more time to consider the draft syllabuses recently circulated. In addition to this, the value of a conference between interested bodies and the General Nursing Council cannot be emphasized.

The training schools of the country have waited for some years for the revised syllabuses. It is impossible to gather together the experts in the different subjects, discuss them adequately and assemble the reports in the short time given to us.

Your admirable leader in the *Nursing Times* of March shows the necessity of a thorough study of the syllabuses. The examples you mention are but a few of the items that should be reconsidered.

Regarding the hours of lectures, the pendulum has indeed swung the other way! In the future all lectures and classes are to be taken in on-duty time (recommendation of the Rushcliffe Committee); there is to be a 48 hour week and 4 weeks holiday annually, so that even with a four years training we must consider carefully whether or not the nurse will spend sufficient time with the patients. In most cases, the number of formal lectures to be given has been doubled or trebled or where none has been required up to the present eight or twelve are to be required. Cannot we build a little more gradually on the good that we have and then review the situation again in a few years time? This is the usual British way of progress and the British nurse is truly British.

FLORENCE TAYLOR,
Sister-Tutor, Guy's Hospital.

[*As we go to press we hear that the General Nursing Council has decided to give two more months for consideration of the draft syllabuses by those responsible for training nurses.* (*See page 173*)—*Ed.*]

Jill of all Trades

I have studied with concern the revised syllabus of the General Nursing Council. The scheme of training seems to differ in many ways from the Horder Report, which was published only last year, which is the declared policy of the Royal College of Nursing and which was thought by most nurses to be supported by the General Nursing Council. There is considerable variation in the number of lectures by comparison with the Horder Report, and it looks to me to be a very crowded four years. It leaves only two years for general training, three months of this two years to be spent in the preliminary training school.

I think it is a generally accepted axiom that, during the first six months in hospital, the nurse is adjusting herself, both mentally and physically, to an entirely new and exacting life; and she has not acquired by actual experience sufficient knowledge to learn much from her contact with and observation of the patient.

I read with dismay that she is to have lectures in the psychoses and neuroses, no mention being made of teaching her something about normal psychology first, or indeed at all. Surely this might have a very deleterious effect upon certain types of girls? Recruits to nursing are so young, only 18 years, and will be for many years to come.

I think, too, that six months, out of a four year general training for infectious disease, is too long. It looks as if the nurse of the future may well turn out to be a "Jill of all trades and master of none."?

I should be glad if other nurses throughout the country who do not feel quite easy about the new Comprehensive Scheme of Training would write to me, or to the *Nursing Times*, setting forth their views.

EVE COLLINGWOOD,
Royal Free Hospital, Senior Tutor,
London, W.C.1.

For Belgian Relief—*Swiss doctors and nurses leaving for Brussels where they will work in co-operation with the Belgian Red Cross*

Coming Event

Scientific Film Association.—The following films will be shown at the Royal Society of Medicine, 1, Wimpole Street, W.1, on Wednesday, March 28, at 5.30 and again at 8 p.m. "The Nose Has It," "The Action of Cilia and the Effect of Drugs on their Activity," "Open Drop Ether," "Unwanted Guests" and "Conquest of a Germ." Admission will be by ticket only, and those who have not already applied should do so immediately to the honorary secretary of the Medical Committee, Dr. S. J. Reynolds, 14, Hopton Road, London, S.W.16.

BURMA FRONT

— Front Line Casualty Clearing Station of the 33rd Corps

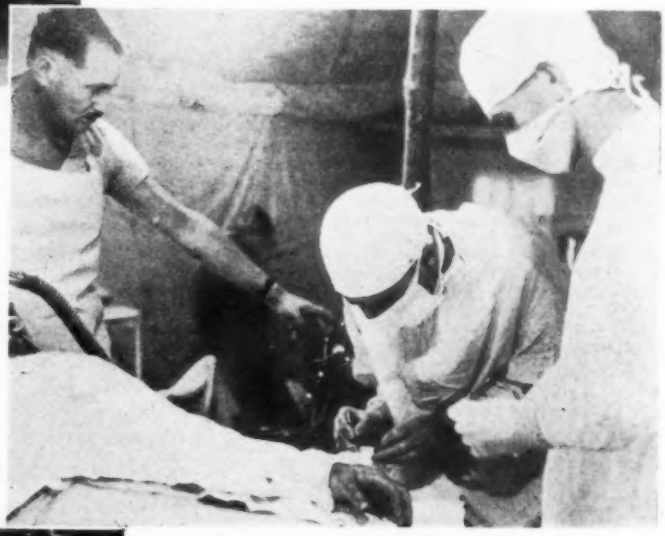
THIS is a war not of professional armies only, but of whole nations. In this front-line casualty station in Burma, men who in peacetime are clerks, salesmen, journalists, etc., are working under doctors of the R.A.M.C. and Indian Army Medical Corps as radiographers, microscopists, and orderlies to assist in the operating theatre and with the blood transfusion service. The station is equipped with a mobile X-ray unit, so that immediate attention can be given to the wounded.

Above : *bottles of plasma are kept in the mobile refrigeration unit at a constant low temperature*

Above : *stretcher bearers carry a wounded man into a resuscitation ward contrived from whatever mater al is to hand*

Left : *an R.A.M.C. orderly removes a bottle of blood given by an Indian volunteer. The station is supplied with blood plasma by parachute but relies also on local donors*

Below : *the R.A.M.C. doctor (!eft) gives an anaesthetic to a casualty while his orderly attends to the blood transfusion*



Above : *where possible, operations are carried out on the spot. The doctor removes a bullet from the patient's palm in this tent-theatre*

Below : *the doctor, assisted by the orderly, groups the blood plasma given by local volunteers*

The Woman's Place in the Home

THE Kitchen Planning Exhibition at present on view at Dorland House, brings the old—and now very much demoded—tag to mind with a new side-light. The gas industry who are responsible have had the imagination to employ a woman architect, Miss Irene Drew, F.R.I.B.A., as consultant. The result is encouraging, whether considered from the point of view of the professional woman in the ordinary sense or of those women who continue in the oldest, and for the great majority, still the happiest of all professions, that of home-making. During the war thousands of women, willingly or unwillingly, have left their homes for the Services, the factories and many other ways of life where work depends on technical skill and efficient organization. Some have been happy in the new life and some long for a return to a more personal and less regimented atmosphere. But one thing they will all have learned to appreciate, the foolishness of inefficiency, the sheer stupidity and wastefulness of making do with badly designed workshop and implements. They will have seen at first hand just what can be done with modern equipment, modern methods of organization and modern materials, and will be impatient of the needless daily strain on body and mind that dark, stuffy kitchens, with shallow, inconveniently-placed sinks and stoves, entail.

No. 1 Priority

The absorbed crowd of both men and women at the exhibition show that the Government has rightly interpreted the temper of the people in making housing No. 1 post-war priority. If only half that is promised in this fascinating display of new ideas is really put in reach of the average housewife, we shall undoubtedly be a happier and healthier nation. For good or ill, women have ceased to regard the kitchen as the be-all and end-all of their lives, but for this very reason it is imperative, if they are to have time and strength to use their potentiality as fully-developed individuals and responsible citizens, that those kitchens shall be so planned as not to absorb their full energies.

One of the most hopeful signs of a new attitude was a diagram at the entrance of the exhibition, pointing out that a kitchen is only part of a whole, and should be planned in right relation to the rest of the house and with regard to aspect. If our women architects can do something towards banishing for ever the south-facing larder and the north-facing sitting-room, they will have justified themselves. Another point that is stressed is efficient plumbing with pipes that neither offend the eye nor break the heart regularly once a year when the inevitable thaw follows the frost. After this winter's experience, this is a promise women will not lightly see forsworn. Other matters of general house design that are rightly stressed are adequate window space and a bolder use of colour and new materials for floors and walls. Standard units in the way of cupboards and shelves, which can be built up according to need, are a welcome feature for old or reconstructed houses.

Planning Variety

The actual models showed a welcome recognition of the need for variety both in size, in design of stoves, etcetera, and in the use of coke as an alternative for heating of bath water and sitting-room. All the types had gas cookers, refrigerators, wash boilers and fires in the bedrooms. The cooking stoves themselves are an enormous improvement on old models. Some have a new type of burner with a flat plate covering the flame; others have a control that gives low, medium or high heat as required. All are designed with a view to easy cleaning, to low gas consumption and to avoid the necessity of bending before the oven. Sinks are built at a convenient height, are deep enough to avoid splashing, and made of easily cleaned materials. In some cases a double sink is provided to be used for rinsing or for the preparation of vegetables. All have sensibly placed plate racks and some have hot water heaters that give warm, hot or boiling water in a matter of seconds. But there is one thing that will be appreciated most of all, a mechanical air extractor by which the steam and smell of cooking is drawn out and replaced by fresh air from outside. There is nothing so discouraging to the appetite as standing for a couple of hours in a hot kitchen with the smell of food in one's nostrils. The housewife of to-morrow—or at least the day after!—should not only be able to enjoy cooking the family meal but to arrive at the table in a state to be able to enjoy her own cooking.

Space to Live

One drawback that seems a common fault with modern planners is not entirely avoided here. That is the tendency to plan the actual floor space of the kitchen on too niggardly a scale, especially where it is designed to be used for dining as well as for the work of preparation. In one case the dining portion is separated from the working space by a low partition. In another a balcony, intended for the drying of clothes, opens out of the kitchen. Most housewives would, I believe, infinitely prefer to have the extra floor space in the kitchen itself.

If the gas industry's claim to the saving of coal consumption by their new models proves justified they will have made a valuable contribution to this very difficult problem. For the rest, big outputs and moderate prices will be needed if the dream kitchens they have painted for the crowds of women who are so eagerly besieging the assistants with questions, are to become facts in the average home without too much delay. Women have shown they can be patient. It is up to them, both professionals and housewives, to show they can be determined in insisting that all the power of invention and organization, we have paid so big a price for in war, shall be applied with energy and common sense to make their homes fit places for the heroines they have proved themselves to be.

CANDIDATES' POLICIES —*Sister Tutor Sectional Committee Election*

Miss E. Collingwood

If, as I hope, I have the honour to to be re-elected to the Central Sectional Committee, I shall continue to do my utmost to procure an efficient practical training for the nurse, with more and better instruction in the wards and a rotation of duties which would give her every kind of experience necessary to a good general training; more time for private study, a better application of theory to practice, and, as soon as is practicable, a modified block system of theoretical training. I shall work for the adoption of the Horder Report, especially with regard to the recognition of the nurse in training as a student.

Miss R. Darroch

I should work to maintain the high standard of nursing which has always been associated with this country in the past.

The sister tutor plays a large part in the training of nurses, and holds a position of great responsibility to the hospital, its nurses in training and the public. I feel this responsibility keenly and support all schemes of increased opportunities for the training of nurse teachers and ensuring that their conditions of service are such that they are encouraged to remain in this work.

To obtain the best practical and theoretical training, it is essential to have the co-operation of matrons, ward sisters and sister tutors and perhaps the best solution of the many difficulties which arise in the present system of training, would be the introduction of a block system of training in all schools of training.

If elected, I shall continue to do all I can in the interests of nurse teachers and their work.

Miss M. E. Gould

To advocate experimentation in the wider basic training and block system, but to avoid rigid legislation until their value has been proved. To press for an increase in trained staff to ensure the continuance of adequate bedside teaching for the student nurse. While recognizing the student status of the nurse in training, to retain the emphasis on the practical work. To ensure such conditions for the sister tutor as will check the tendency to leakage from the teaching to the administrative staff; also the provision of sufficient teaching staff for her work to be carried out on true educational lines. To press for recognition of the nursing school as an educational body of equal importance with the medical school, and to obtain Government grants to provide adequate educational facilities and independent nursing schools. To retain as the ultimate aim of all nursing education the production of the best possible nursing service both for the care of the sick and the prevention of disease.

Miss E. B. Grindrod

I am anxious to ensure that the nurse in training should receive such theoretical instruction as may enable her to carry out nursing procedures intelligently. At the same time I would stress the importance of thorough practical teaching and experience to fit her for the skilful and understanding care of the sick, for which nurses trained in this country have always been noted. I would encourage membership of the Student Nurses' Association with a view to subsequent membership of the Royal College of Nursing, realizing the value to every nurse of a wider outlook in life and of participating in the activities of a professional organization. If elected I will do all in my power to put forward the point of view of those working in medium and smaller provincial training schools, where the problems differ so widely from London and larger provincial hospitals.

Miss A. E. A. Squibbs

Conditions for nurses should be such that their happiness is ensured, because, in the fulfilment of nursing duties, so much depends upon contentment of mind. To further this I look forward to the introduction of a more comprehensive training combined with the block system; providing always that this will in no way detract from the practical aspect. There is need for real co-operation between the ward sisters and the sister tutor, to safeguard the standard of practical nursing.

Miss F. Taylor

As a sister-tutor, the aim and object of my work is to improve the training of student

(*continued on page 184*)

SPECIAL ASPECTS OF INDUSTRIAL NURSING

2.—*Mersey Docks Medical Service*

By Miss M. S. PINKERTON

THE Mersey Docks Medical Service has been in operation for a little over a year. Before discussing the Service itself I want to tell you something of the docks and dock workers.

The Mersey Docks Estate stretches some seven and a half miles on the west of Liverpool side of the Mersey with extensive docks on the east side at Birkenhead. It is administered by the Mersey Docks and Harbour Board, who are responsible for the maintenance of all permanent structures, such as buildings, roads, locks, quays, etcetera, also for the keeping of all channels and waterways navigable. It employs workers of all trades, for example, engineers, electricians, bricklayers, engine drivers, lock-keepers, plumbers, seamen, divers, as well as warehousemen and office staff. The docks are divided into areas, the loading and unloading of ships in each area is put into the hands of firms of stevedores and master porters operating in the area who employ the requisite number of dock labourers, porters, checkers, etcetera, necessary for the job.

The Workers

Whilst the ships are in dock there is always a certain amount of repair work being done which necessitates the employment of welders, fitters and painters; although most of their firms have ambulance rooms at their yards, when the men are working on the ships they are often a long way from their headquarters. We have a list of about 80 registered employers of labour on the docks, that is, firms of stevedores, ship repairers and shipping companies whose employees come to us for treatment.

The three main sets of workers are—dockers, harbour board and ship repairers: they comprise something like 90 per cent. of our cases. The remaining 10 per cent. is made up of a miscellaneous collection of transport workers, canteen workers, men of the Merchant Navy, and of both His Majesty's and the American Forces, with an odd visit from Customs officers, police and, in fact, anyone who has business at the docks.

Until 1940 dock workers came under the heading of casual labour, that is, the men were only paid for the time they were working. I am speaking now of the dock labourer proper who comprises about 68 per cent. of our casualties.

Stopping the Drift

During the years between the wars there was a gradual drift away from the industry. A certain amount of skill is required for loading slings and nets, if they are not to spill their contents over those below or into the dock, also a great deal of skill is necessary for stowing a ship so that the cargo does not shift during bad weather at sea. With the U-boat warfare and the depletion of our shipping it became necessary to use those ships left to us to the best advantage and to lose as little time as possible in loading and unloading. It was therefore considered desirable to organize the industry in an effort to stop this drift away of experienced workers and to bring back those who had already gone to other work. The dockers were taken under the wing of the Ministry of War Transport, they were registered and a number of control points set up in the dock areas where the men report twice daily and are allotted to the various employers according to their needs or could be sent from one area to another if necessary. At the same time the men were guaranteed a basic wage, provided they reported to the control points and proved themselves available for work.

The next step was to provide canteens. Formerly there were only a few canteens, and the men just sat around anywhere to eat the lunch they had brought with them. Many additional canteens have now been built where they can have a hot meal at a very reasonable price. Some of these are run by local catering establishments and some by the Y.M.C.A. and some by the B.W.T.A.

To Save Time

There followed the idea of the medical centres—an effort to minimize loss of time and to encourage the men to have minor injuries attended to at once. Each firm had its first-aid box, as required under the Factories Act, usually in charge of a timekeeper or storekeeper, but there was no real provision for redressings. The men had either to go to hospital out-patient departments or do the best they could for themselves, often with not very happy results. A committee was set up by the Regional Port Director, representing employers, trade unions, social medical services and factory inspectors, under the chairmanship of the General Manager of the Mersey Docks and Harbour Board. A Medical Director was appointed and the Medical Service came into being under the management of the Mersey Docks and Harbour Board.

The first centre was opened at Huskisson Dock on October 28, 1943, two others following at Gladstone and Salthouse about April 1, 1944. These centres were housed in existing buildings which had been used as air-raid precautions, first aid and gas decontamination centres. They were reconditioned for their present purpose. There is now in process of construction an entirely new centre at Birkenhead which will be opened early in the new year, also there are plans ready for two more centres at the south-end of the docks. The formal inauguration ceremony of the Service was performed by Mr. Ernest Bevin, Minister of Labour, at Huskisson on November 13, 1943.

Carefully Chosen

As the dockers had been neglected for so long, it was felt they might look with suspicion on this innovation, so particular care was taken in choosing the staff. They are all State-registered nurses, two to each centre; Dr. Holland, our medical director, has set a very high standard as the whole success of the venture rested with the nurses and their attitude towards the men. He felt that what was required was the standard of a first-class hospital without the impersonal feeling, the rush and congestion of the average hospital out-patient department. As our preliminary notices emphasized that all the staff were fully trained, it was decided the uniform should be the recognized sister's uniform throughout the country, that is, navy blue dress with white apron, State-registered uniform should be worn for going to and from the docks. This forethought has been repaid by the remarks heard in the early days of the service, such as "Oh, they are real nurses, I thought it would just be these utility nurses they would have."

Typical Injuries

In the first year there were 9,034 new cases and 14,681 redressings making a grand total of 23,715. The types of injury vary with the cargoes; abrasions and contusions being the most prevalent with lacerations a close runner-up. When a cargo of iron or copper is being handled, abrasions and contusions rise, when it is case goods, tea in particular, the number of lacerations and splinters rise. The injuries, of course, vary in severity as a pig of copper does not have to fall far to crush a finger or toe and a severe laceration can be caused by a cargo hook. We get men with skin irritations when the cargo is of copra or sugar, men with chemical burns when there are loads of potash. The men who handle wet hides get a friction burn on the tips of their fingers; this can be understood as they sometimes handle as many as 30,000 hides in a day!

The police ambulance service on the docks is very good, there is never more than a few minutes to wait after phoning for the ambulance wagon. Severe cases are taken direct from the place of injury to the nearest hospital.

There is also under consideration a scheme for the rehabilitation of the men with more severe injuries. This is being run in conjunction with the Manchester Docks Rehabilitation Schemes in operation for about a year.

Record keeping was at first quite a problem, there being so many different employers; now we take full particulars of all new cases with the name of the employer and where the injury occurred. If we send a man off the docks, we immediately notify his employer so that his representative can set about getting the report of the injury as the men do not always report before coming to us. The medical director receives reports of all patients referred to hospital or to other doctors.

In conclusion, I would like to say that the men are most considerate and appreciative.

In Parliament

Last week in the House of Commons, **Mr. Naylor** asked the Minister of Health in how many cases he had approved the acceptance of Christian Science nurses for registration or enrolment as assistant nurses, as provided for in Part I of the Nurses Act, 1943; and what qualifications or experience were demanded prior to registration or enrolment of such nurses.

Mr. Willink said that the question whether applicants for admission to the Roll of Assistant Nurses satisfied the conditions of admission was not for him but for the General Nursing Council. He was sending Mr. Naylor an extract from the Rules of the General Nursing Council which set out the present conditions of admission to the Roll. Christian Science nurses as such would not satisfy those conditions. Perhaps his honourable Friend had in mind the position of Christian Science nurses when he brought into operation the provisions of section 6 (1) of the Nurses Act, 1943, which would restrict the use of the title "nurse." His predecessor gave a written assurance that the regulations to be made under proviso (b) to that subsection would include a provision authorising such persons to call themselves "Christian Science Nurses," and he saw no reason to depart from that undertaking.

The Government's intention in regard to war-time day nurseries was discussed in the House of Commons March 9th. **Miss Horsbrugh,** Parliamentary Secretary to the Ministry of Health, said that there was no intention of closing war-time nurseries which were being used, but it will be quite impossible to carry on with the staffing of some of them where perhaps only three, four or five children attended. War-time nurseries were to be re-named nursery schools. With regard to the question of trainees, it would be wrong to tell a girl that she could have a two-year course in a nursery which was closing. That the Government wished to train these girls was clear from the fact that they had just set up a Nursery Nurses Board to give a national diploma for girls taking training in nursery nursing. If the girls did not go on with such nursing after their training, they would still have learnt something which would be useful in their homes. No powers had been taken away from local authorities.

Darlington Exhibition ; prizewinning exhibits in the Groups Section. Left : 2nd prize for "Treatment of Burns" won by Royal Infirmary, Sunderland. Right: 1st prize—Dietetic Section, won by Memorial Hospital, Darlington

News in Brief

One District Nurse Less

After 12 years as senior district nurse at Hexham, Miss Clark is retiring.

Adoption

The Student Nurses at the Isolation Hospital, Millbrook, Southampton, have adopted a ship "H.M.S. Aylmer".

A Busy Year

Leeds General Infirmary's annual report states that during the year 15,508 in-patients were treated, including 1,506 from overseas.

Board of Control Appointment

Mr. Percy Barter is to become the new Chairman of the Board of Control on the retirement of Sir Laurence Brock, C.B., on March 31.

Dublin's New Diploma

At the half-yearly meeting of the General Nursing Council in Dublin, it was decided to establish a diploma in Tuberculosis Nursing for general nurses, to be attainable after one year's training.

Help from 'The London'

Phyllis Calvert and Thorold Dickenson are getting help from Miss Alexander and Captain Brierly, matron and house governor of the London Hospital for their new film on sleepy sickness.

Doctor's Orders

Miss M. G. Gill, M.B.E., matron of Hornsey General Hospital, who is resigning on account of ill-health, will take with her the sympathy and good wishes of the large circle of friends and old patients who have known her during the fourteen years she has held her post.

Protecting the Public

During the past year, 2,400 newspapers and periodicals have been examined by the inspectors of the Pharmaceutical Society of Great Britain in the campaign against illegal advertisements promising "cures" for certain diseases. In many cases the advertisements were amended without proceedings being taken out but a certain number of infringements were brought before the Courts.

Success In The North

Congratulations to Miss Hollinshead and Miss Lambert of Burnley Municipal Hospital who took first and second places in the final year examinations, winning respectively the Dr. Gibson's silver medal for medicine with highest marks in medicine, surgery and theory of nursing, and second prize with 81%. Also to Miss N. Saxon who won the prize as best all-round nurse and Dr. Watson's medal for surgery.

Good Work

Nurses of Wembley Hospital gave a repeat performance of their Christmas concert in the town raising £35 for the British Red Cross Prisoners of War Fund.

Home to Wales

Miss G. M. Evans, the only European sister in the Welsh Mission Hospital, North Luchai, Assam, is home after nine years service.

To Repay Outside Hospitality

Miss E. Jones, matron, Wolverhampton and Midland Counties Eye Hospital, has inaugurated a nurses' club to which nurses may ask their friends.

Part of the Whole

Representatives of the medical aid societies have received an interview with the Minister of Health in which they put before him their views as to the part the societies might play within the framework of the proposed national health service.

A Fine War Record

The honorary secretary of the medical committee recently paid tribute to the fine service of Miss Gill, M.B.E., matron, who is resigning from Hornsey General Hospital,

After 15 Years

Miss M. Montgomery, matron for 15 years of the Nervous Diseases Hospital, Belfast, received good wishes, a cheque and gifts on her retirement.

ESSAY COMPETITION

In Association with the Dorothy Evans Memorial Committee, the Ambrose-and-Ann Appelbe Trust offers a prize of £20 for the best essay, setting out 'A Plan of Campaign for Women Citizens; what women must do now.' Essays of 1,500 to 2,000 words, with 5s. entrance fee, should reach Teresa Billington Greig, honorary organizer, Dorothy Evans Memorial Committee, 14, Dartmouth Street, London, S.W.1, between April 3 and 30 next.

CANDIDATES' POLICIES *(Continued from page 182)*

nurses so that they may give better nursing care to the sick and play their part in the prevention of disease. I would like all nurses throughout the country to have as comprehensive a training as possible, consistent with adequate experience in general nursing care. Small hospitals should not be complete training schools but should be linked with larger ones. All training schools, for the general and supplementary parts of the State Register should have an adequate staff of qualified sister-tutors; to ensure this, the salary and status of sister-tutors should be on a high enough level to prevent the leakage from the ranks of sister-tutors that exists at present. As a member of the Central Sectional Committee, if elected and as a member of the Nursing Reconstruction Committee of the Royal College of Nursing and of the Nurses' Salaries Committee set up by the Ministry of Health I work to achieve these objects.

Miss M. O. Winter

I wish to see the registered nurses in the community accepted as a truly professional body, and feel that sister tutors can help to achieve this by encouraging the development of a properly balanced training in all schools of nursing. I would like recruitment to this branch of the profession to be stimulated, and measures taken to seek out those who show the required qualities, and help them to prepare themselves adequately.

That the qualities required should not merely be academic brilliance, but a capacity for co-operative action, wide vision, and a sense of the true meaning of education.

I believe that the sister tutors in one school or related schools of nursing should work as a team, with a senior member taking the "captaincy" and developing its ability to co-operate with all other training fields in the hospital, wards, departments, and administrative sections. I support the idea of the education committee in the training school as a means by which this co-ordination can be helped to function more smoothly, and its importance be recognised by all. The schools with such an organisation could well be good training grounds in practical experience for those who are attracted to this branch of work. I am ready to help in any such scheme.

I am in favour of the block system as the next possible step in the development of nursing in this country, and would like to see that opportunity used to develop the attitude of students towards the perfection of the purely nursing detail in the work. I approve of pre-nursing courses in schools, and would like to see sister tutors taking a greater part in their organization. The lack of contact with any nursing member of a hospital is one of the present weaknesses of the courses.

In my view the work of the sister tutor is an integral part of the training of the nurse, and not merely a somewhat unnecessary appendage which could be dispensed with without any real harm being done to the training. The sister tutor section has the same part to play in the College. It must be integrated with all other aspects of the profession if development is to proceed on the right road, and sister tutors be ready to take this responsibility. I would consider the opportunity to help as privilege.

The policies of Miss Gemmell and Miss Hall, which arrived too late to be included in this issue, will be published next week.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

ANNUAL GENERAL MEETINGS

The Council of the Royal College of Nursing has accepted the invitation of the Southport Branch to hold the Annual General Meetings in Southport this year, from Wednesday, June 13 to Friday, June 16. The County Borough of Southport has generously offered hospitality for the meetings, and is arranging that certain other amenities of Southport shall be available for members attending. It is advised that College members and members of the Student Nurses' Association wear their appropriate badges as a mark of identity.

The arrangements for meetings and hospitality are in the hands of a special committee, of which the Secretary is Mrs. E. M. Turner, Regent Nursing Home, 49, Queen's Road, Southport.

Accommodation is limited and College members are asked to book *immediately*, giving dates for which it is required, and sending a stamped addressed envelope. In this connection it will be realized that bookings can be cancelled, if required, later on. Branches in particular are asked to reserve accommodation for their representatives. The Committee has stated that in some cases accommodation takes the form of rooms with twin beds. Branches are asked to take this into account when making their arrangements. The arrangements of this Committee will be greatly facilitated if members do all in their power to book accommodation at the earliest possible moment. The usual system of registration will be adopted and details announced later. Members must be prepared to bring certain of their rations.

Provisional Programme

Wednesday, June 13: 9 a.m. in Cambridge Hall, Registration. 2 p.m. to 5 p.m. in Cambridge Hall, Student Nurses' Association Annual General Meeting. 2 p.m. to 5 p.m. in St. John Hall, Public Health Section, Annual General Meeting.

Thursday, June 14: 11 a.m. to 11.40 at Christ Church, Service. 2 p.m. to 5 p.m. in Cambridge Hall, Royal College of Nursing Annual General Meeting. 7.30 to 10.15 p.m. in Cambridge Hall, Civic Reception (with concert and light refreshments).

Friday, June 15: 10 a.m. to 12 noon in St. John Hall, Sister Tutor Section Annual General Meeting. 10 a.m. to 12 noon in Cambridge Hall, Branches Standing Committee. 2 p.m. to 5 p.m. in Cambridge Hall, Conference.

Members can obtain lunch after 12 noon at Salts Cafe. Tea will be available at the close of afternoon meetings each day.

Public Health Section

Central Sectional Committee Election, 1945

The following have been nominated for election to the Central Sectional Committee (FOUR vacancies) and voting papers will be circulated on April 12. The policies of candidates will be published in the "Nursing Times" of that week, (April 14, 1945.) Section members are asked to read carefully the instructions given on the voting paper to ensure that every vote is valid, and we hope that all members will return a vote. Miss J. M. Akester, health visitor and school nurse; Miss E. M. Crothers, inspector, Queen's Institute of District Nursing; Miss A. G. Fox, technical adviser, National Society of Children's Nurseries; Miss F. E. Frederick, health visitor, Woolwich Borough Council; Miss D. M. Sidford, London County Council school nursing sister; Miss M. M. F. Stephenson, industrial sister; Miss E. Westwater, superintendent health visitor, Warwickshire County Council.

Public Health Section within the London Branch.—An open meeting of the Health Visitors' and School Nurses' Discussion Group will be held on Monday, March 19, at 6.30 p.m., at the Royal College of Nursing to discuss 'The Place of Preventive and Social Medicine in the Basic Training.' A representative of the Sister Tutor Section and of the Public Health Nurses will be speaking. Sister tutors are especially welcome.

Branch Reports

Burnley and District Branch.—The annual general meeting of the Branch was held on Tuesday, February 27, by kind permission of His Worship the Mayor, at the Town Hall, Burnley. The retiring president, Councillor Miss A. Fearnehough, J.P., presided. The secretary's report noted increased membership and varied Branch activities during the year. The monthly meetings have been of professional, civic and social interest. The balance sheet, presented by Miss Howden, treasurer, showed the Branch finances to be in a healthy condition. Lady Jane Aitken of Nelson was elected President of the Branch. Other vacancies on the Executive Committee were filled as follows: chairman, Mrs. Hulme; committee: Miss Andrews, ward sister; Miss P. Culpan, matron of the Municipal Hospital Burnley; Mrs. Lofthouse, industrial nurse; other officers of the committee and branch representatives were re-elected.

The report of the Public Health Section within the Branch showed increased membership. Mrs. Hamblin, secretary, Public Health Section, Royal College of Nursing, gave an interesting address on "The History of Health Visiting." Against much early opposition this branch of nursing is now firmly established. Miss Montgomery, Northern Area Organizer, congratulated the Branch on a successful year and gave an outline of College activities.

Refreshments, kindly provided by the Mayor of Burnley, brought a successful meeting to a close.

The next meeting will be held on Tuesday, March 20, at 7.0 p.m., at the School Clinic, Elizabeth Street, Burnley. Dr. Davidson will lecture on "Modern Diagnostic Procedure in the Urinary Tract." With better transport from the centre of the town it is hoped that members will make every effort to attend.

Brighton and Hove Branch.—A special meeting was held at The Ear, Nose and Throat Hospital, on February 23, to which sister tutors were invited to meet Miss Christie. Miss Love was in the chair; Miss Gunn and Mrs. Offord represented the Executive Committee. Miss Funnell, Miss Kirby, Miss Astor, Miss Smyth, Miss Randall, Miss George, Miss Richardson and Mrs. Palmer were present. Miss Christie spoke on the advantages of the formation of a Sister Tutor's Section. Officers are as follows: chairman, Miss Astor; secretary and treasurer, Miss Randall; Executive committee, Miss George, Mrs. Palmer. It was agreed that Miss Armitage should be asked to act as representative of the section on the Branches Executive Committee. The first meeting of the section was fixed for March 9 at the Municipal Hospital.

The annual general meeting was held on March 2, at the New Sussex Hospital. There was no election for vacancies on the executive committee this year, only one name was nominated for each vacancy. Miss Love was elected President and chairman and Mrs. Offord, honorary secretary. Miss Turner has retired after nearly five years of service during a very difficult time; we feel most grateful to her for all her work. Miss Cadman was elected treasurer and Miss Hilda Cook, branch representative. Miss Hyslop is deputy-branch representative. The retiring members of the Committee were re-nominated and Miss Clieve and Mrs. G. Saunders were nominated to fill two vacancies.

Reports from the honorary secretary and treasurer, Public Health Section and Ward and Departmental Sisters' Group within the Branch, were read and approved. Miss Hilda Cook, who has been nominated by the Ward and Departmental Sisters' Group, for election to the Council of the Royal College of Nursing, read her policy which was warmly received.

There will be a general business meeting on March 22 at 6.30 p.m., at the Sussex Eye Hospital, to consider the Agenda of the Branches Standing Committee to be held in Bristol on April 7. This meeting will be followed by a meeting of the executive committee.

Chesterfield Branch.—Mrs. Cooper of Sheffield has kindly promised to lecture on "The Coloured People of the U.S.A." on Wednesday, March 21, at 5.30 p.m., in Holywell House, Royal Hospital. This will be followed by a general meeting mainly to consider the agenda of the Branches Standing Committee.

Edinburgh Branch.—A general meeting will be held on Tuesday, March 27, at 7.30 p.m., at the Nurses Club, 8, Drumsheugh Gardens. The business meeting, election of officers and committee members, will be followed by a meeting to discuss the points referred to the Branches for consideration, from the Branches Standing Committee. A full agenda will be circulated to all members.

Hull Branch.—The annual general meeting was held on March 10, at the Hull Royal Infirmary. Mrs. R. G. Tarran, presided. The following honorary officers were elected for the year: president and chairman (combined office), Miss P. M. Watson; honorary treasurer, Miss T. Ferguson; branch representative, Miss Hope; honorary secretary, Miss E. Thurman, members of the executive committee, Miss K. E. Harrison, Miss M. Lumb, and Miss Balmforth. It was proposed by Miss Harrison that Mrs. Tarran on her retirement from the office of president, which she had filled with such success, should be made vice-president of the Hull Branch. Miss P. M. Watson seconded the proposal which was carried unanimously. A discussion on the three points in the Draft Memorandum referred to the Branches for further consideration took place. Miss Hope and Miss Hopwood who opened the discussion. Both advocated the reform of local government as suggested in the Memorandum and called attention to the need for the nursing profession to ask for representation on a joint planning board to administer the health services in the new local government areas. It was stressed that representation would not be adequate to safeguard the interests of the profession, and that the formation of advisory councils, national and local, composed entirely of members of the nursing and midwifery professions, was essential. Tea was served at the close of the meeting.

On Thursday, April 12, at 3 p.m., there will be a visit to the War-time Nursery at 97, Westbourne Avenue. A talk will be given by Miss M. Lumb (matron), there will be tea. The visit to the City Hospital, Cottingham, arranged for May is cancelled.

Harrow, Wembley and District Branch.—The first annual meeting was held at The Rest Centre, College Road, Harrow, on February 26. The Chair was taken by Mrs. Attlee, president; Miss Robinson, Vice-President; Headmistress of The Girls County School, Harrow, was also with us. The annual report and balance sheet were presented and approved. The honorary auditor and the honorary secretary having resigned through ill-health, Mr. B. G. Marchant was elected auditor, and Miss Rooney, secretary. The other honorary officers and members of committee were re-elected for another year. An interesting talk was given by Miss Christie on the activities of College members. Discussion followed and members felt it had been a very encouraging and interesting meeting.

Inverness Branch.—A well attended meeting was held in The Royal Northern Infirmary on February 23. Dr. T. N. Macgregor gave a talk on "Hormone Therapy." The president, Miss Drysdale introduced the speaker, and accorded him a vote of thanks at the end of his discourse. On March 21 at 8 p.m., in the Royal Northern Infirmary, Dr. Murray will speak on "Spinal Cord Injuries."

Kettering and District Sub-Branch.—A meeting was held at the General Hospital on March 7, when an interesting talk was given by Miss Morrison, superintendent of the Queen's Nurses at Kettering, on the work done by the nurses.

King's Lynn and District Branch.—The first birthday o the Branch on March 1 very happily coincided with a visit from Miss M. F. Hughes, Matron of Leicester Royal Infirmary and President of the Royal College of Nursing. She was, she said, very glad to be able to wish the branch "many happy returns." She gave an interesting and instructive talk on the work and activities of the Royal College of Nursing. She said that adequate representation on public committees could be attained by increasing College membership and this could be most effectively achieved by the enthusiasm of the branches. Miss Hughes said, "The College belongs to all of you. Do not wrap yourselves up in your own little interests. Take an interest in all that is going on, we want members to have pride in membership and to realize for what the College stands." A very warm welcome was accorded to Miss Christie, our area organizer. After the meeting a discussion was held during tea in the Nurses' home.

Liverpool Branch.—The annual meeting was held on March 5, at The Royal Infirmary, Liverpool, with Miss Mary Jones, O.B.E., A.R.R.C., M.A., in the chair and 120 members present. The annual report and balance sheet were received and adopted, as were also the reports of the Sister Tutor Section and Public Health Section. Members re-elected to the executive committee were: Mrs. Boumphrey, Miss King, Miss Riding, Miss Shatwell, and Miss Williams. Miss Viggers was elected in place of Miss Stephens, whose resignation on leaving Liverpool was accepted with regret. Miss Mary Jones, O.B.E., A.R.R.C., M.A., was re-appointed chairman, Miss E. E. Williams, honorary treasurer and Miss I. I. Clieve honorary secretary and delegate. Miss Jones spoke of the White Paper on a National Health Service and the reassurance given by the Minister of Health to a meeting of the members of the Royal College of Nursing that the Nursing profession should have representation on the Central and Regional Advisory Councils, and that he thought the fear unwarranted that legislation would take place without consultation with all bodies concerned. She spoke of the perturbation felt over the proposal that the title "Christian Science Nurse" should be legalized and it was agreed that all state-registered nurses should protest at this by every means in their power.

Mrs. Wormald, Chairman of the Women's organizations Committee in this area (in the unavoidable absence of Miss Blackburn, J.P.), then gave a talk on "The Aims and Activities of the Women's Organizations Committee"; a body to which the Liverpool Branch became affiliated during 1944. Refreshments, kindly provided by Miss Jones, were served: and this interlude gave opportunity for social contacts.

North Staffordshire Branch.—The annual meeting of the Branch was held in the Nurses' Home at the North Staffs. Royal Infirmary, when the president, Dr. Findlay (maternity and child welfare officer for the city of Stoke-on-Trent) presided; among others present was Miss Blakemore (matron of the North Staffs. Royal Infirmary), the retiring chairman. Miss Warren (Midland area organizer) spoke on College matters. She also suggested that in the near future, branch members should discuss local government, though not, as some members feared, from any political angle. The accounts showed the branch to be in a healthy position and satisfactory reports were also presented by the Public Health Section and the Ward and Departmental Sisters' Group.

It was reported that a Sister Tutor Section had been formed. The balance sheet of the annual dance, showed a clear profit of £146 16s. 5d., which was divided equally (as it was a joint effort), between the Royal College of Nursing and the College of Midwives. Coffee and refreshments were served. It was proposed that all State-registered nurses be invited to hear Miss F. Hughes, President of the Royal College of Nursing, when she addresses the Branch on March 16th, in the board room at the North Staffs. Royal Infirmary.

Portsmouth Branch.—The annual meeting was held on February 26, at Saint Mary's Hospital, Portsmouth. The annual report shows increased interest during the year; several lectures have been given despite travelling difficulties. The secretary's and treasurer's reports were adopted; the balance sheet showed a balance on the right side. Miss Adams, area organizer, spoke on "The work of the Royal College

of Nursing and what it has accomplished." Thanks were passed by the members to the secretary, treasurer and auditor. New members were elected to fill vacancies on the executive committee. Miss Gay, matron of St. Mary's, kindly provided tea which was very much appreciated. The next general meeting will be held on Tuesday, April 17, at St. Mary's Hospital, Milton, Portsmouth, at 5.30 p.m. The agenda will include the report of the Branches Standing Committee to be held at Bristol. Branch representative will be Miss Keen, O.B.E.

Redhill Branch.—A general meeting will be held on Tuesday March 20, at 3 p.m., at the East Surrey Hospital. The main item for discussion will be the agenda of the Branches Standing Committee.

Stirlingshire Branch.—On February 28 a meeting was held in the Queen's Nurses' Home, Falkirk. Mrs. Myles, sister tutor, Simpson Maternity Pavilion, gave a lecture on "The Teaching of Mothercraft" to a large audience of members and friends. Afterwards the company was entertained to tea by Miss Stewart, Superintendent of Queen's Nurses. The next meeting, a whist drive in aid of funds, will be held on Tuesday, March 27, at 6.30 p.m., in Stirling Royal Infirmary.

Yorkshire Branch at Leeds.—The Ward and Departmental Sisters' Group held their annual meeting at Leeds General Infirmary. Miss Wilson was elected chairman in place of Miss Walsh who has resigned on taking other duties. Future activities were arranged, and Miss Harker, Leeds General Infirmary, would be glad to hear of sisters who would care to join this group If any sister from another branch where there is no group of this kind, would like to attend, will she write to Miss Harker, Ward and Departmental Sisters' Group, Royal College of Nursing, Yorkshire Branch at Leeds, General Infirmary, Leeds, 1.

A Discussion on the Birth Rate

At two recent meetings, members of the Health Visitors' and School Nurses' Discussion Group of the Public Health Section of the London Branch of the Royal College of Nursing considered the problem of the declining birth rate. Miss H. Holland, acting secretary of the Family Planning Association, took the chair on each occasion.

Miss Holland described the position very clearly and said that already there were 2,000,000 less children than in 1914; although the present population was still increasing, it was not replacing itself. If these trends continued, and the rise in the birth rate during the present war must be counted as abnormal, it had been calculated that within a century Great Britain would have a population of about 4,500,000 only—just over half the size of the population of greater London. This was easily believed when Miss Holland said that, in 1901, 1,000 married couples produced 28½ children a year, but in 1939 only fifteen were born to the same number of parents.

Following a general discussion on the main causes of the voluntary limitation of families, members agreed that the following were the most important:—(1) the economic factor; (2) the limitation of social life and the drudgery of motherhood; (3) housing; (4) inability to follow work or profession; (5) insecurity; (6) fear of pain of childbirth. Members suggested the following remedies:—(1) children's allowances with a continuation of the rebate of income tax; (2) better housing designed for the larger family and lower rents; (3) better arrangements for confinements and more domestic and social help; (4) education regarding the importance of family life and parentcraft; (5) social security, and security against war; (6) propaganda.

EAST LANCASHIRE STUDY DAY

The Blackburn and District Branch Study Day was a successful event; large numbers attended the morning session, a lecture given by the Medical Officer of Health for Blackburn on "The Health Services as part of a National Health Scheme." A good discussion followed. Miss Montgomery, proposed a vote of thanks to the lecturer and the matron, Park Lee Hosp.

The afternoon session, had an even bigger attendance. Tea was given by Miss Townend, matron.

Essay Prizewinners

The National Council for Mental Hygiene announce that the prizewinners in their 1944 essay competition 'The nurse's part in helping the newly admitted patient to settle down' are: First prize, £3 3s. and a medal—Miss A. M. Rose, S.R.N., charge nurse, Mapperley Hill Hospital, Nottingham. Second Prize, £1 1s.—Mr. J. F. Wright, R.M.N., Herrison Hospital, Dorchester.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Great thought and kindness has accounted for our total this week and we would like to make special mention of the entirely unsolicited and most valued gift from the workers of Messrs. Broom and Wade, and also the very generous tributes to the memory of Miss Olive Wilshire of the Leicester Branch, whose attendance at branch meetings and work for the College will be sadly missed. Thanks to all.

Donations for Week ending March 10, 1945

	£	s.	d.
Collection made by the employees of Messrs. Broom and Wade, Ltd., High Wycombe (for elderly nurses)	9	2	0
Tributes to the memory of Miss Olive Wilshire of the Leicester Branch of the Royal College of Nursing per Miss M. F. Hughes (sent for the Fund at the request of Miss Wilshire's family, instead of wreaths)	31	13	6
Matron and nursing staff, Great Western Railway Hospital, Swindon	1	10	0
Members of Colwyn Bay, Llandudno and District Branch of the Royal College of Nursing (Branch birthday gift on third annual general meeting) £3 3s. 0d.	3	3	0
Three anonymous members of the above Branch	1	0	0
Matron and nursing staff, Ramsgate General Hospital (monthly donation)		10	0
Nursing Staff, North Riding Infirmary (Communion Service collection)		15	6
Miss Mary Gregory (monthly contribution) ...		2	6
"E.L."	1	0	0
Mrs. Pearce of Southern Rhodesia		7	6
	£49	4	0
Total to date	£9,322	1	1

We are grateful to three anonymous donors and to Miss D. Fisher-Brown for tinfoil.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

COUNTY OF LINCOLN—PARTS OF LINDSEY BRANSTON HALL SANATORIUM, Nr. LINCOLN
(66 Beds)
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above mentioned Sanatorium. Applicants must be State-registered Nurses and have had experience in a Sanatorium or Chest Hospital. Previous administrative experience and the possession of the T.A. certificate, will be considered additional qualifications.

Salary, according to the Rushcliffe scale is £220—£300 by annual increments of £20 together with emoluments valued at £150 per annum.

The post is superannuable and the successful candidate will be required to pass a medical examination.

Applications with copies of two recent testimonials should be sent to the Medical Superintendent, Branston Hall, Sanatorium Lincoln, and received not later than March 24th, 1945.

County Offices, Lincoln. W. S. H. CAMPBELL, County Medical Officer of Health.
March 3rd, 1945. (1699N)

KENT COUNTY COUNCIL

Applications are invited from general State Registered Nurses, or nurses on the supplementary part of the State Register for Sick Children's Nurses, with suitable experience, for the appointment of **Matron** at one of the County Council's Residential Nurseries in Kent. The County Council have adopted the recommendations of the Nurses' Salaries (Rushcliffe) Committee. The appointment will be remunerated on a salary scale of £170 a year, rising by annual increments of £10 to £240 a year, with full residential emoluments and uniform.

Applications are also invited from suitably qualified persons for appointment as **Nursery Nurses** in the County Council's Residential Nurseries. Applicants must be either (a) College trained Nursery Nurses, or (b) possess the Diploma of the National Society of Children's Nurseries. The appointments will be remunerated on the following salary scales: Grade (a), £85 a year, rising by annual increments of £5 to £110 a year; Grade (b), £75 a year, rising by annual increments of £5 to £100 a year. In addition, full board, lodging and uniform are provided free of charge.

All appointments will be subject to the provisions of the Local Government and Other Officers Superannuation Act.

Applications, giving full details of education, experience and qualifications, should be sent to the Public Assistance Officer, County Hall, Maidstone.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
February 28th, 1945. (1687N)

(continued in next column)

CORNWALL COUNTY COUNCIL TEHIDY SANATORIUM CAMBORNE

Applications are invited for the position of **Assistant Matron** at the Sanatorium. Applicants should be State-registered Nurses holding a housekeeping certificate, and it is desirable that they hold also the Certificate of the Tuberculosis Association. The work will include the giving of Lectures to Student Nurses preparing for the T.A. Certificate. Salary and conditions will be in accordance with the recommendation of the Rushcliffe Committee. Applications, together with two names for reference should be sent to the Matron, Tehidy Sanatorium, Camborne.

County Hall, Truro. *Signed* L. D. NEW, Clerk of the Council.
February 1st, 1945. (1647N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER
Voluntary Hospital—Normal Number of Beds 240.

Due to the retirement of the Assistant Matron and the Home Sister, after many years of faithful service, there will shortly be two vacancies on the nursing administrative staff.

(1) Applications are invited for the post of **Assistant Matron.** Candidates must be State Registered Nurses and must have had administrative experience in a large hospital. The holding of a housekeeping certificate an advantage. Salary and conditions in accordance with appropriate Rushcliffe Committee's Report.

(2) Applications are also invited for the post of **Home Sister** from State Registered Nurses who have had a wide experience in a large general hospital and must hold a Housekeeping certificate. Salary and conditions in accordance with appropriate Rushcliffe Committee"s Report.

The successful candidates will be required to commence duty on 1st June in each case.

(continued in next column)

Applications, duly endorsed in the left hand corner, "Assistant Matron" or "Home Sister" together with copies of three recent testimonials, and giving a Matron's name for reference, should be sent to The Matron not later than 24th March. (1620N)

COUNTY BOROUGH OF WARRINGTON WARRINGTON ISOLATION HOSPITAL, AIKIN STREET, WARRINGTON
Assistant Matron and Sister Tutor. (Combined post). Must be S.R.N. R.F.N. with experience as Ward Sister, and competent to teach in accordance with the G.N.C. syllabus for Fever Certificate.

Salary £205 by £15 annual increments to £250 and conditions of service in accordance with recommendation of the Rushcliffe Report.

The post is designated under the Local Government Superannuation Act.

Applications stating age, qualifications, and experience, with names for reference, to be sent to the Matron.

STUART F. ALLISON, M.B., Ch.B., D.P.H., Medical Officer of Health,
Sankey Street, Warrington. (1787N)

LONDON COUNTY COUNCIL

Resident Assistant Matron (permanent), required at Ladywell Nursery, Ladywell Road, S.E.13. Salary £160—£10—£240 a year, plus residential emoluments valued at £100 a year (including uniform). Applicants must be State-registered nurses and, generally, will be subject to the conditions of service recommended by the Rushcliffe Committee. Full particulars and application form (to be returned within the next ten days), obtainable from Chief Officer of Social Welfare (SY), The County Hall, Westminster Bridge, S.E.1. (Stamped, addressed foolscap envelope necessary) or on personal application at Room 266c. (1881N)

HERTFORDSHIRE COUNTY COUNCIL WELLHOUSE HOSPITAL, BARNET
(700 Beds)

Second Assistant Matron required. Administrative experience essential. Apply, giving details of training and experience to Matron. (1827N)

ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15
Assistant Matron required. Applicant must be State Registered, preferably with administrative experience. Rushcliffe salary scale and F.S.S. in force. Apply with full particulars to Matron. (1908N)

KING GEORGE HOSPITAL, ILFORD

Applications are invited for a Resident **Tutor Sister.** Fully qualified. Approx. number of Students—70. Salary according to Rushcliffe recommendations. F.S.S.F. Apply, with testimonials, to Matron. (1659N)

CITY OF COVENTRY GULSON ROAD MUNICIPAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR.

Applications are invited from qualif **Sister- Tutors** for the above vacant po Candidates must have had not less than year's experience as ward sister. Salary conditions in accordance with the Rushc Scale.

Applications stating age, qualifications experience, together with copies of recente testimonials, should be forwarded soon as possible to the Matron at Hospital.

A. MASSEY, Medical Officer of Health.
The Council House, Coventry.
27th February, 1945. (1590N)

MANCHESTER ROYAL INFIRMARY

Sister Tutor in charge of Preliminary Traini School. Salary according to Rushcliffe sc Federated Superannuation Scheme in fo Applications with three recent testimon to be sent to the Lady Superintendent of Nur Manchester Royal Infirmary. (1356N)

ROCHDALE INFIRMARY

Sister Tutor required. Salary in accorda with the Rushcliffe scale. F.S.S. in force.

The person appointed will be required to h in organising and commencing a Prelimin Training School, and introducing a block syst of training.

Apply, with full particulars of experience a qualifications to Matron. (1642N)

THE BIRMINGHAM UNITED HOSPITAL THE GENERAL HOSPITAL THE QUEEN ELIZABETH HOSPITAL THE GENERAL HOSPITAL, BIRMINGHAM
Assistant Sister Tutor (Qualified) requir Salary according to Rushcliffe scale.

Apply, Matron, The General Hospital, Birmin ham. (1830N)

GENERAL HOSPITAL, NUNEATON
(104 Beds)
RECOGNISED COMPLETE TRAINING SCHOOL, AND AFFILIATED TO CENTR PRELIMINARY TRAINING SCHOOL

Sister Tutor required. Rushcliffe scale salaries and F.S.S. in force. Applications, w full particulars and Matrons' names for refere to the Matron. (1840N)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH.
(254 Beds and 70 E.M.S. Beds).

Administrative Sister required. Capable helping with the teaching of Student Nur Rushcliffe scale of salaries and F.S.S.N. force. Apply Matron. (1866N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST, VENTNOR, I.W.
(231 Beds)
Applications are invited for the post of **Home Sister.** Candidate must be S.K.N. Salary, according to Rushcliffe scale. F.S.S. in force. Apply, with full particulars to the Matron. (1801N)

IPSWICH ISOLATION HOSPITAL
156 BEDS
Home Sister required. S.R.N., R.F.N. and proficience will be given to candidate with House-keeping Certificate. Salary and emoluments according to Rushcliffe scale.
Apply Matron, Isolation Hospital, Foxhall Road, Ipswich. (1781N)

PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH.
Home Sister. Applications for this post are invited from State Registered Nurses having had the requisite training and experience. Rushcliffe Scale of salaries and F.S.S.N. in force. Applications with full particulars should be sent to the Matron. (1897N)

MIDDLESEX COUNTY COUNCIL
Acting Home Sister, resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing. Salary, etc., according to Report of Rushcliffe Committee. Established staff and pensionable, subject to passing medical examination. Written applications with details of age, quals., exper. and copies of two recent testimonials to Acting Medical Superintendent "D," at Colony. (389N)

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS.
Applications are invited for the vacancy in the post of **Home Sister** with duties as Tutor Sister for Student Nurses in affiliated Training School, T.A. Certificate desirable. Salary and emoluments at Rushcliffe Rates. F.S.S.N. in force. Apply, Matron. (1662N)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD.
Private Wards and **Home Sister** required (combined post). Rushcliffe Scale and Fed. Superann. scheme in operation. There are ten Private Ward beds, and the duties of the post require the supervision of the Nurses and Resident Domestic Staff quarters.
Applications to be sent to the Matron from whom any further particulars may be obtained. (1900N)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY
(248+ 115 E.M.S. Beds)
Assistant Night Sister required. Rushcliffe scale with superannuation. Theatre experience essential. S.C.M. preferred. Apply with full details and names for reference to Matron. (1641N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
Night Sister required for the Private Patients' Department. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to the Matron. (1586 N)

CHESHIRE COUNTY COUNCIL
DUTTON HOSPITAL, PRESTON BROOK, Via WARRINGTON
(ADDITIONAL RESIDENT NURSING STAFF)
Night Sister, Ward Sisters and **Assistant Nurses** required. Salaries and conditions in accordance with Rushcliffe Report. Apply by letter to the Matron. (1788N)

SOUTHEND-ON-SEA GENERAL HOSPITAL (Voluntary Hospital)
Senior Night Sister, S.R.N., S.C.M., required. Rushcliffe scale. Five nights off monthly. Apply, Matron. (1861N)

SOUTHEND-ON-SEA GENERAL HOSPITAL (VOLUNTARY HOSPITAL)
Junior Night Sister, S.R.N., S.C.M., required. Rushcliffe Scale. Five nights off monthly. Apply Matron. (1885N)

COUNTY MENTAL HOSPITAL, LANCASTER
Departmental Sister (resident), with Theatre experience, required to take charge of treatment room. Must be qualified in general and mental nursing. Salary and C. according to Rushcliffe Scale, £170-£10-£240 per annum, plus emoluments valued at £100 per annum. Asylum Officers' Superannuation Scheme in force. Applications, stating age, qualifications and experience, accompanied by copies of two recent testimonials, to be sent to the Medical Superintendent not later than 6th April, 1945. (1901N)

CHESTER ROYAL INFIRMARY
There is a vacancy for a **Junior Theatre Sister,** suite of three theatres. Rushcliffe salaries scale and Federated Superannuation scheme in force.
Applications with copies of recent testimonials should be sent to the Matron. (1730N)

MARKET HARBOROUGH AND DISTRICT HOSPITAL AND NURSING ASSOCIATION
Wanted, for the above small Surgical Hospital, **Ward Sister** to take charge in absence of Matron. Salary according to Rusheliffe scale. F.S.S. Apply, Matron, Market Harborough Hospital.. (1595N)

THE BIRMINGHAM MATERNITY HOSPITAL
District Sister Midwife required S.R.N., S.C.M., competent to instruct Medical Students and Practical Midwifery. Salary as Rushcliffe scale. Applications to be sent to the Matron. (1727N)

KING GEORGE'S SANATORIUM FOR SAILORS BRAMSHOTT, LIPHOOK, HANTS.
(SEAMEN'S HOSPITAL SOCIETY)
Vacancy for a **Ward Sister.** Salary at Rushcliffe rates. F.S.S.N. in force. T.A. Certificate an advantage. Apply Matron. (1663N)

NOBLE'S ISLE OF MAN HOSPITAL, DOUGLAS, ISLE OF MAN
Orthopaedic After-Care Sister required. Certificates in Massage, Med., Elect., Swedish Remedial Exercises of the Chartered Society of Physio-Therapy essential, also practical experience as an Orthopaedic Masseuse and in the application of splints. Commencing salary £240 p.a. rising by annual increments of £10 to £270 p.a. Appointment subject to two months notice on either side. F.S.S.N. and H.O.'s in force. Duties involve attendance on Orthopaedic In-patients and Out-patients. Applications, accompanied by not more than three recent testimonials, should reach the undersigned not later than March 16th.
Douglas. E. K. KELLY,
March 1st, 1945. Secretary. (1658N)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL SERVICES
WARD SISTER (Children's Ward)
Application are invited for the above post. Candidates must hold the S.R.N. and R.S.C.N. Certificates. There are 10 beds and 30 cots on the Ward and the work includes medical and surgical work.
Salary according to Rushcliffe scale.
Further details and forms of application may be obtained from the Matron.
Municipal Hospital, STANLEY J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (1746N)

ASHFORD HOSPITAL, KENT
(90+40 E.M.S. Beds)
Relief Sister required as soon as possible. Capable of doing holiday duties and working in the various departments including theatre. Uniform provided. Rushcliffe scale of salaries. Apply, with particulars of training and experience to the Matron. (1752N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Sister required for holiday relief duties for six months. Fully trained and State-registered, preferably with Theatre experience. Apply by letter or personally to Matron by appointment. (1782N)

MALMESBURY AND DISTRICT HOSPITAL, WILTS
Ward Sister required, preferably used to small hospital. Rushcliffe scale of salaries. Superannuation scheme. (1828N)

CITY OF WAKEFIELD MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
Temporary Ward Sister required, to replace permanent holder of the post who is on active War Service.
Salary in accordance with the Rushcliffe scale.
Applications stating age, details of training and experience, to the Medical Officer of Health, Town Hall, Wakefield. (1862N)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 Beds)
Holiday Sisters (S.R.N.) Required for about five months. Salary according to Rushcliffe scales F.S.S. in force. Apply, Matron. (1818N)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 Beds)
Ward Sister (S.K.N.) (Children's Ward). Required middle April. Salary according to Rushcliffe scale. F.S.S. in force. Apply, Matron. (1819N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION
Two Sisters, S.R.N., required for Holiday Relief at the end of May. Salary, according to the Rushcliffe scale.
Applications should be made to Matron, giving particulars of training and experience and with Matron's name for reference. (1821N)

BECKETT HOSPITAL AND DISPENSARY BARNSLEY
Two **Assistant Physiotherapists** required. Resident or non-resident. Salary according to the Society's Scale. Uniform. F.S.S. in force. Apply Matron. (1560N)

ROYAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST
Full qualifications. Chartered Society's scale of salary, plus 15% War Bonus. Resident or non-resident. Apply, Matron. (1613N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(470 Beds)
Fully qualified **Assistant Physiotherapist,** required for well equipped and modern Physiotherapy Department. Salary according to N.H.A. scale. Apply, with full particulars to the Matron. (1585N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY
Masseuse required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (16N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Masseuse required, fully qualified, for the Physiotherapy Department. Apply by letter, or personally to Matron. (22N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Required at the following hospitals:—
Central Middlesex County Hospital, Park Royal, N.W.10.—Unestablished with view to permanency later.
Hillingdon County Hospital, Near Uxbridge, Mx.—For new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once; experience in class work and chest work an advantage.
North Middlesex County Hospital, Edmonton, N.18.—For REHABILITATION WORK.
Staines County Hospital, Ashford, Mx.—For new department.
West Middlesex County Hospital, Isleworth, Mx. for (a) ELECTRICAL DEPARTMENT (b) MASSAGE DEPARTMENT.
Chase Farm Hospital, Enfield, Mx.
C.S.P. N.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a., will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital, where appointment desired.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (1710N)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL
Physiotherapist required, resident or non-resident. Salary according to the Scale of the Chartered Society. Federated Superannuation Scheme in force. Apply with full particulars and names for reference to Matron. (1566N)

THE HOSPITAL OF ST. CROSS, RUGBY
Experienced Physiotherapist required for Charge of Department. Orthopaedic trained preferred. Plaster Room and Clinics. Rehabilitation Unit attached. Staff of 5 Physio-Therapists. Non-residents. Salary according to scale and experience. Applications to Matron. (1660N)

HARLOW WOOD ORTHOPAEDIC HOSPITAL Nr. MANSFIELD, NOTTS.
355 BEDS. REGIONAL ORTHOPAEDIC CENTRE AND PERIPHERAL NERVE INJURIES UNIT.
Assistant Physiotherapist required. Must be fully qualified. B.H.A. salary scale and F.S.S. in force. Resident post. Apply with full particulars to Matron. (1773N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.
DORKING COUNTY HOSPITAL. Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.
EWELL PARK HOSPITAL, London Road, Ewell.
ST. ANNE'S E.M.S. HOSPITAL, Redhill.
SHABDEN PARK HOSPITAL, Chipstead.
THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (1929N)

HORSHAM HOSPITAL
Wanted **Holiday Sister,** must be able to take Theatre duties. Rushcliffe scheme and F.S.S.N. in force. Apply, Matron. (1572N)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT
Required immediately, **Fully Trained Sister** for Sick Children's Cottage, 12 cots. Must be capable of training students taking nursery nurses' training' Love of children and experience essential. Salary Rushcliffe Scale.
Apply with full particulars, qualifications and experience, etc., to the Secretary. (53N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT
(470 Beds)
Holiday Sister required. Salary according to Rushcliffe scale. F.S.S. in force. Apply, giving full particulars of training and experience to the Matron. (1299N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT.
(470 Beds).
Ward Sister required for Women's Surgical Ward. Salary according to Rushcliffe scale. F.S.S. in force. Apply giving full particulars of training and experience to the Matron. (1300N)

WILSON HOSPITAL MITCHAM, SURREY
Holiday Sister required from April to October. Salary and conditions according to the Rushcliffe scale. Apply giving full particulars to Matron. (1437N)

HORSHAM HOSPITAL
Wanted, **Junior Sisters** for Wards. S.R.N. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply, Matron. (1528N)

ROYAL LIVERPOOL UNITED HOSPITAL (Royal Southern Hospital Branch)
Holiday Relief Sister required. Experience as Surgical and Medical Ward Sister essential. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Particulars of training, experience, together with Matron's name for reference, to Acting Matron, Royal Southern Hospital, Farnkerley, Liverpool, 9. (1842N)

BEDFORDSHIRE COUNTY COUNCIL (Public Assistance Committee)
APPOINTMENT OF NURSING STAFF AT ST. MARY'S HOSPITAL, LUTON
Applications are invited for the undermentioned appointments at St. Mary's Hospital, Luton:—
Ward Sister (S.R.N. and S.C.M.). Resident or Non-resident.
Temporary Non-resident Male Nurses.
Salaries in accordance with the Rushcliffe scales.
The appointment of Ward Sister is subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.
Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton.
An exemption certificate has been obtained in respect of the vacancy for the post of Ward Sister and this advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.
Public Assistance Office, J. B. GRAHAM,
81, High Street, Clerk of the County Council.
Bedford.
March 8th, 1945. (1858N)

THE ROYAL GWENT HOSPITAL, NEWPORT MON. (255 Beds plus 130 E.M.S. Beds)
Ward Sister, S.R.N. required for the Fractur and Orthopaedic Unit with Orthopaedic training and experience. Salary according to Rushcliffe scale. F.S.S.N. in force. Reply, with full particulars to Matron. (1863N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments:—
Ward Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.
Ward Sisters, S.R.N. for Wallingford and Wantage Institutions.
Staff Nurse, S.R.N. for Windsor and Wokingham Institutions.
Night Sister, S.R.N., S.C.M. for Maidenhead Institution.
Charge Nurse, R.M.P.A. required for the Children's ward (50 beds), Easthampstead Institution.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Applications to be made to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1915N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

Assistant Physiotherapist required. (Non-resident), for newly-opened Rehabilitation Centre. H.A. scale and F.S.S. in force. Apply Matron. (1771N)

STAFFORDSHIRE COUNTY COUNCIL
WORDSLEY E.M.S. HOSPITAL, STOURBRIDGE

Fully qualified non-resident **Physiotherapist** is required for full-time work in the above E.M.S. hospital, which has a Fracture "A" Unit.

Good experience in all branches of Rehabilitation. Salary in accordance with C.S.P. scale, plus 10 per cent. War Bonus and Uniform allowance.

Applications, with full particulars, to be made to Matron. (1763N)

ESSEX COUNTY COUNCIL
APPOINTMENT OF PHYSIOTHERAPIST

Applications invited for the established appointment of non-resident **Physiotherapist** at the Essex County Council Hospital, Wanstead. Basic salary £210 a year, rising by annual increments of £10 to £240 a year. War bonus will be paid. Applicants must be persons to whom the Employment of Women (Control of Engagement) Orders, 1943, do not apply.

Successful candidate will be required to pass a medical examination and contribute to Superannuation Fund. Appointment will be subject to the Council's Standing Orders and Sick Pay Rules and Regulations, copies of or extracts from which will be forwarded on application.

Applications, together with copies of not more than three recent testimonials, should be addressed to the undersigned.

Canvassing, whether directly or indirectly, is forbidden.

County Hall, Chelmsford. JOHN E. LIGHTBURN, Clerk of the County Council.
March 12th, 1945. (1926N)

NOTTINGHAM CHILDREN'S HOSPITAL

Senior Radiographer required, M.S.R. Resident post, superannuation scheme in force. Salary £170 per annum, with residential emoluments valued at £100 per annum. Apply, Hon. Secretary, Childrens Hospital, Nottingham. (1925N)

GLOUCESTERSHIRE COUNTY COUNCIL SUNNYSIDE MATERNITY HOME, CHELTENHAM
APPOINTMENT OF PHYSIOTHERAPIST

Applications are invited for the appointment of **Physiotherapist** at the Sunnyside Maternity Home, Cheltenham. Applicants should be members of the Chartered Society of Physiotherapy. The appointment will be non-resident, and the salary will be at the rate of £240 per annum rising by annual increments of £10 to £270 per annum. The successful candidate will be required to pass satisfactorily a medical examination for admission to the County Council Superannuation scheme. Applications, accompanied by copies of three recent testimonials, to be sent to the County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, not later than Monday, March 26th, 1945. (1753N)

THE WEST RIDING OF YORKSHIRE HOSPITALS BOARD WHARNCLIFFE EMERGENCY HOSPITAL SHEFFIELD, 6.
APPOINTMENT OF PHYSIOTHERAPIST

Applications are invited for the appointment of **Physiotherapist** at the above Hospital.

Applicants must hold the four qualifications of the Chartered Society of Physiotherapy M., M.G., M.E. and L.E.T.

Salary will be in accordance with the recommended scale of the Chartered Society at the rate of £210 per annum rising by annual increments of £10 to a maximum of £240 per annum for a non-resident appointment or £85 per annum rising by annual increments of £10 to £115 per annum for a resident appointment. In addition to the above salary, a war bonus is payable which is, at present, at the rate of 18s. 6d. a week half of which is payable in cash to resident staff. Uniform and the Laundering thereof will be provided.

Applications stating age, qualifications and experience together with the names and addresses of two persons to whom reference may be made to be forwarded immediately to the Medical Superintendent, Wharncliffe Emergency Hospital, nr. Sheffield. There is no printed form of application.

Board Offices, Wakefield. G. L. BANNER, Clerk of the Board.
March, 1945. (1790N)

DONCASTER ROYAL INFIRMARY

Non-resident **Assistant Physio-Therapist** required. Large department with staff of nine (fracture clinic included). Industrial and service patients. Salary £210-£240. Federated Superannuation Scheme in force. Lunch and tea provided. (1889N)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

Assistant Radiographer required. Non-resident post. Lunch and tea provided. Candidates requiring residence will be considered. Salary according to B.H.A. scale. Apply with full particulars to the Secretary Superintendent. (1785N)

STOCKTON AND THORNABY HOSPITAL, STOCKTON ON TEES
(135 Beds)

Assistant Masseuse, required fully qualified. Non-resident. Salary, according to B.H.A. scale. Apply, with full particulars to Matron. (1817N)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, LONDON, E.8

Pupil Housekeeper required for May 1st for a four months' course. Must be over 41 years of age. Honorarium £2 monthly. Apply with full particulars to the Matron. (1772N)

ROYAL HOSPITAL FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

Pupil Housekeeper, over 41, required, May 1st, 1945. Four months' course with an honorarium of £1 per week. Apply, with full particulars, to Matron. (1907N)

RUTLAND, MEMORIAL HOSPITAL OAKHAM
(22 Beds)

Staff Nurse required. S.R.N. salary according to Rushcliffe report. Uniform allowance. Apply, with particulars to Matron. (1584N)

AYLESBURY JOINT HOSPITAL
(69 Beds)

Staff Nurses. State-registered. Salaries in accordance with Rushcliffe Committee recommendations. Apply to Matron, Isolation Hospital, Mandeville Road, Aylesbury. (1589N)

DUNEDIN BATH ROAD, READING

S.R.N. **Staff Nurses** required (over 41), for busy surgical nursing home. 20 beds. Salary and conditions according to the Rushcliffe recommendations. Apply to the Matron. (1725N)

TOFT AND LOWER PEOVER NURSING ASSOCIATION, KNUTSFORD, CHESHIRE

District Nurse Midwife, S.R.N. and S.C.M. required for rural district in Cheshire. Rushcliffe scale. Permanent post. Apply, stating age, salary, etc., to Mrs. Hopkin, Heath Holme, 35, Manchester Road, Kutsford. Tel. KNUtsford 88. (1826N)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for **Staff Midwives** at the County Hospital, Cambridge. The Maternity Unit normally consists of 37 beds. It has been temporarily extended to include 24 additional beds.

Salaries and conditions in accordance with the Rushcliffe Report.

Applications, stating age, experience, etc., together with copies of recent testimonials, must be sent to me as early as possible. (No application form issued).

Shire Hall, Castle Hill, Cambridge. ASHLEY TABRUM, Clerk of the County Council.
March 12th, 1945. (1904N)

GAYWOOD HALL NURSING HOME. KING'S LYNN.

State Registered Nurse required. Over 41 years of age. Salary £140 p.a. with holiday allowance. F.S.S. if required.

Assistant Nurse required. Over 41 years of age. Salary £100 p.a. with holiday allowance.

Apply with full particulars to Matron. (1899N)

KENT AND CANTERBURY HOSPITAL, CANTERBURY.

An experienced **Midwife,** S.R.N., S.C.M., is required to take charge of a Maternity Block of 12 beds recently opened and which is reserved for complicated cases. Salary according to the Rushcliffe scale for Sisters.

Applications, stating age, and experience, to be sent immediately, together with Matrons names for reference, to the Matron. (1884N)

BROMPTON HOSPITAL, S.W.3.

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary if S.R.N., £110.

Assistant Nurses required. Salary according to Rushcliffe Scale.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (1160N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Two **Staff Nurses** required, S.R.N.

1. Theatre Staff Nurse. 2. Private Ward Nurse. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1435N)

CONNAUGHT HOSPITAL WALTHAMSTOW

Staff Nurses, S.R.N., to work under Sisters required. Rushcliffe Scale of salary in force. Apply by letter or personally to Matron. (787N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (26N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1.

State Registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (10N)

MIDDLESEX COUNTY COUNCIL

Res. or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (73N)

POPLAR HOSPITAL, LONDON, E.14

Staff Nurse required, with Children's training preferred. Rushcliffe scale and F.S.S. in force.

Apply, with Matron's names for reference, to the Matron, Poplar Hospital, London, E.14. (1669N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.

Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (30N)

THE WANDSWORTH BOROUGH COUNCIL

The Wandsworth Borough Council invites applications for the appointment of **Midwives** (S.C.M.) at its Maternity Home in Weir Road, Clapham.

Salaries in accordance with the Rushcliffe scale and including full residential emoluments and uniform.

Applications, stating age, qualifications, and training particulars of present and former appointments, and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

By Order,
Municipal Buildings, Wandsworth, S.W.18. R. H. JERMAN, Town Clerk.
March, 1945. (1802N)

THE SOUTH LONDON HOSPITAL FOR WOMEN' CLAPHAM COMMON, S.W.4

Staff Nurse required. Salary in accordance with the Rushcliffe scale. Apply with Matron's name for reference to Matron. (1760N)

MALMESBURY AND DISTRICT HOSPITAL, WILTS

Staff Nurses for alternate day and night duty. Two required. Small hospital, 35 beds. Rushcliffe scale of salaries. Superannuation scheme. (1829N)

GENERAL HOSPITAL, NUNEATON

Staff Midwife required. Salary in accordance with Rushcliffe (Midwives) report, with board, residence, uniform, etc. F.S.S. in operation. Application, giving age, training, experience, and Matron's name for reference, to the Matron. (1841N)

ONGAR AND DISTRICT MEMORIAL HOSPITAL, ONGAR, ESSEX

Assistant Nurse with two years experience. Apply with Matron's name for reference, to Matron. (1497N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.

Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1917N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES.

Staff Midwives required for the Newbury and Wokingham Institutions.

Female Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Assistant Nurse for Windsor Institution, E.M.S.

Male and Female Nursing Assistants for Easthampstead Institution and **Female Nursing Assistant** for Bradfield Institution with M.D. experience preferred.

Female Nurses (certificated and uncertificated) with knowledge of mental nursing for Hungerford Institution. Also **Male Nurses** uncertificated.

Salaries for the above posts are paid in accordance with the Rushcliffe Recommendations.

Male Attendant for Maidenhead. Non-resident wage 75/6 per week.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1918N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DARTFORD
(Approved as Part II Midwifery Training School)

Staff Midwives (3) required, S.C.M. or S.C.M. and S.R.N. Salary according to service and qualifications within the appropriate Rushcliffe scales (1) S.C.M. only, £100 to £150 a year or (2) S.C.M. and S.R.N. £120 to £160 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms from the Matron at the hospital to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
March 8th, 1945. (1868N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DARTFORD
(Training School)

Staff Nurses, S.R.N. required. Salary according to service within the appropriate Rushcliffe scale £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
March 8th, 1945. (1865N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (901N)

ANCOATS CONVALESCENT HOSPITAL GREAT WARFORD, ALDERLEY EDGE NEAR MANCHESTER

Assistant Nurse required, with experience. Salary according to Rushcliffe Scale. Apply, stating age and Matrons' names for reference to Matron. (1429N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DARTFORD

Assistant Nurses (3) required. Salary according to service and qualifications within the appropriate Rushcliffe scale £55 to £95 a year, plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
March 8th, 1945. (1864N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age, interested in the Nursing Profession. (88N)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL

Student Nurses required, must be well educated. Rushcliffe scale of salary. Vacancies, April 1st, 1945. July 1st, 1945. Apply, Matron. (1509N)

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (72N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Student Nurses required, age 17 to 32 years. Salary in accordance with the Rushcliffe Scale. Apply for full particulars to Matron. (1436N)

GROVELANDS HOSPITAL, SOUTHGATE.

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (62N)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45; second year, £50, with usual residential emoluments as recommended by the Rushcliffe Committee. Apply Matron, Brompton Hospital, London, S.W.3. (28P)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe Scale of salaries. Uniform provided. Minimum age 18 years. For particulars of dates of vacancies apply to Matron. (55N)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

Vacancies for **Assistant Nurses** over 40, and **Student Nurses** under 18. Rushcliffe Scale of salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with pension allowance. Nurses' home and strong staff. Apply to Matron. (448N)

DERBYSHIRE ROYAL INFIRMARY, DERBY

(416 Beds)

Student Nurses required, ages 18–20. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (39N)

THE ALEXANDRA HOSPITAL, STOCKWOOD PARK, LUTON

(Children's Orthopaedic)

There are vacancies for **Probationer Nurses** age 16½ for one or two years' training. Suitable girls leaving school, but too young to begin training in a General Hospital. Lectures are given. Salary £30—£35 p.a., increasing to £55 p.a. at the age of 18. For particulars apply to Matron. (739N)

SOUTH LONDON HOSPITAL CLAPHAM COMMON, S.W.1.

TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in preliminary training school. Salaries in accordance with Rushcliffe Scale. Applications should be addressed to the Matron, from whom further information may be obtained. (1759N)

ROYAL EYE HOSPITAL, ST. GEORGE'S CIRCUS, S.E.1, AND SURBITON, SURREY

Applications are invited from well educated girls for two years' training in Eye Nursing prior to taking their General Hospital training. Minimum age, 17 years. Salary £40 first year, £45 second year. Royal Eye Hospital Certificate and Badge awarded to successful candidates. (1906N)

SOUTHEND-ON-SEA GENERAL HOSPITAL (VOLUNTARY).

There will be vacancies in the April Preliminary Training School for **Student Nurses.** Two year course for S.R.F.N., or S.R.C.N. Apply to Matron. (1886N)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

ESSEX COUNTY NURSING ASSOCIATION

Required immediately, District or Village **Nurse Midwife** for semi-rural district in Essex-Havering-atte-Bower, Nr. Romford. Car provided. Rushcliffe Salary paid. Apply County Superintendent, 4, King Edward Avenue, Chelmsford. (1448N)

Queen's (Key Training Home). S.R.N.'s to qualify for Roll. Modern Home. Day off weekly. Rushcliffe Salary. Holiday allowance. Uniform. Superannuation scheme.

Apply, Superintendent, 18, Alexandra Road, Watford, Herts. (1532N)

Assistant Nurses (Resident or Non-resident) required in Home for bombed-out Jewish people. Salary according to Rushcliffe scale. Apply to Matron "D," 10, Ingram Avenue, Golders Green, N.W.11. (1546N)

Junior Sister required for Night Duty at the Angas Home Recovery Hospital, Cudham, Kent. (Seamen's Hospital Society). Salary and emoluments at Rushcliffe rates. F.S.S.N. in force. Apply to Matron. (1661N)

Night Nurse, S.C.M., required May 1st for small Maternity Home (5 beds). Doctors cases only. Matron's reference and interview (expenses paid). Age not over 50. Salary £100/120 p.a. all found. Miss Oliver, Stoneycrest, Hindhead. (1631N)

Midwife, reliable and intelligent, required for small modern Maternity Home. Sussex. Country. Salary for S.R.N., S.C.M., £150. Progressive methods. Box No. 1672, The Nursing Times, St. Martin's Street, London, W.C.2. (1672N)

Applications invited from well educated strong girls between 17 and 18 for **Student Nurses.** A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (413/12N)

Assistant Physiotherapist required immediately Non-resident. Salary £250 rising by annual increments of £10 to £280. F.S.S.N., H.O. in force. Apply with full particulars to the Matron, Metropolitan Hospital, Kingsland Road, E.8. (1778N)

Deputy Matron (Hospital or Nursery College trained), required for Residential War Nursery for 36 toddlers, ages 2-5, in Oxfordshire. Salary according to Ministry of Health scales, plus uniform and holiday allowances. Full board, residence and laundry. Applicants of any age may apply with permission from the Ministry of Labour. Apply, stating age, experience, present salary, etc., to: Secretary, Waifs and Strays Society, St. Michael's, Joel Street, Pinner, Middlesex. (1764N)

Pupil Assistant Nurses required by MIDDLESEX COUNTY COUNCIL Training Schools established at North Middlesex County Hospital, Edmonton, N.18. Term begins 30.4.45. and Staines County Hospital, Ashford, Mx., Term begins 1.5.45. Candidates accepted at above hospitals for 2 years and 2 months course of training in preparation for General Nursing examination for admission to Roll of Assistant Nurses. First 2 months spent in Preliminary Training School. Salary and service conditions governed by First Report of Rushcliffe Committee, 1st year £40, 2nd year £45. Posts "resident" as defined by Report but pupils may be "non-resident." Unestablished; medical examination. Application forms and full particulars from Matron "D" of hospital at which appointment desired. (1893N)

MIDDLESEX COUNTY COUNCIL requires the following staff at ENFIELD HOUSE, 19, Chase Side Crescent, Enfield, Mx., **Ward Sisters,** S.R.N., **Assistant Nurses, Staff Nurses,** S.R.N., over 41 years of age, all for chronic sick nursing. Salary and conditions in accordance with Report of Rushcliffe Committee. Non-res. Unestablished staff. Apply with full particulars to Matron, "D" at above address. (1892N)

Fife, Dunfermline, Queen's, Senior Four comfortable home. No maternity work. Taylor scale. Apply, Supt., Townsend Cottage, Kirkcaldy. (1882N)

Matron, S.C.M. Temporary for three months after Easter, during enforced absence, C. of E. Maternity Home for unmarried mothers, 20 beds, no deliveries, good salary. Apply, Matron, 63, Clarendon Road, Leeds, 2. (1877N)

Probationer Nurses for modern hospital in attractive seaside town. Rushcliffe scale salary (£55). Board, lodging, uniform, laundry provided. Apply, Matron, Isolation Hospital, Drove Road, Weston-Super-Mare. (1812N)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION

Urgently required. **Emergency Nurses** willing to do occasional holiday relief duty wherever required during summer months. Salary according to Rushcliffe scale. Applicants should be cyclists and/or motorists; they should hold the C.M.B. Certificate and preferably be State Registered Nurses.

Applications to be sent to County Nursing Superintendent, County Medical Department County Hall, Hertford. (1919N)

(Miscellaneous)

Mother's Help or **Nannie** required. Full or part time. Call or write. —20, Manor House Drive, Brondesbury Park, N.W. (1776N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Two **Queen's Nurses** required for Caversham Branch Home, four on staff—one General with Relief Midwifery, one General Nursing only. Cyclists. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (40P)

Ranyard Nurses. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Holiday Nurses** are also needed immediately. Salary according to Rushcliffe scale. Apply Superintendent, 11, Taviton Street, W.C.1. (20P)

Queen's, Reading. State Registered Nurses required to take training as Queen's Nurses. Rushcliffe salary. Cyclists. Modern home. Apply Matron, 25, Erleigh Road, Reading. (1012P)

Queen's. One nurse required for the Whitley Branch Home, general nurse with relief midwifery. Three on staff, cyclist. F.S.S. Apply Matron, 25 Erleigh Road, Reading. (1078P)

Queen's. State-registered nurses required to qualify for Roll. Rushcliffe scale of salary and F.S.S. Cyclists preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (1406P)

SOMERCOTES, NEAR ALFRETON

District Nurse, S.R.N., general work only. Comfortable rooms. Cyclist. Rushcliffe Scale. F.S.S. Apply, County Superintendent, 28, Irongate, Derby. (1571P)

Assistant Matron wanted for Glasgow Royal Mental Hospital, 1055, Great Western Road, Glasgow. Must be State-registered in General and Mental Nursing, salary according to Taylor Scale. Apply with copies of testimonials and full particulars to Matron. (1767P)

DEVONSHIRE NURSING ASSOCIATION

District Nurse Midwives required for the following areas. Motorists essential. Rushcliffe scale of salaries.

Anstey. Unfurnished or furnished rooms available.

Bratton Clovelly. Possibility of an unfurnished cottage becoming available.

Relief Nurses. For duty wherever their services may be required.

Apply County Superintendent, 4, Queen's Terrace, St. David's, Exeter. (1612P)

S.R.N. Essential experienced with children, as matron of Herefordshire Residential Nursery. Duties include lectures of student nursery nurses. Rushcliffe Scale salary. Mother with child under 5 welcomed. Applications from women under 41 permitted by Ministry of Labour. Send particulars of training and experience to Secretary, Priestley Nurseries, 44 Ebury Street, S.W.1. (1754P)

DEVONSHIRE NURSING ASSOCIATION

Queen's Nurses required. Shute and Kilmington, nr. Axminster. Monkleigh, nr. Bideford. Both single districts. Unfurnished cottages available and cars provided.

Tavistock. Double district. Two required. Furnished cottage available. Cars provided.

Tiverton. Double district. One required. Car and cycling area. Share furnished cottage.

Apply County Superintendent, 4, Queen's Terrace, St. David's, Exeter. (1765P)

Assistant Superintendent (Junior) Queen's Nurse, experienced and holding H.V. Certificate, required for Central Training Home, 29, Castle Terrace, Edinburgh. Salary according to Taylor Report. Apply Superintendent. (1580P)

Required **State-registered Nurse** with C.M.B. Certificate for Merthyr Guest Hospital, Templecombe, Somerset. Twelve beds, seven cots Federated superannuation scheme. Rushcliffe and Hetherington scales. Apply to Matron with references. (1860P)

Wanted end of May. FULLY QUALIFIED PHYSIOTHERAPIST as assistant in private practice in Berkshire. All apparatus, including S.W. Diathermy—school and hospital work included. Must be able to drive a car.

Write, Smith, 122, Grenfell Road, Maidenhead, Berks. (1896P)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. has been adopted by the following Associations:—

Ashton-under-Lyne, Lancs. Superintendent required (staff 7) General nursing only. Home.

Oldbury, Worcs. (1) Superintendent required (staff 5). Should have had administrative experience. General nursing and midwifery undertaken. Cyclist. (2) Nurses required for general staff.

Carlisle. Assistant Superintendent required. General nursing and midwifery. Cyclist and motorist. Home.

Exeter. Experienced Queen's Nurse required as 2nd Assistant Superintendent. Health Visitor desirable. Assist in the training of candidates for the Roll.

Oxford. Assistant Superintendent required. Health Visitor's Certificate desirable but not essential. General work only. Home.

Southampton. (1) Assistant Superintendent required. General work only. Cyclist. (2) Nurses for staff required.

Birmingham (Acocks Green). Senior Nurse required. General nursing only. Cyclist. Home.

Birmingham (Sparkhill). Senior Nurse required for staff. General work only. Cyclist. Home.

Birmingham (Summer Hill). Senior Nurse required. General nursing only. Home.

Otley, Wharfedale, W. Riding. Senior of three required. General and midwifery. Share comfortable furnished house. Cyclist or Auto-cyclist.

South Shields, Durham. Senior Nurse required under Superintendent. General nursing only. Home.

(continued on next page)

CHAFING

Sores caused by chafing napkins are soon healed by Cuticura Ointment. Stops itching and irritation and assures undisturbed sleep. Antiseptic Cuticura cannot harm baby's tender skin.

2/10 & 1/5 *a tin at all Chemists & Stores.*

Cuticura OINTMENT

214

SAFEGUARD YOUR LINEN FROM LOSS *by using*

JOHN BOND'S MARKING INK

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

JOHN BOND (LONDON) LTD.,

Temporary Address: 51 Queen St., Exeter

for your own personal use, from all Stationers and Chemists

7½d. per bottle, including tax.

Queens Nurses—Continued from previous page

Arthuret, Cumberland. Double district, two required. (Suit friends). General nursing and midwifery. Motorists. Furnished house provided.

Berkhamsted, Herts. Two of four required. Combined duties. Cyclists and preferably motorists. Home.

Bradley and Loxley, Near Sheffield. Double district, one required. General nursing and midwifery. Share furnished house. Motorist or willing to learn.

Brixton. Nurses required for staff. General work only. Home.

Bromsgrove Worcs. Two required, one for general work only, one midwifery and relief general work. (Two non-Queen's employed in addition). Cyclists. Rooms. Live separately.

Bury St. Edmunds, Suffolk. Two required for staff under Senior Nurse. General nursing and midwifery. Cyclists. Home.

Cheslyn Hay, Near Walsall, Staffs. Single district. General work only. Cyclist. Own living arrangements.

Chelmsford, Essex. One required. General nursing only. Cyclist. Rooms.

Cinderford, Glos. One required. Midwifery and general nursing. Good cyclist. Rooms.

Coulsdon, Surrey. One of four required. General nursing only. Cyclist and motorist Home.

Eastbourne, Sussex. One required. General nursing only. Cyclist and auto-cyclist. Own living arrangements.

Herefordshire. One required. Combined duties undertaken. Health Visitor's Certificate essential. Urban and rural district. Motorist. Furnished accommodation available.

Horsforth, Nr. Leeds. One of three required. Share comfortable furnished house with one other. Mostly general work and relief midwifery. F.S.S.

Horsham (Near) W. Sussex. Single district (rural area). Combined duties. Cyclist and motorist. Nurse with own car preferred. Furnished cottage available.

Huddersfield (near). One of two required. General nursing and midwifery. Unfurnished cottage available. Nurses live separately. Car provided.

Hull, Yorks. Two required for Branch Home (suit friends). General work only. Cyclists. Modern house with domestic help.

Leeds (Hunslet). One required for staff. General work only. Cyclist. Home.

Leigh, Lancs. Three employed, one required. General nursing only. Cyclist and motorist. Comfortable Home.

Little Sutton, Wirral. Single district. General nursing only. Cyclist. Rooms.

Llansamlet, Swansea, South Wales. Single district, general work only. Cyclist. Comfortable Home provided.

Ludgvan, Cornwall (rural area). Single district. Combined duties. Motorist (car provided). Rooms.

Middlesbrough, Yorks. Nurses required for increase of staff. General nursing only. Cyclists. Home.

Oswestry, Shropshire. One of 2 required. General nursing and midwifery. Cyclist and motorist. Share partly furnished house.

Paddington. Two required for staff, one for midwifery and one for general work only. Cyclists. Home.

Rutland. Single district. General nursing and midwifery. Motorist essential. Cottage or furnished rooms.

St. Olave's, Bermondsey. Midwife required. Pupil midwives taken for Part II training. Cyclist. Home.

Scunthorpe, Lincs. Two required for Branch Home (Ashby). General Nursing and midwifery. Cyclists. Share well furnished, modern house.

Selston, Notts. Single district. General nursing and midwifery. Cyclist and motorist. Unfurnished cottage.

Shenfield, Essex. Single district. General nursing and midwifery. Cyclist. Unfurnished flat available.

Sompting, West Sussex (Nr. Worthing). One of three required. Combined work undertaken. Cyclist. Home.

Surbiton, Surrey. Two required for staff. General work only. Cyclists and auto-cyclists Home.

Taunton, Somerset. One required for staff. General work only. Cyclist. Home.

Todmorden, W. Riding. One of three required. General work only. Share comfortable home.

Towednack, Cornwall. Single district. Combined duties. Motorists, (car provided). Room.

Wakefield, Yorks. One required for staff. General work only. Cyclist. Comfortable Home.

Westerham, Kent. Single district. General nursing and midwifery. Cyclist and motorist. (Car provided). Unfurnished cottage available. L.G.O.S. or F.S.S.

Woolwich. One required. Midwifery and general work. Cyclist. Home.

NORTHAMPTONSHIRE

Burton Latimer. Single district. General nursing and midwifery. Cyclist. Rooms.

Finedon. One required. General nursing and midwifery. Cyclist. Own living arrangements.

Weedon. Single district. General nursing and midwifery. Motorist. Cottage or rooms.

Emergency Staff required.

(continued in next column)

SURREY

Epsom. Senior of four required. General nursing, relief midwifery. Cyclist. Home.

Barnes. Double district, one required. General nursing only. Cyclist. Nurses live separately, furnished rooms.

Cobham. One required for increase of staff. General nursing and midwifery. Cyclist and motorist, or willing to learn. Own living arrangements.

Haslemere. One required to increase staff to 3. Midwifery and general nursing. Cyclist and motorist or willing to learn. Separate accommodation.

Kingswood. One of 2 required. General nursing and midwifery. Motorist and auto-cyclist, or willing to learn. Share modern furnished house.

Apply, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendents Beddington and Wallington, Shropshire, Assistant Superintendent for Cheltenham, nurses for Barry, Glamorgan, and Health Visitor's Scholarship. (1924P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL

MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. Non-resident, unestablished, subject to medical examination. Forms and full particulars from Matron "D" of Hospital where appointment desired.

MALE MENTAL STAFF NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Qualified **Mental Nurse** essential; appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95s. by 5s. to 110s. per week, plus 4s. per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-committee; salary scale from 78s. to 95s. per week, plus two further increments of 4s. per wk. each after 10 and 15 years' service respectively; use and laundering of uniform.

MALE STAFF NURSES (GENERAL)

S.R. Male Nurses essential.

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, MIDDX.

Appointment governed by Second Report of Nurses Salaries Committee.

Salary scale 96s. 6d. by 5s. to 111s. 6d. per week; use and laundering of uniform.

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials, to the Acting Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
(1894)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40 inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives' Board.

State Registered Nurses and non-State Registered Pupils accepted. Rushcliffe Scale of Salaries.

Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. A limited number of vacancies occur for non-State Registered applicants on April 6th and October 6th. (488N)

BANK HALL MATERNITY HOSPITAL, BURNLEY

TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives** for the end of April, July and October next. The Hospital is approved for the first period of training under the Central Midwives Board new rules with arrangements for the second period of training in Sharoe Green Hospital, Preston. Salary in accordance with the Rushcliffe scales, viz., £65 per annum in respect of State-registered nurses and £40 for the first year and £45 second year in respect of pupils other than General Trained State-registered nurses. Full board and laundry provided. Apply, Matron. (1813N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (1896P)

CITY OF SALFORD HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs. H. H. TOMSON, Town Clerk. (27P)

MATERNITY HOSPITAL, AT LEEDS HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board. Part I. Rushcliffe Scale of salaries in force Vacancies will occur in May and October, 1945. For particulars apply Matron. (475P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (42P)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER, 13

MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, March 1, April 1, June 1, July 1, September 1, October 1, December 1, 1945 (336P)

NORTHAMPTON GENERAL HOSPITAL

410 Beds

BARRATT MATERNITY HOME, 40 Beds

Pupil Midwives required for Part I Training Course. Salaries according to "Midwives Salaries Committee." Vacancies August 1945, November 1945, and February 1946. Apply, Matron. (1594P)

SHEFFIELD CITY GENERAL HOSPITAL

SCHOOL OF MIDWIFERY—100 Beds

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe scale of salary. Apply to Matron. (1656P)

MIDWIFERY TRAINING

(FOR TRAINED NURSES)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (413/5P)

GENERAL LYING-IN HOSPITAL

Emergency Address:

DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS.

MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part 1 Examination of the Central Midwives Board. Rushcliffe Scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (431/14P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
SELLY OAK HOSPITAL, BIRMINGHAM, 29

PUPIL MIDWIVES

Part I Midwifery. Six months' course. Salary £65 p.a. (1810P)

KENT COUNTY COUNCIL

MIDWIFERY PUPILS (PART II)

COUNTY HOSPITAL, DARTFORD

(Approved Part II Midwifery School)

There are vacancies in the Midwifery School of this Hospital for Part II Training.

Pupils, S.R.N., will receive a salary at the rate of £65 a year or if not S.R.N. £60 a year, with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the hospital to whom applications should be sent as soon as possible.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
March 8th, 1945. (1867P)

MASSAGE

GUY'S HOSPITAL, S.E.

SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.G.M. examinations and pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, when applicants can be seen without appointment on any Tuesday or Thursday between 11 and 1 o'clock. (418/15)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Convalescent Patients. Sidmouth. 2 guineas weekly, or Haslemere, £1 weekly. — Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (67)

"Roughlea," Private Hotel, Empress Drive, Blackpool North. 'Phone 51562. Tariff. Miss Myerscough, Founder Member of the Incorporated College of Nursing. (178)

Goodwill Holiday Parties in attractive private house, overlooking lake. Stamp, Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere, Westmorland. (1867)

Comfortable Home offered elderly lady by trained nurse. Farm House, North Dorset. Box 1[illegible] the "Nursing Times," St. Martin's Street, London, W.C.2. (1821)

WANTED.

Elderly lady requires comfortable home; not invalid, but a little care. 4 gns. a week. Home Counties preferred. Box A10202 Samson Clark, 57-61 Mortimer St., W.1. (1377)

Wanted. Accommodation wanted immediately after the war for elderly lady (not an invalid) but needing care. Would prefer London, and require unfurnished bedroom and sitting room. Fire. 77, Kensington Gardens Square, W.2. (1815)

Elderly Lady, mentally alert and not bedridden, requires comfortable home. Retired nurse suitable. South Bucks or near preferred. Box No. 1918, the "Nursing Times," St. Martin's Street, London, W.C.2. (1910)

FOR SALE

Well-established **Nursing Home** for sale, [illegible] miles from London, 8 beds, surgical, medical and maternity. Good operating theatre. Good opening for Co-op. Freehold and a large, well stocked garden. For particulars apply Box 1791, "Nursing Times," St. Martin's Street, London, W.C.2. (178[illegible])

MISCELLANEOUS

Accountant specialises small traders accounts and all Income Tax matters, Accountant, Box 30, 70, Finsbury Pavement, London, E.C.2. (1867)

TOO LATE FOR CLASSIFICATION

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

(100 Beds, plus 80 E.M.S. Beds)

Assistant Theatre Sister required. Must have Theatre experience and preferably at least Part Certificate of the C.M.B. Salary and conditions according to the Rushcliffe Report. F.S.S. in force. Apply, stating age and experience, together with names for reference, to the Matron. (1925)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Holiday Sister required to relieve in the wards and departments for a period of five months commencing May or June. Rushcliffe scale of salaries. Apply, with particulars of training and experience to the Matron. (1935)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Holiday Sister required to relieve Administrative Sisters for four months from June onwards. Must have Ward Sister's experience and preferably a Housekeeping Certificate or administrative experience. Rushcliffe scale of salaries. Apply, with particulars, to the Matron. (1936)

KEEPING HIM ON THE JOB—

Haemorrhoids rank comparatively high among the causes of "lost man hours". To-day more than ever, this should be a matter of concern to physicians. Whenever non-surgical treatment is indicated, Anusol may be used with the knowledge that it will afford the kind of relief likely to keep the patient on his job. By their emollient properties Anusol Suppositories reduce inflammation, alleviate pain and check the bleeding. They contain no narcotic or anaesthetic to give the patient a false sense of security.

ANUSOL

Haemorrhoidal Suppositories

William R. Warner & Co. Ltd.,
150-158 Kensington High Street, London, W.8
(Wartime Address)

18

A

Very 'FINE' ANTACID

The speed and thoroughness with which an antacid acts, depends to a great extent upon its technical perfection and the degree of fineness in which it is presented to the system. These features of a product cannot always be detected by the naked eye. You must make sure, therefore, that you use or recommend a brand which is of the highest quality. Maclean Brand Stomach Powder is "Fine" in the sense of being effective because in addition to its excellent formula, it is uniquely "fine" in texture. Recommended for cases of Excessive Acidity, Flatulence, Heartburn, Nervous Dyspepsia and similar gastric disturbances.

You can safely Use — and Recommend

Obtainable Everywhere price 2/3 and 5/7½ (inc. Tax) Only genuine if signature ALEX. C. MACLEAN appears on the package.

MACLEAN Brand Stomach Powder

Alex. C. Maclean

Professional samples of Maclean Brand Stomach Powder available on application to:— MACLEANS LIMITED (Professional Department), Great West Rd., Brentford Middlesex.

It is a problem

AS WELFARE SUPERINTENDENTS KNOW

ONE facility the open fire provided, and which modern central heating systems lack, was a ready means of rubbish disposal. Sugg Gas Incinerators restore this convenience. They are the modern way of tackling an awkward problem. These little guardians of health, stationed at convenient spots in the building, make it easier to be hygienic than otherwise. They quickly consume any unwanted rubbish by merely opening the door and dropping it in. Complete, immediate disposal is guaranteed by the Automatic Time shut-off device. No hospital, factory, store, office block or any place where large staffs are employed should be without its Sugg Gas Incinerators.

TWO TYPES: INCINERATOR No. 3696. Body of cast iron and sheet steel with fire brick linings hinged hopper door and bakelite handle. Steel ashpan. Fitted powerful atmospheric burner. Height 26 in. Width 12 in. Depth 13 in. Mottled enamel finish £8-5-0. Black £6-12-6. Automatic Time shut-off device extra £4-13-9. INCINERATOR No. 3699. Similar to No. 3696 but mounted on pedestal as sketch £12-15-0. Automatic shut-off extra £4-13-9.

SUGG WESTMINSTER

GAS INCINERATORS

W. SUGG & CO. LTD., CHAPTER ST., WESTMINSTER, S.W.1. Vic 3211

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MENOPAX *indicated!*

STILBŒSTROL DIPROPIONATE
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★ ISOBROM

A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as **HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.**

STILBŒSTROL DIPROPIONATE *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

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NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from all chemists

FREE TO NURSES. Readers of the ..... are cordially invited so send for **FREE PROFESSIONAL SAMPLE OF MENOPAX,** and 3d. in stamps for a copy of the Book **"The Crisis in Woman's Life."**

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"OXOID"

The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutical preparations both in tablet and fluid extract form.
ORGANO-THERAPEUTICAL PRODUCTS

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PITUITARY EXTRACT (POSTERIOR LOBE)

Prepared and standardised in accordance with the provisions of the Therapeutic Substances Act. Used for the Induction of Labour; Uterine Inertia; Post Partum Hæmorrhage; Surgical Shock; Diabetes Insipidus.

An approved and long established preparation.

Ampoules: 5, 10 and 20 International Units per c.c.

OXO LIMITED

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CETYLTRIMETHYLAMMONIUM BROMIDE

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(1) The sterilisation of the skin and hands, and for the removal of scabs and crusts in skin diseases.

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'Cetavlon' is usually employed in a 1% solution. Further information will be forwarded on request.

'Cetavlon' is available in 2 oz. bottles and 1 lb. tins and may be obtained through your usual suppliers.

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